

News release FOR IMMEDIATE RELEASE

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What impact will they make? Deloitte welcomes over 200 new joiners

Luxembourg 4 November 2016: True to tradition, Deloitte Luxembourg welcomed 210 new joiners by organizing an induction week abroad in October. This year's destination was the Southern coast of Sardinia where the new recruits, of all service lines and specialty, became privy to the inner workings of Deloitte.

The freshmen were greeted by Yves Francis, Managing Partner and Benjamin Collette, Partner & Talent Leader who presented the overall Deloitte Luxembourg strategy as well as the firm's Talent strategy.

"Welcoming our new colleagues during induction week is an honor. It is a great privilege to be able to share with them the core values that define our corporate culture, namely client impact, team collaboration and personal development. We take our new colleagues away from the daily humdrum to allow them to focus and immerse themselves into Deloitte Luxembourg—together with their old and new colleagues", explains Benjamin Collette.

During the induction week, the new colleagues received detailed trainings on the different firm specifics and their service line, and several industry specific workshops ensured that no questions were left unanswered. The new recruits were exposed to practical business cases, challenging them on how they believe Deloitte Luxembourg could increasingly make an impact that matters on the planet, society or people. The business activities were combined with an array of teambuilding activities, creating bonds between the new colleagues.

"I believe that a proper integration is the only way to ensure that we can create an environment of inclusion and collaboration, where diversity flourishes and where talent can grow and develop. Induction week is only one part of our comprehensive onboarding program aimed at giving new joiners an outstanding experience at Deloitte," adds Benjamin Collette.

VERSION FRANCAISE

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Quel impact vont-ils avoir ? Deloitte accueille plus de 200 nouvelles recrues

Luxembourg le 4 novembre 2016: Fidèle à la tradition, Deloitte Luxembourg a accueilli 210 nouvelles recrues en octobre en organisant une semaine d'intégration à l'étranger. Cette année, c'est sur la côte sud de la Sardaigne que les nouvelles recrues, issues de toutes les lignes de services et spécialités, se sont rendues afin de se familiariser avec les rouages internes de Deloitte.

Les nouveaux arrivants ont été accueillis par Yves Francis, Managing Partner, et Benjamin Collette, Partner & Talent Leader, qui leur ont présenté la stratégie globale de Deloitte Luxembourg et la stratégie de la firme en matière de gestion des talents.

« Accueillir nos nouveaux collaborateurs durant cette semaine d'intégration est un véritable honneur. C'est un privilège de pouvoir les présenter les valeurs essentielles qui définissent notre culture d'entreprise, notamment le service aux clients, l'esprit d'équipe et l'épanouissement personnel. Nous emmenons nos nouveaux collaborateurs loin de la routine quotidienne, pour leur permettre de se concentrer pleinement sur Deloitte Luxembourg, et de s'en imprégner, aux côtés de leurs nouveaux collègues », explique Benjamin Collette.

Tout au long de cette semaine d'intégration, les nouveaux collaborateurs ont participé à des formations traitant des spécificités de la société, de leur ligne de services, et des ateliers dédiés aux différentes industries afin qu'aucune question soit restée sans réponse.

Les nouvelles recrues ont analysé des cas pratiques, afin de proposer de nouvelles pistes que Deloitte pourrait appliquer pour augmenter son impact positif sur la planète, la société et la population. Ces activités ont par ailleurs été complétées par tout un éventail d'activités de *teambuilding*, en permettant aux nouveaux arrivés de nouer des liens.

« Je suis convaincu qu'une bonne intégration est la seule façon de créer un environnement d'inclusion et de collaboration propice à la diversité et l'épanouissement des talents. La semaine d'intégration ne constitue d'ailleurs que l'une des composantes de notre programme global d'accueil des nouvelles recrues, qui a pour but de rendre leur expérience au sein de Deloitte inoubliable », ajoute Benjamin Collette.