



Alumni Newsletter December 2020

Dear Alumni,

I hope that this message finds you and yours doing well.

Since I last wrote to you in April, the pandemic has tighten its grip on our communities and uncertainty still reigns as to when and how we will all recover from this situation.

However, while we continue to prioritise the health and safety of our people, we also look to the future with confidence. Dramatic events force us to take a moment to reflect on what we wish the future to look like. This is how we build resilience. At Deloitte, we believe this crisis calls for a time of collective effort to repair and reshape the world for the better.

To bring this vision to reality, we choose to play defense, by protecting the values and guiding principles that have been at the core of everything we do for the past 175 years. But we are also resolute to play on the offensive side, by actively supporting our people, clients and communities in designing and implementing the solutions that will create better conditions for the generations to come. And, by fostering innovation and the progress it will deliver to tackle tomorrow's challenges. This is why we continue to place our talent at the core of our strategy. Because it is our talent that will build our future success.

Finally, it is my hope that this situation also means that all market players, and beyond, society as a whole, will play a role in this rebuild. We have a wealth of talent in Luxembourg, and can all contribute to creating a vision and plan to help us reach higher together once this crisis has passed—and it will.



Energised by the thriving community that you, our Alumni, represent, and confident in the belief that we can overcome any obstacle when united towards a common goal, I know that we will transform this new normal into a better normal.

Keep safe,

John Psaila,

Managing Partner



Annual press conference

At this year's press conference, held for the first time in a digital set-up, we announced that our FY20 gross revenue grew by 3% compared to last year's figures to reach €360 million.

In a global environment marked by uncertainty due to the on-going pandemic, these results mark the tenth consecutive year of solid growth for Deloitte Luxembourg.

Read more [here](#)

In the spotlight



The inside scoop – what changed at Deloitte with COVID-19?

COVID-19 has drastically changed the daily realities of all organizations. Here is a glimpse at how Deloitte handled this crisis.

Read more [here](#)



The Garage, fueling innovation strategy

One year after its launch, The Garage offers new content and case studies.

Discover the latest developments in innovation: Deloitte catalyst and My Health app.

Read more [here](#)



Deloitte's Diversity Days 2020 and the launch of Globe

On 6, 7 and 8 October, Deloitte Luxembourg organised its Diversity Days 2020, taking this opportunity to open the floor to various internal and external speakers and walk the talk around the topics that will enable our Firm to continue to place diversity and inclusion at the core of its agenda and strategy for the future.

Through 3 webinars, we had the chance to hear the views and insights from a broad range of stakeholders. It was lively, sometimes moving, often thought provoking and overall deeply inspiring to take part in these discussions.

Read [here](#) a brief overview of the discussions that took place.

Colleagues for life



New Partners and Managing Directors' appointments

Talent is at the core of Deloitte's strategy as we seek to shape tomorrow for the better. In this context, 15 talented professionals have recently been appointed as Partner or Managing Director, effective 1 December.

Discover more [here](#)



Georges Kioes joins the Alumni Community

Georges Kioes joined Deloitte in 2001 as Partner. He advised clients in the non-FSI sector, undertaking various roles and responsibilities to support the firm's growth for the last 20 years. As he joins the Alumni Community, Georges took a moment to respond to some of our questions over a goodbye coffee.

Read the interview [here](#)

News from Luxembourg and beyond

Review [here](#) a selection of our latest resources and publications.



Deloitte General Services
Société à responsabilité limitée
20 Boulevard de Kockelscheuer
L-1821 Luxembourg

© 2020 Deloitte General Services

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. Please see www.deloitte.com/about to learn more about our global network of member firms.

To no longer receive communications from us, please click [here](#) to unsubscribe. You will then be removed from all further communications. If some of your colleagues wish to receive our communication, please forward this communication so that they can sign up [here](#).

To exercise the right to access, modify, correct and delete your personal data, please address Deloitte's Data Privacy Officer (DataPrivacy@deloitte.lu).

Our Privacy Statement notice may be found [here](#).