



## Accounting support and outsourcing

Our services are intended for (re)insurance and startups or undertakings that want to face up to a punctual increase of the workload, or optimize processes in place. We have highly skilled consultants in the following areas:

### Accounting support

#### Senior management vacancy

- Staff secondment by an experienced accountant in a short timeframe

#### Important backlog

- Provision of junior to senior staff in a short timeframe
- Identification of "quick wins" to avoid future backlog on operations

#### System implementation

- Assistance on system implementation: situation assessment, support on User Acceptance testing phase, and complex accounts justification

#### Internal control setup, review, and optimization

- Internal process: process review, procedure formalization, responsibility identification
- Optimization of current process

### Our accelerators:

Experience on system implementation

Experience on setup, review, and optimizing internal processes

## Accounting support and financial advisory

### Change on organization structure (M&A, transfer of activities)

- Define or review the target operating model that will establish the role and responsibilities for each key activity
- Define a structured approach that suits the organization

### Selection of new accounting, financial, and reporting system

- Provision of the request for proposal (RFP)
- RFP follow-up, results aggregation, interview preparation, and respondents evaluation
- Provision of the best market practice in terms of software selection

### Review or change the accounting standards

- Evaluation of potential impacts from a change in the accounting standard
- Maintain quality and completeness of accounting records with regards to the standards evolution
- Preparation of accounting records for complex operations with up-to-date standards

### Training on accounting standards and processes or new methodologies

## Financial performance and reporting

### Improvement of reporting process

- Implementation of a new reporting system or a new financial tool that enhances your process
- Review or assessment of current reporting process

### Set-up or review of reporting indicators

- Define key performance indicators (KPIs) related to financial reporting
- Define or enhance cockpits that accelerate the decision process

### Risk review of reporting process

### Internal audit

- Realization of internal audit projects
- Test internal process and present results

## Consolidation

- Set up and review account consolidation
- Establish procedures and optimize processes in order to reduce production delay and maintain or improve quality

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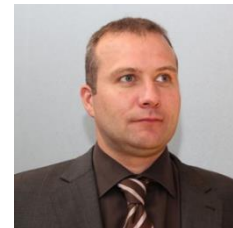
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Provision of the best market practice in terms of software selection

Improved training methodologies, trainers, and material adapted to all level of competencies within an organization

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