



Gecko HR

Human Capital Management

JANUARY 2023

Who is Gecko HR?

An introduction to the Gecko Team



Gecko HR is run by Agilcon, which is a fast growing regional **HRM company**, based in Slovenia.



Gecko HR has a team of 70 **experienced, Salesforce certified experts**, covering business and technical aspects of HRM product development and implementation.



Gecko HR is a Salesforce.com **ISV Partner** and **Salesforce Platinum Consulting Partner**.



Gecko HR currently has **30,000+ active users**.

Gecko HR Modules

A complete list of modules

Gecko Core

- Workforce Administration
- Organisational Structure
- Administration Processes
- Leave Management
- Offboarding
- Assets

Gecko Talent

- Recruiting
- Onboarding
- Performance Management
- Training Administration
- Competence Model

Add-Ons

- eSignature
- Events Integrations (Google & Microsoft calendar)
- Recruiting iframe integration
- Travel Management
- 360° Questionnaire



Employee
Hub



Document
Generator



Mobile
App



MY team



Surveys



CMS



Analytics



GDPR



Multi-
language



Cloud
Database



Data-level
Security



APIs



Email
Services

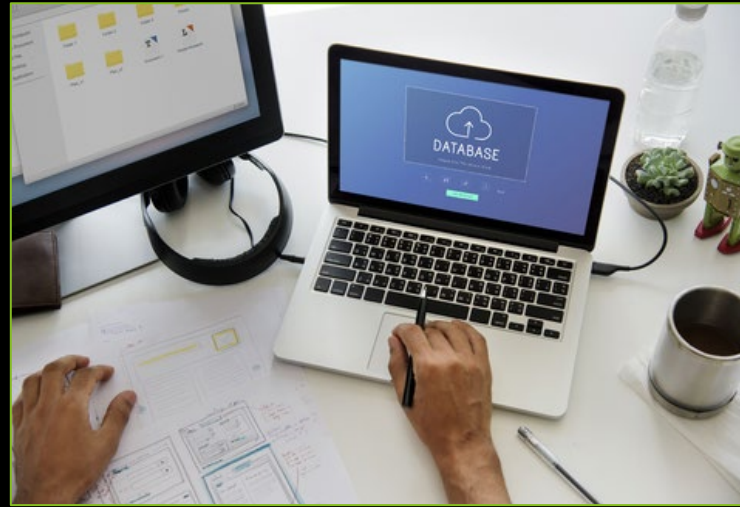
GECKO PLATFORM

What is Gecko HR?



Self-service: employees can request leave and get it approved with one click; they can also amend their own employee data.

- Employees can update their own data via the self-service functionality (and so can HR). The system automatically reminds HR of any documents that are expiring (e.g., visas, certifications). This frees up time for strategic HR.



Centralised information repository of all employee data and certifications.

- Gecko allows all employee data, information and documents to be centralised in one system and easily accessible to employees, managers and HR with the click of a button.



Easy communication to all employees on the system through notifications and via an employee hub.

- Anything employees need to do (tasks, activities, etc.) can be communicated to them via a notification. Company news can also be shared via the hub.

What is Gecko HR?



Guided recruiting processes with intelligent technology, enabling automated application tracking and offer management processes.

- Receiving and screening CVs is digitised for ease of use and access. Offer management is also automated through the system, reducing the heavy manual burden on the HR team, reducing time per application by **approximately 60%**.



Streamlined and automated onboarding for new hires with built-in electronic forms, giving new recruits a positive first impression of the Calamatta Cuschieri brand.

- The onboarding module allows managers and HR to set and track completion of 'onboarding tasks' (e.g. training) and 'assets' (e.g. equipment, uniforms, etc.)



Tech-enabled performance reviews: automated reminders, goal setting, digitised review forms and performance dashboards for better decision making.

- Employees access their performance goals at any time through the system, allowing them to stay on track to get to the next level in their career.

What is Gecko HR?



Automated reporting, enabling reports to be created at the click of a button or even pre-scheduled and sent to business leaders so that HR is not spending time on this.



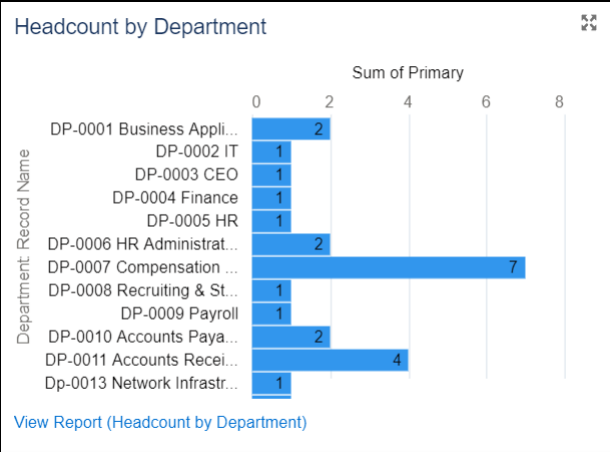
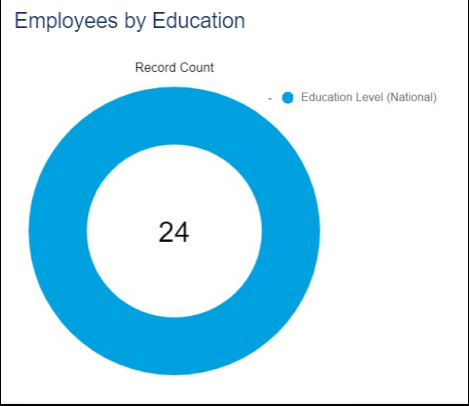
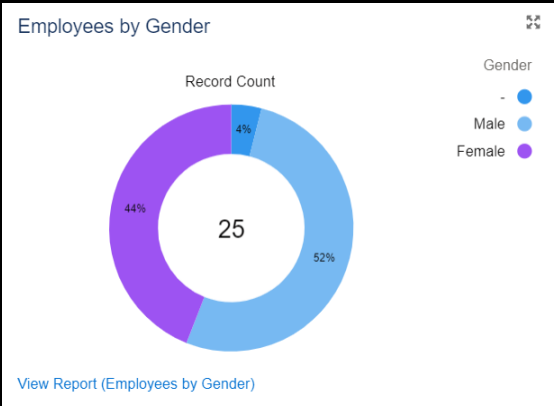
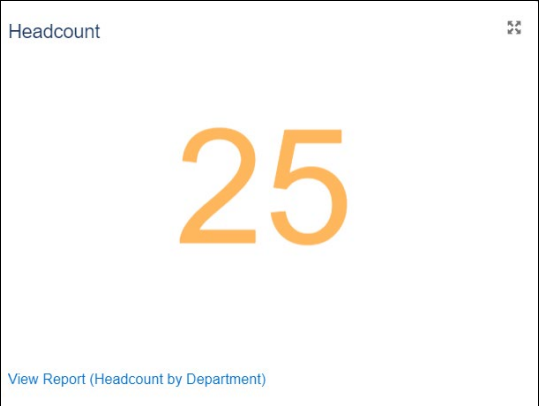
Integration with payroll and downloadable payslips at the click of a button.



Dashboards with live data to enable better business decision-making.

An overview of the reporting functionalities in Gecko HR

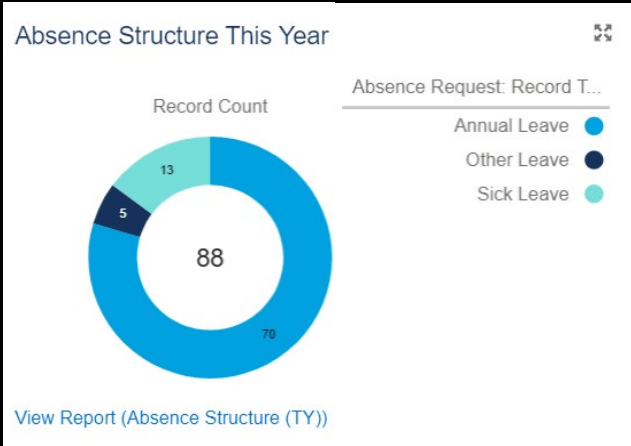
HR can see live data on headcount, employees, leave balances, pending approvals and more



All Pending Approval

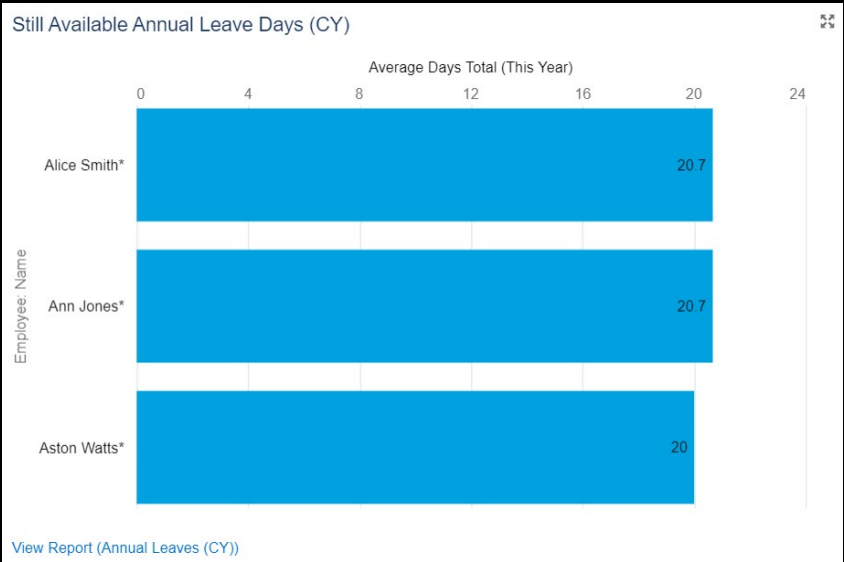
Employ...	Absence Request: Record...	Reason	Approv...	Date ...
Alice Smith*	Annual Leave	-	Bill Adams**	11/10/2
Alice Smith*	Annual Leave	-	Bill Adams**	19/12/2
Alice Smith*	Other Leave	Wedding	-	03/06/2

[View Report \(All Pending Approval\)](#)



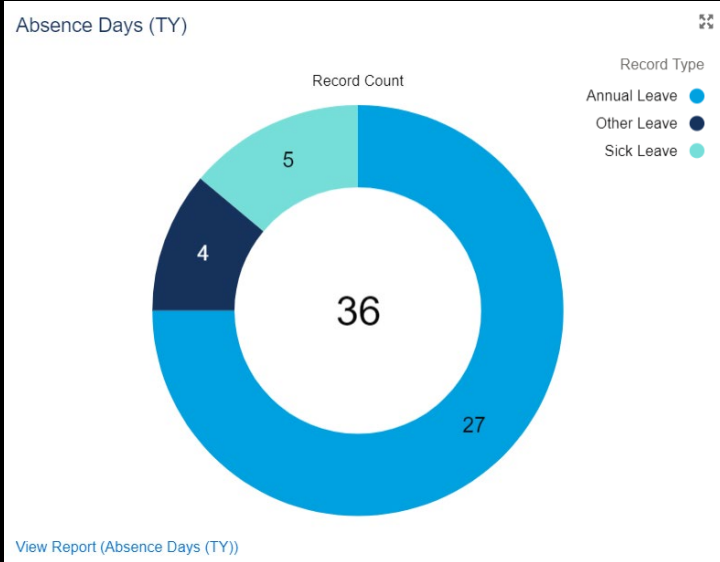
An overview of the reporting functionalities in Gecko HR

Managers can see live data on leave and absences of their team members



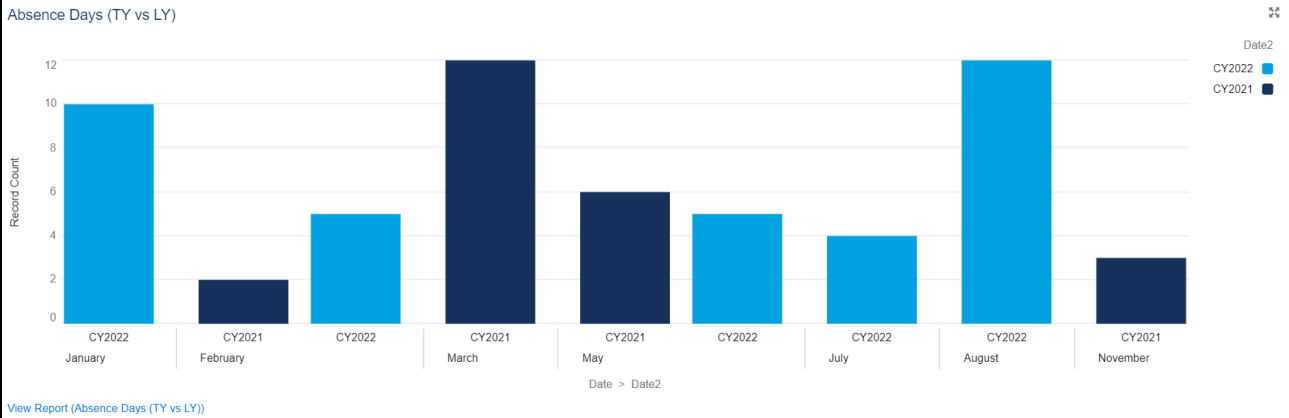
Transitioned Days (CY)

Employee: Name	Days Transition ↓	Days Available
Ann Jones*	14.0000	5.0000
Aston Watts*	14.0000	14.0000
Alice Smith*	11.0000	6.0000
Alice Smith*	7.0000	0.0000
Ann Jones*	5.0000	0.0000
Aston Watts*	3.0000	0.0000
Alice Smith*	0.0000	0.0000
Aston Watts*	0.0000	0.0000
Ann Jones*	0.0000	0.0000



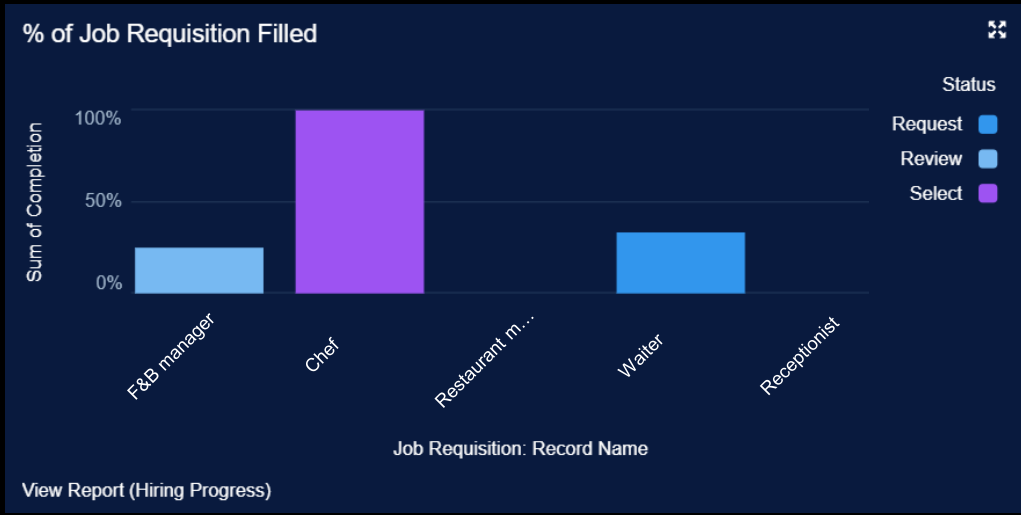
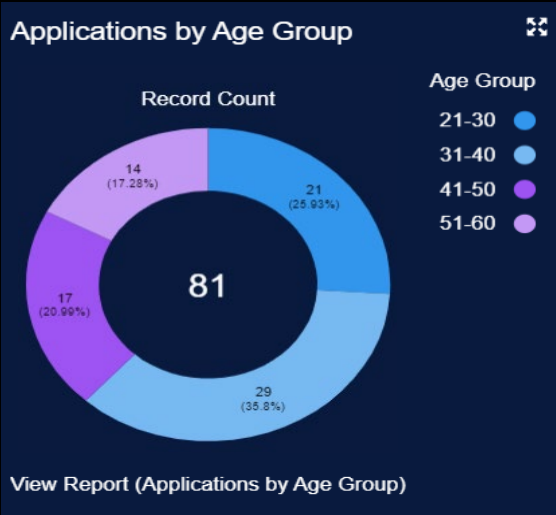
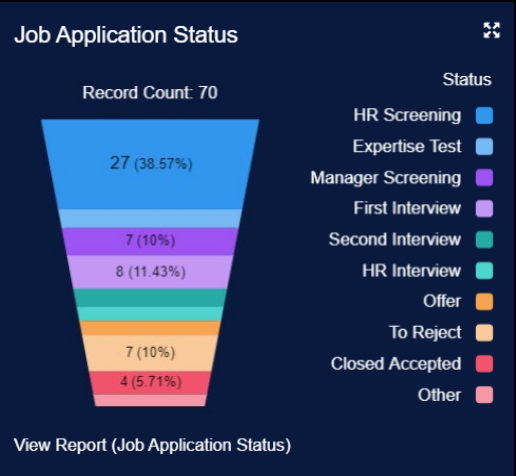
Upcoming Absences

Employee: Name	Absence Request: Record Type	Date From ↑	Date To	Days (Working)
Aston Watts*	Other Leave	04/07/2022	07/07/2022	4
Ann Jones*	Annual Leave	08/08/2022	19/08/2022	9
Alice Smith*	Annual Leave	19/12/2022	30/12/2022	9



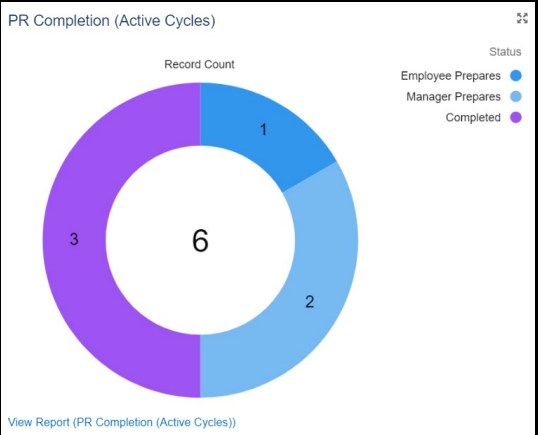
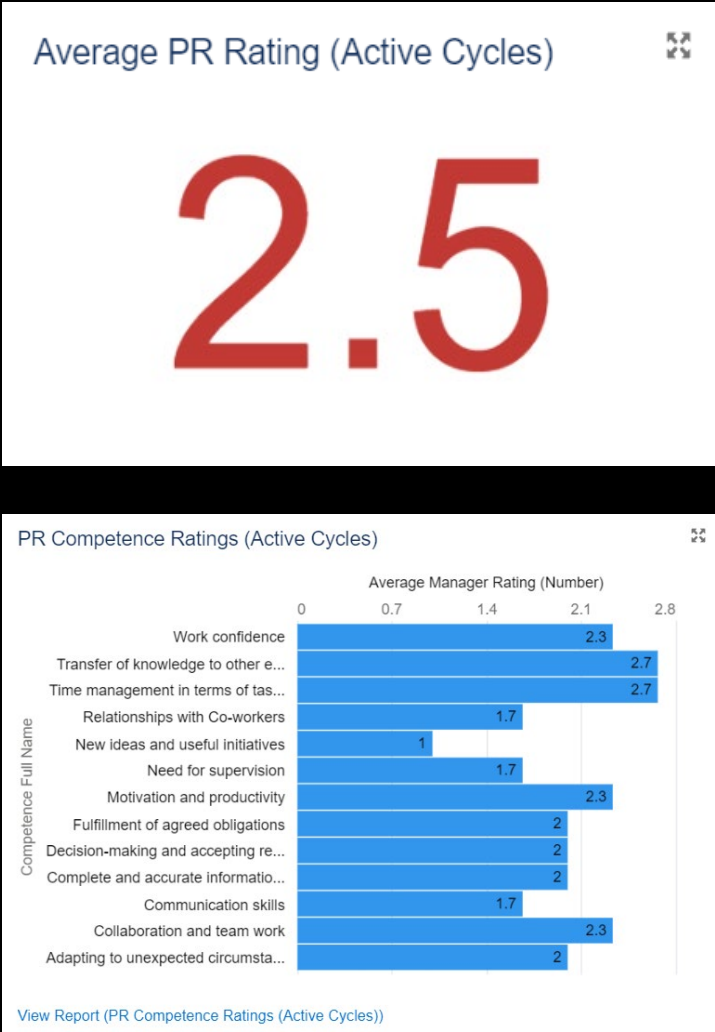
An overview of the reporting functionalities in Gecko HR

HR can see live data on their organisation's recruiting process and bottlenecks



An overview of the reporting functionalities in Gecko HR

Managers can see live data of their team members' performance



Upcoming PR Meetings

Record Name ↑	Meeting From	Meeting To
PR 2022 - Alice Smith*	03/10/2022, 19:00	03/10/2022, 20:00

Explore Gecko HR?



Performance – <https://www.youtube.com/watch?v=Mh0HGjfe5s0>



Recruiting – <https://www.youtube.com/watch?v=EwK3DYMB32U>



Employee Hub – <https://www.youtube.com/watch?v=hzHvVh-0dUk>



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