

Deloitte.



Movin' up?

Join the ACCA family...

...and start building your career, after completing your 'A' levels, towards becoming a professional within a global organisation.

No prior knowledge of Accounts is required.

What impact will you make?

www.deloitte.com/mt/careers



**Full time
employment at Deloitte
while studying**



**Reimbursement
by Deloitte for all
tuition fees**



**Support from
Deloitte professionals
during studies**



**Opportunity for
overseas experience
during your studies**

What is ACCA?

The Association of Chartered Certified Accountants (ACCA) is a fast growing global professional accountancy body with over a 100 years of experience and consisting of 425,000 students and members in over 170 countries. Both its reputation and influence are respected worldwide by employers, governments and the profession itself.

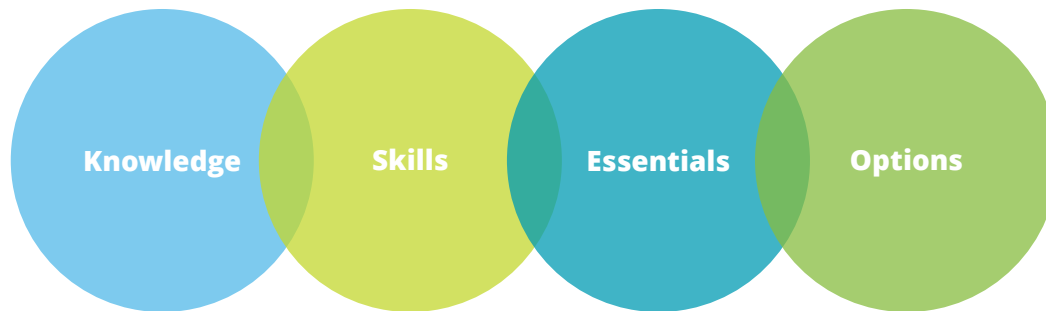
By collaborating with Deloitte, you will receive **continuous support** during your training, as well as gain **work experience** that is vital to achieving a comprehensive understanding of both the profession and the business in which you will be working.

The framework of the ACCA programme offers a **high level of flexibility** to its students. This is an important aspect of this programme since students are usually in **full time employment**.

The ACCA Programme requires a minimum of three years of relevant practical experience before qualification is achieved.

The ACCA syllabus

The ACCA syllabus consists of 14 papers split into 4 sections...



Some students may benefit from exam exemptions depending on their previous qualifications.

Fundamental Level Subjects

Knowledge:

Accountant in Business
Management Accounting
Financial Accounting

Skills:

Corporate and Business Law
Performance Management
Taxation
Financial Reporting
Audit & Assurance
Financial Management

Professional Level Subjects

Essentials:

Governance Risk and Ethics
Corporate Reporting
Business Analysis

Options*:

Advanced Financial Management
Advanced Performance Management
Advanced Taxation
Advanced Audit and Assurance

*ACCA requirements are to choose two subjects out of the four subjects in this section. Locally, 'Advanced Taxation' is required for the Certified Public Accountant (CPA) warrant, and 'Advanced Audit & Assurance' is additionally required for the Practising Certificate in Auditing (PCA).

ACCA students are also required to complete the **Professional Ethics module** as an integral part of gaining knowledge about a range of ethical perspectives and develop ethical behaviour and values. This includes a case study which is designed to utilise the knowledge gained through this module.

Extensive support from Deloitte

On signing an agreement with Deloitte, you will benefit from:

- **Full time employment** with Deloitte;
- **Fully paid tuition fees** for attendance at BPP lectures;
- **Study leave** for exam preparation;
- **An effective study experience** facilitated by dedicated lecture halls equipped with all the necessary facilities;
- **Deloitte training eligibility** for relevant training sessions delivered Deloitte staff throughout the year; and
- **An attractive remuneration package** which includes a host of benefits such as:
 - A competitive starting salary;
 - Health insurance;
 - Childcare subsidies;
 - Subsidised social events;
 - Subsidised professional memberships; and
 - CPE training.

Eligibility

- Students who have a **minimum of two 'A' Levels in any subject** (with grades A, B or C) and a minimum of three 'O' Levels which must include Maths and English, **or** graduates who possess a **first degree in any field** (preferably 2:1 or higher).



Making the most of the Deloitte ACCA Programme

Training for the prestigious ACCA programme with Deloitte has proven to be popular with a high level of success in examination results

Taking your career to the next level

ACCA offers business-relevant, first-choice qualifications to people of application, ability and ambition around the world. The ACCA qualification is designed to provide the **knowledge, skills and professional values** which will deliver finance professionals who are capable of building **successful careers across all sectors**.

Working at Deloitte

Our students recognise the **superior working environment** in which they are able to develop both on a professional level as well as on a personal level, while also having the opportunity to make an impact that matters on clients, their colleagues, and society.

During their work experience, students handle work for Deloitte clients from **diverse business sectors**.

According to a recent survey, the five attributes that best describe Deloitte in Malta as an employer were:

- Professional
- Established

- International
- Prestigious
- Challenging

Bringing it all together

Deloitte students will therefore receive ACCA specific training, Deloitte specific training, work experience and job shadowing. We expect this to culminate in successful exam results and, of course, an ACCA qualification.

The benefit of such a qualification is that it clearly demonstrates to potential employers and clients that you have the required knowledge and expertise for your chosen career.

Overseas experience

The secondment experience is offered to Deloitte professionals who wish to work for a short period of time in another member firm/office. This enables our people to develop expertise within the network, relationships with colleagues overseas and an understanding of the operations of other firms.



Deloitte students' 2016 overseas work experience in Deloitte London and Jersey



Quiz night, 2017

Secondments strengthen our organisation and offer our people unique career and personal development opportunities.

Life at Deloitte Malta

Each year, the firm organises a number of social activities for its staff and students. These events as well as a number of team-building activities through the year, present a great opportunity for our people to interact socially across our different service lines and functions.



Christmas lunch and party, 2016



Breakfast at Deloitte, 2017



Sports Day, 2016



'Working at Deloitte whilst studying ACCA gave me the opportunity to put into practice what I have learnt and studied in my course, as well as use my work experiences to support my studies. Such a professional environment has helped me develop my career further.'

Claudia Sammut

ACCA Student, Deloitte Malta (Audit & Assurance)



ACCA at Deloitte gives me the opportunity to work full time while obtaining my ACCA qualification. This allows me to gain valuable experience under constant guidance, and upon graduation I'll be already fully integrated into the firm.

Zack Galea

ACCA Student, Deloitte Malta (Audit & Assurance)



'Studying ACCA at Deloitte has given me the opportunity to get hands on experience in the Accounting sector, all while still studying. Although it is tough to manage both at the same time, it helps you improve managing your time better.'

Jodie Saliba

ACCA Student, Deloitte Malta (Audit & Assurance)

Before I started working at Deloitte on the ACCA Programme, I had no idea what it meant to apply what I studied at school, at the workplace. Working whilst studying is a great boost to one's knowledge – not to mention that ACCA helps you grow and mature as a person. Also, keeping up dancing lessons whilst doing all this was a huge challenge for me at first but knowing that people at Deloitte are there for you, made it a whole lot easier to handle.

Michela Scicluna

ACCA Student, Deloitte Malta (Tax)



Fast track to your ACCA course with ACCA-X

An 'O' and 'A' level equivalent in Accounts in just two 10-week online courses



The Deloitte Malta firm, in collaboration with ACCA, the world's leading body for professional accountants, offers Maltese students the unique possibility of achieving an 'O' level and an 'A' level equivalent in Accounts by following two ten-week online courses, thus opening a world of opportunities.

Students are able to study at their own pace and review their progress as they move from one module to the next with the support of online discussions with professionals – all from the comfort of their homes.

This ACCA-X online programme can truly revolutionise our approach to education, act as revision for those working on their 'O' and 'A' level Accounts, as well as offer the opportunity to those pursuing other subject choices to add Accounts to their CVs and giving them a broader career choice.

To find out how and to enrol on the **free courses** visit www.deloitte.com/mt/acca-x



Start your journey to becoming a Chartered Certified Accountant and a member of the Malta Institute of Accountants here

Our students recognise the superior working environment in which they are able to develop both on a professional level, as well as on a personal level.

The information given in this brochure presents a general overview of Deloitte's programme for ACCA students. It is highly recommended that students interested in this programme, refer to the Deloitte Malta Terms & Conditions for further details.

How to apply

Visit www.deloitte.com/mt/careers for more information about the Deloitte Programmes or to submit your CV. To contact one of Deloitte's recruitment advisors please call on 2343 2000.



What impact will you make?

www.deloitte.com/mt/careers

The Deloitte Programmes for Tertiary Education

Deloitte offers various attractive programmes which lead to achieving a successful qualification in ACCA. Through other education programmes, you will receive support in your studies at University of Malta or MCAST and your life on campus. These programmes present you with an opportunity to gain much needed flexibility in your studies.

Deloitte.

Follow us...



Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. Please see www.deloitte.com/about to learn more about our global network of member firms.

Deloitte Malta refers to a civil partnership, constituted between limited liability companies, and its affiliated operating entities: Deloitte Services Limited, Deloitte Technology Solutions Limited, Deloitte Digital & Technology Limited, Alert Communications Limited, Deloitte Technology Limited, and Deloitte Audit Limited. The latter is authorised to provide audit services in Malta in terms of the Accountancy Profession Act. A list of the corporate partners, as well as the principals authorised to sign reports on behalf of the firm, is available at www.deloitte.com/mt/about.

Cassar Torregiani & Associates is a firm of advocates warranted to practise law in Malta and is exclusively authorised to provide legal services in Malta under the Deloitte Legal sub-brand.

Deloitte provides audit, consulting, financial advisory, risk advisory, tax and related services to public and private clients spanning multiple industries. Deloitte serves four out of five Fortune Global 500® companies through a globally connected network of member firms in more than 150 countries and territories bringing world-class capabilities, insights, and high-quality service to address clients' most complex business challenges. To learn more about how Deloitte's approximately 245,000 professionals make an impact that matters, please connect with us on Facebook, LinkedIn, or Twitter.