



Amendment to the fine for companies that do not affiliate to the FONACOT

On April 4, 2024, the Decree reforming Section III of Article 994 of the Federal Labor Law was published in the Official Gazette of the Federation.

With this reform, the Ministry of Labor and Social Welfare may impose sanctions on employers who fail to fulfill the obligation to affiliate their

workplace with the National Fund for Worker Consumption (FONACOT), with a fine ranging from 50 to 1500 Units of Measurement and Update (UMAs).

FONACOT is an institute aimed at promoting worker savings, providing them with financing, facilitating access to consumer credit, and the

affiliation of workplaces to FONACOT by companies is completely free of charge.

The reform came into effect the day after its publication, so this sanction can be applied from April 5, 2024.

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