

## The employer's mandate

### Are you ready to take charge?

4 August, 2015

9:00 a.m. - 1:00 p.m.

Deloitte (Kuala Lumpur office)

Meetpoint 1 & 2

Level 15 Menara LGB

1 Jalan Wan Kadir

Taman Tun Dr Ismail

60000 Kuala Lumpur

13 August, 2015

1:00 p.m. - 5:00 p.m.

Thistle Hotel

Jalan Sungai Chat

80100 Johor Bahru

14 September, 2015

9:00 a.m. - 1:00 p.m.

Deloitte (Penang office)

Level 12A Hunza Tower

163E Jalan Kelawei

10250 Penang



# The employer's mandate

The roles of an employer have evolved significantly in recent years. Employers now have to be more accountable to the employees to comply with stringent regulations and procedures to avoid penalties and uphold corporate reputation. Human resources and finance professionals in organizations are critical support to the success of an employer. This seminar presented by the leaders of Deloitte and Talent Corporation seeks to align the understanding of both human resources and finance professionals of various issues that impact the organization.

Our seminar will cover:

- Optimising corporate tax incentives for employees
- What authorities seek to unravel in a statutory employer's audits
- Latest updates on immigration rulings
- Responsibilities of the employer if the employee no longer files his tax return and relies on the employer's reporting
- The unknown corporate implication arising from employees who travel frequently

## **Who should attend**

Heads of Human Resources, Human Resource Managers, Chief Financial Officers, Finance Managers

# Speakers profile



## **Ang Weina**

**Executive Director, Global Employer Services, Tax  
Deloitte Malaysia**

Ang Weina is the National Practice Leader for Global Employer Services (GES) at Deloitte Malaysia's tax practice. She has more than 20 years of experience with Deloitte in Singapore, Japan and Malaysia dealing in tax and immigration matters of employees and employers, including advisory on mobility policies, equity compensation, remuneration planning and payroll compliance review.

She has spoken at Deloitte's public tax seminars and GES conferences overseas, as well as in-house seminars on subjects relating to employee's and employer's tax & GST issues. She is also featured in the local media and contributes to the professional literature.

Weina graduated from the National University of Singapore with a Bachelor of Accountancy. She is a CA(M), CA (Singapore), ATII (M), FCPA (Australia), and also sits on the Advisory Board of the School of Business in Monash University (Sunway Campus) in Malaysia. Weina is a licensed tax agent and has also passed the GST Examination conducted by the Royal Malaysian Customs Department.



## **Chow Kuo Seng**

**Executive Director, Audit & Investigation, Business Tax  
Deloitte Malaysia**

Chow Kuo Seng is the Business Tax Audit & Investigation (A&I) Leader at Deloitte Malaysia's tax practice with more than 30 years' experience in tax audits and back duty investigations. Kuo Seng's experience in A&I controversy management includes providing tax advisory/consultancy and managing compliance work for local and multinational companies as well as high net-worth individual clients and prudential audit review for tax risk management purposes.

Through his years of experience in client service, his profound engagement with the clients and the tax authorities has yielded exceptional resolutions, resulting in positive settlement negotiations, facilitation and amicable resolution of disputes through the Dispute Resolution Proceeding at local tax headquarters.

Kuo Seng is a tax appeal specialist, and is also a much sought-after speaker at public forum on current tax issues organised by the tax authorities and also professional firms. He is a Chartered Accountant of MIA, a licensed tax agent and has also passed the GST Examination conducted by the Royal Malaysian Customs Department.



## **Michelle Lai**

**Director, Global Employer Services, Tax  
Deloitte Malaysia**

Michelle Lai is a Director with the Global Employer Services (GES) of Deloitte Malaysia's tax practice. She has more than 10 years of experience in personal income tax, advisory and consultancy matters related to employer/employee tax regulatory matters.

Michelle graduated from the University of Technology Sydney, Australia with a Bachelor of Business (Accounting). She is a member of CPA Australia, Chartered Accountant of MIA and CTIM.



**Johan Mahmood Merican**

**Chief Executive Officer  
TalentCorp**

Johan Mahmood Merican was appointed the Chief Executive Officer of TalentCorp since its establishment on 1 January 2011. With Malaysia's wealth of talent and abundance of opportunities, Johan is confident that through the public and private sectors working closely together, we can address the talent needs of our economic transformation.

Johan was previously the Principal Private Secretary to the Minister in the Prime Minister's Department and Ministry of Finance. He has 20 years of experience in policy development, corporate finance and accountancy in both the public and private sectors in Malaysia and the United Kingdom. Trained as a chartered accountant, he holds a degree in Economics from the University of Cambridge and is an Associate of the Institute of Chartered Accountants in England and Wales (ICAEW).



**Siva Kumeren A Narayanan**

**Head, Foreign Talent Facilitation & Shared Services Office  
TalentCorp**

Siva has been at the forefront of immigration research and development, engaging various stakeholders towards developing policy recommendations to deliver a more facilitative framework for highly skilled expatriates.

An MBA holder and software engineering by training, among his accomplishments include the setting up of Malaysia's first online expatriate applications system known as eXpats and setting up of eXpats Service Centre of MSC and ICT industry.

# Registration

<p><b>Klang Valley</b>                  Deloitte                  (Kuala Lumpur office)                  Meetpoint 1 &amp; 2                  Level 15 Menara LGB                  1 Jalan Wan Kadir                  Taman Tun Dr Ismail                  60000 Kuala Lumpur</p> <p><b>Date &amp; Time</b>                  4 August 2015                  9:00 a.m. - 1:00 p.m.</p>	<p><b>Johor Bahru</b>                  Thistle Hotel                  Jalan Sungai Chat                  80100 Johor Bahru</p> <p><b>Date &amp; Time</b>                  13 August 2015                  1:00 p.m. - 5:00 p.m.</p>	<p><b>Penang</b>                  Deloitte                  (Penang office)                  Level 12A Hunza Tower                  163E Jalan Kelawei                  10250 Penang</p> <p><b>Date &amp; Time</b>                  14 September 2015                  9:00 a.m - 1:00 p.m.</p>	<p><b>Enquiries</b>                  Contact person : Genevieve Quah                  Telephone : +603 7610 8226                  Email : mygestax@deloitte.com                  Mailing Address: Deloitte (Kuala Lumpur office)                  Level 16 Menara LGB                  1 Jalan Wan Kadir                  Taman Tun Dr Ismail                  60000 Kuala Lumpur</p> <p>Please click <a href="#">here</a> for online registration.</p>
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As this seminar is intended for the benefit of both Finance and HR personnel, complimentary seats are extended to the registration for HR and Finance personnel per organisation.

The organisers will only admit the named registrants and deny entry if either one is absent. We seek your assistance to ensure full cooperation.

<p><b>Participant 1 (HR Representative)</b></p> <p>Name (Mr / Mrs / Ms)</p> <hr/> <p>Designation</p> <hr/> <p>Telephone</p> <hr/> <p>Email</p> <hr/> <p>Company</p> <hr/> <p><b>Preferred venue:</b> Klang Valley / Penang / Johor Bahru</p> <hr/> <p><b>Participant 2 (Finance Representative)</b></p> <p>Name (Mr / Mrs / Ms)</p> <hr/> <p>Designation</p> <hr/> <p>Telephone</p> <hr/> <p>Email</p> <hr/> <p>Company</p> <hr/> <p><b>Preferred venue:</b> Klang Valley / Penang / Johor Bahru</p> <hr/>	<p><b>Participating company details</b></p> <p>Company</p> <hr/> <p>Address</p> <hr/> <p>Postcode                      Country</p> <hr/> <p>Tel                                      Fax</p> <hr/> <p>Contact Person</p> <hr/> <p>Email</p> <hr/> <p>Name of approving person</p> <hr/> <p>Designation</p> <hr/> <p>Date</p> <hr/>
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Seats are limited and availability will be on a first-come, first-serve basis.

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