Deloitte.

Global Employer Services (GES) | 12 April 2023



Immigration GES Alert

Malaysia – Enhancement of Projection Requirement For Expatriate Management on ESD Online Platform

What is the change?

Latest updates:

Effective 1 April 2023, ESD has announced that the process for projection requests will be simplified and be instantly successful. The company is still required to apply for a projection on expatriates for the current year or as and when required. The projection is based on the number of expatriates that has been identified, including existing expatriates for renewals and new hires.

Previously, the projection requests take about 14 working days or more. Now, instant approval will be granted upon projection request submission. Similar information is still required to provide during the submission (i.e. justification for projection, number of local staff and foreign worker are mandatory. No documents are required to be provided. For more information, please refer <u>ESD</u>.

Important Note

Applications submitted prior to 1 April 2023 and have yet to receive the outcome following the implementation of the new process, the company may re-submit the projection requests. Any unutilised projection <u>will not be</u> carried forward to the following year.

Deloitte's view

In view of the recent simplified process, company may now submit the projection request without any supporting documents. This will ease the hiring expatriate process and shorten their work pass approval timeline.



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