



LATEST UPDATE

New Requirement for an Expatriate's Work Permit Application - Advertisement of Job Vacancies

According to the [announcement](#) dated 2 October 2020 released by Expatriate Services Division (ESD) on behalf of JobsMalaysia, companies are now required to advertise job vacancies to local talents first via JobsMalaysia website before an expatriate's Employment Pass (EP) application would be considered for approval.

JobsMalaysia is an automatic online job matching system provided by the Ministry of Human Resources (MoHR), Malaysia which facilitates job seekers to look for suitable job opportunities. Employers can then get candidates to fill in vacancies in their companies.

Therefore, this new requirement is part of the Government's initiatives made by Cabinet on 4 June 2020 to provide more employment opportunities to locals.

The job advertisement has to be available in the JobsMalaysia portal for a minimum of 30 days and if there is no successful local hires during this period, JobsMalaysia will then issue a confirmation letter named "Surat Perakuan" which is valid for 3 months. Amongst other things, this "Surat Perakuan" is to confirm that the company has advertised a job vacancy at JobsMalaysia and the company is allowed to hire an expatriate to fill in the job vacancy. The company will then need to upload this document upon applying for an expatriate's Employment Pass application as a supporting document.

Commentary:

We are seeking clarification on the implementation date of this requirement and the turnaround time for the "Surat Perakuan" to be issued to companies after the 30-day posting.

According to MoHR, this new requirement is only applicable to new Employment Pass applications at this moment.

MoHR also advised that companies are required to participate any career fairs organized by JobsMalaysia and must screen through interviews with potential local candidates before the same job position is being filled by an expatriate.

Should companies wish to know more on the job advertisement requirement, you may visit Department of Labour [website](#) or you may refer to the [Slide Presentation by JobsMalaysia](#) or please contact JobsMalaysia at 03 8320 2713/4/5 or e-mail, pegawaidagang@mohr.gov.my .

Your next step

If you have any questions or require any assistance on the above, please contact our Global Employer Services (GES) team to find out how we can help you.

Name		Number	Email
Ang Weina	Executive Director	03-7610 8841	angweina@deloitte.com
Chee Ying Cheng	Executive Director	03-7610 8827	yichee@deloitte.com
Cynthia Wong	Director	03- 7610 8091	cywong@deloitte.com

Best regards,
Deloitte | Tax | Global Employer Services



Recognised as Malaysia Tax Firm of the Year,
and Malaysia Transfer Pricing Firm of the Year.



Agensi Pekerjaan Deloitte Sdn Bhd (1998010111515 (467643-A))
Level 16, Menara LGB
1, Jalan Wan Kadir
Taman Tun Dr Ismail
60000 Kuala Lumpur
Malaysia

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited (“DTTL”), its global network of member firms, and their related entities (collectively, the “Deloitte organisation”). DTTL (also referred to as “Deloitte Global”) and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see www.deloitte.com/about to learn more.

This communication contains general information only, and none of Deloitte Touche Tohmatsu Limited (“DTTL”), its global network of member firms or their related entities (collectively, the “Deloitte organization”) is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser.

No representations, warranties or undertakings (express or implied) are given as to the accuracy or completeness of the information in this communication, and none of DTTL, its member firms, related entities, employees or agents shall be liable or responsible for any loss or damage whatsoever arising directly or indirectly in connection with any person relying on this communication. DTTL and each of its member firms, and their related entities, are legally separate and independent entities.

© 2020 Agensi Pekerjaan Deloitte Sdn Bhd