



## LATEST UPDATES- Part III

New Requirement for an Expatriate's Work Permit Application - Advertisement of Job Vacancies via MYFutureJobs portal

This edition serves to provide latest updates on the implementation date of the MYFutureJobs requirement. Please see “Latest Updates” below.

Following the latest media press release by the Ministry of Human Resource (MoHR) on 26 October 2020, with effect from 1 November 2020, companies who wish to hire expatriates are required to advertise job vacancies to local talents first via [MYFutureJobs](#) portal before an expatriate’s Employment Pass (EP) application would be considered for approval.

MYFutureJobs, is a job matching system managed by Social Security Organisation (SOCSO). It will be a single platform for Ministry of Human Resources to monitor job matching involving locals.

The job vacancy must be advertised on MYFutureJobs for a minimum of 30 days with information such as position, salary, academic qualifications and skills requirement. Interview session will be held between the potential candidates with the companies’ representative and the Social Security Organisation (SOCSO) of MoHR. EP application will only be considered if no successful local hire is found through MYFutureJobs after 30 days from the placement of advertisement.

### Latest updates:

Ministry of Human Resource (MoHR) on 10 November 2020 has now announced that the [MYFutureJobs](#) requirement will be deferred to 1 January 2021.

Nevertheless, companies are encouraged to setup the account via [MYFutureJobs](#) and advertise the job vacancies to provide support to the employment of local talents. Companies will also benefit from the value-added services at no cost through [MYFutureJobs](#) including uploading job vacancies and hiring of locals.

### Your next step

If you have any questions or require any assistance on the above, please contact our Global Employer Services (GES) team to find out how we can help you.

Name		Number	Email
Ang Weina	Executive Director	03-7610 8841	<a href="mailto:angweina@deloitte.com">angweina@deloitte.com</a>
Chee Ying Cheng	Executive Director	03-7610 8827	<a href="mailto:yichee@deloitte.com">yichee@deloitte.com</a>
Huwaina Husin	Manager	03- 7610 8512	<a href="mailto:hhusin@deloitte.com">hhusin@deloitte.com</a>
Veron Chin	Assistant Manager	03- 7610 8690	<a href="mailto:yinchin@deloitte.com">yinchin@deloitte.com</a>

Best regards,  
**Deloitte | Tax | Global Employer Services**



Recognised as Malaysia Tax Firm of the Year, and Malaysia Transfer Pricing Firm of the Year.



Agensi Pekerjaan Deloitte Sdn Bhd (199801011515 (467643-A))  
Level 16, Menara LGB  
1, Jalan Wan Kadir  
Taman Tun Dr Ismail  
60000 Kuala Lumpur  
Malaysia

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited (“DTTL”), its global network of member firms, and their related entities (collectively, the “Deloitte organisation”). DTTL (also referred to as “Deloitte Global”) and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see [www.deloitte.com/about](http://www.deloitte.com/about) to learn more.

This communication contains general information only, and none of Deloitte Touche Tohmatsu Limited (“DTTL”), its global network of member firms or their related entities (collectively, the “Deloitte organization”) is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser.

No representations, warranties or undertakings (express or implied) are given as to the accuracy or completeness of the information in this communication, and none of DTTL, its member firms, related entities, employees or agents shall be liable or responsible for any loss or damage whatsoever arising directly or indirectly in connection with any person relying on this communication. DTTL and each of its member firms, and their related entities, are legally separate and independent entities.

© 2020 Agensi Pekerjaan Deloitte Sdn Bhd