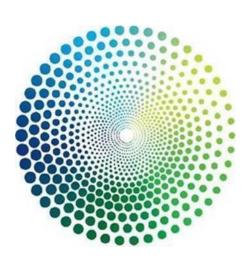
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Malaysia | Tax | 13 November 2020



LATEST UPDATES- Part III

New Requirement for an Expatriate's Work Permit Application - Advertisement of Job Vacancies via MYFutureJobs portal This edition serves to provide latest updates on the implementation date of the MYFutureJobs requirement. Please see "Latest Updates" below.

Following the latest media press release by the Ministry of Human Resource (MoHR) on 26 October 2020, with effect from 1 November 2020, companies who wish to hire expatriates are required to advertise job vacancies to local talents first via MYFutureJobs portal before an expatriate's Employment Pass (EP) application would be considered for approval.

MYFutureJobs, is a job matching system managed by Social Security Organisation (SOCSO). It will be a single platform for Ministry of Human Resources to monitor job matching involving locals.

The job vacancy must be advertised on MYFutureJobs for a minimum of 30 days with information such as position, salary, academic qualifications and skills requirement. Interview session will be held between the potential candidates with the companies' representative and the Social Security Organisation (SOCSO) of MoHR. EP application will only be considered if no successful local hire is found through MYFutureJobs after 30 days from the placement of advertisement.

Latest updates:

Ministry of Human Resource (MoHR) on 10 November 2020 has now announced that the MYFutureJobs requirement will be deferred to 1 January 2021.

Nevertheless, companies are encouraged to setup the account via <u>MYFutureJobs</u> and advertise the job vacancies to provide support to the employment of local talents. Companies will also benefit from the value-added services at no cost through <u>MYFutureJobs</u> including uploading job vacancies and hiring of locals.

Your next step

If you have any questions or require any assistance on the above, please contact our Global Employer Services (GES) team to find out how we can help you.

Name		Number	Email
Ang Weina	Executive Director	03-7610 8841	angweina@deloitte.com
Chee Ying Cheng	Executive Director	03-7610 8827	yichee@deloitte.com
Huwaina Husin	Manager	03- 7610 8512	hhusin@deloitte.com
Veron Chin	Assistant Manager	03- 7610 8690	yinchin@deloitte.com

Best regards,

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Agensi Pekerjaan Deloitte Sdn Bhd (199801011515 (467643-A)) Level 16, Menara LGB 1, Jalan Wan Kadir Taman Tun Dr Ismail 60000 Kuala Lumpur Malaysia

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