



Short Term Business Travelers (STBT)

The hidden risk



Thursday, 20 August 2015

9:00 a.m. – 1:00 p.m.

Deloitte
Meet Point 4 & 5
Level 9, Menara LGB
No 1, Jalan Wan Kadir
Taman Tun Dr Ismail
60000 Kuala Lumpur

Brought to you by the Deloitte Tax Academy
A division of Deloitte Tax Services Sdn Bhd
An approved training provider by HRDF

Speakers' profiles



Ang Weina

**Executive Director, Global Employer Services, Tax
Deloitte Malaysia**

Ang Weina is the National Practice Leader for Global Employer Services (GES) at Deloitte Malaysia's tax practice. She has more than 20 years of experience with Deloitte in Singapore, Japan and Malaysia dealing in tax and immigration matters of employees and employers, including advisory on mobility policies, equity compensation, remuneration planning and payroll compliance review.

She has spoken at Deloitte's public tax seminars and GES conferences overseas, as well as in-house seminars on subjects relating to employee's and employer's tax & GST issues. She is also featured in the local media and contributes to the professional literature.

Weina graduated from the National University of Singapore with a Bachelor of Accountancy. She is a CA(M), CA (Singapore), ATII (M), FCPA (Australia), and also sits on the Advisory Board of the School of Business in Monash University (Sunway Campus) in Malaysia. Weina is a licensed tax agent and has also passed the GST Examination conducted by the Royal Malaysian Customs Department.



Michelle Lai

**Director, Global Employer Services, Tax
Deloitte Malaysia**

Michelle Lai is a Director with the Global Employer Services (GES) of Deloitte Malaysia's tax practice. She has more than 10 years of experience in personal income tax, advisory and consultancy matters related to employer/employee tax regulatory matters.

Michelle graduated from the University of Technology Sydney, Australia with a Bachelor of Business (Accounting). She is a member of CPA Australia, Chartered Accountant of MIA and CTIM.

Objective

Globalization changes the way how businesses are managed currently. Arising from these rapid changes, employees are travelling more in order to meet business commitments and seize opportunities. Inevitably and unknowingly, this triggers legal and compliance issues. As tax and immigration authorities leverage on technology and exchange information, we see an increase in the enforcement on tax reporting and withholding laws.

As HR,

- Are you aware of where your employees travel to?
- Do you know what their purpose of travel is and how long are they away?
- Are you tracking their whereabouts? Do you have the capacity to do so?
- Do you know that travelling beyond a certain period may trigger immigration and tax compliance issues? And more importantly, the potential adverse impact on your organization?
- Are you aware of who is visiting your organization today? How long have they stayed and the reasons for their presence?
- Do you know how the costs of employees (who travel) are accounted? In your organization or the visiting organization?
- Has Finance ever asked you on any invoice when they receive on a cost recharge of these employees on the move?

If you have any doubts regarding the above, this session is ideal for you to attend.

Participant 1

Name (Mr / Mrs / Ms)

Designation

Email

Tel

Participant 2

Name (Mr / Mrs / Ms)

Designation

Email

Tel

Participant 3

Name (Mr / Mrs / Ms)

Designation

Email

Tel

Who should attend this seminar?

All who are involved in the process of mobility management – HR managers / directors, finance & tax managers / directors with cross-border relationship, business partners and investors.

When & where

Date : 20 August 2015

Time : 9:00 a.m. – 1:00 p.m.

Venue: Deloitte

Meet Point 4 & 5

Level 9, Menara LGB

No 1, Jalan Wan Kadir

Taman Tun Dr Ismail

60000 Kuala Lumpur

RSVP

This is a complimentary event. In view of the limited seats, we extend this invitation to accommodate participants on a first-come first-served basis.

To reserve a seat, click [here](#)

For any queries, please contact Ms Genevieve Quah at +603 7610 8226 or email mygestax@deloitte.com

Participant company details

Company

Address

Tel

Fax

Contact person

Email

Name of approving person

Designation

Signature

Date

Please photocopy registration form for 4th and subsequent participants.

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. Please see www.deloitte.com/my/about for a more detailed description of DTTL and its member firms.

Deloitte provides audit, consulting, financial advisory, risk management, tax and related services to public and private clients spanning multiple industries. With a globally connected network of member firms in more than 150 countries and territories, Deloitte brings world-class capabilities and high-quality service to clients, delivering the insights they need to address their most complex business challenges. Deloitte's more than 220,000 professionals are committed to making an impact that matters.

About Deloitte Southeast Asia

Deloitte Southeast Asia Ltd – a member firm of Deloitte Touche Tohmatsu Limited comprising Deloitte practices operating in Brunei, Cambodia, Guam, Indonesia, Lao PDR, Malaysia, Myanmar, Philippines, Singapore, Thailand and Vietnam – was established to deliver measurable value to the particular demands of increasingly intra-regional and fast growing companies and enterprises.

Comprising 270 partners and over 7,000 professionals in 25 office locations, the subsidiaries and affiliates of Deloitte Southeast Asia Ltd combine their technical expertise and deep industry knowledge to deliver consistent high quality services to companies in the region.

All services are provided through the individual country practices, their subsidiaries and affiliates which are separate and independent legal entities.

About Deloitte in Malaysia

In Malaysia, services are provided by Deloitte Tax Services Sdn Bhd and its affiliates.