



Immigration GES Alert Malaysia Amendments to the Employment Act 1955

What is the change?

The Ministry of Human Resources recently [announced](#) that employers are required to obtain an approval for their foreign workers from the Director General of Labour (“DGL”) for any employment of foreign workers (which includes expatriates) with effect from 1st January 2023.

We have had preliminary discussion with the relevant authorities and were advised that they are still pending formalisation on the processes and

procedures. At this juncture, there is no change in the current processes nor impacted by the Employment Act amendments.

Next steps

Pending further announcements by the relevant authorities, the current requirements remain unchanged.

However, please be reminded that:-

- New Employment Pass (EP) application with a monthly basic salary below MYR 15,000 will be required to advertise the said position with MYFuturejobs or obtain an exemption letter from SOCSO before an EP application can be submitted to the immigration authority for processing.

Contacts

If you have any questions or require further clarifications, please contact our Global Employer Services (GES) team leads below.

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Best regards,

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