

What is it?

- Deloitte Tip-offs Anonymous (TOA) provides multi-channel whistle-blowing reporting channels such as:
 - Mobile App
 - Hotlines
 - Email
 - Web portal
- Client stakeholders are provided with an opportunity to report any observed incidents of wrongdoing, fraud or unethical behavior, to an independent party
- The whistle-blower remains anonymous because Deloitte is committed to protecting the identity of the whistle-blowers. Victimization and fear of reprisal is appropriately managed



How does it work?

- Whistle-blower contacts Deloitte via any of the reporting channels
- A unique reference number is provided to the whistle-blower.
- Our TOA trained professionals receive the report and sanitize it as appropriate
- A detailed incident report is sent to designated client contact within 24 hours
- Feedback/Action taken by client is communicated to the Whistle-blower

Why Subscribe?

- Promotes an ethical culture and accountability across the entity
- Promotes massive cost savings
- Encourages whistle-blowers to raise unethical and violations of compliance requirements anonymously
- Tips provide most effective fraud detection method
- Proactively supports management decision-making because it highlights weak controls and high risk areas

What can be reported?

- Bribery and Corruption
- Fraud
- Sexual harassment
- Employee misconduct
- Kickback payments
- Conflict of interest
- Abuse of authority
- Fictitious expense claim
- Violation of human rights

Our Reporting Channels

- Toll-free Hotlines: 0800-TIP-OFFS or 08008476337
- Web Portal: <http://tip-offs.deloitte.com.ng>
- E-mail: tip-offs@deloitte.com.ng
- Mobile App: Download on Google Play Store  or iTunes Store

