

# Compliance in Motion

## Results of the Compliance Benchmark 2015

"Compliance is a license to operate."

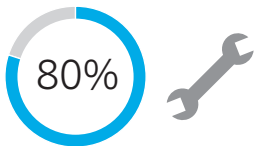
"A solid compliance culture is essential. In the fight between culture and compliance, culture will always win."



### Building blocks for an effective compliance culture



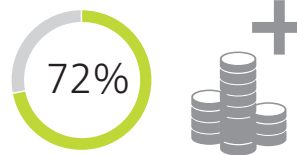
Training and the tone at the top are the key building blocks for strengthening the compliance culture



80% have mandatory compliance training at least once a year



65% measure compliance programme effectiveness



72% expects compliance budgets will grow in the next 5 years

**4**

Top 4 of incident types that were reported:  
**Conflict of interest**  
**Fraud**  
**HR incidents**  
**Theft**

### Compliance Culture



33%  
Controller/  
Control function

32%  
Trusted advisor



38%  
Enabler

42%  
Trusted advisor



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