



Expat Tax Simplified Leading you to the point of no return

Are you confronted with the lengthy process of finalizing the Dutch income tax position for employees assigned to the Netherlands? Did you experience problems with the collection of income tax refunds? Is the tax position of your expats effecting HR administration and cost in a negative way? We offer a positive change in your expats' tax administration. We simplify the process leading to a point where no Dutch income tax return is needed.

Your challenge

Employees assigned to the Netherlands (expats) trigger complex administrative obligations. Getting their total remuneration elements in order and processed correctly in the payroll is a struggle for many organizations. In addition, the expat's Dutch individual income tax return has to be filed after year-end. It usually takes years before the income tax assessment is final. Finalization of the tax position may even occur when the expat has already left the Netherlands. As the income tax liability is in many cases for the employer's account,

the financial result of an expat's assignment cannot be closed during this time.

Our solution

We can help you to simplify your expat tax process by settling the Dutch income taxes due or receivable in the payroll, so that no income tax return needs to be filed anymore. This approach will lead to a number of significant benefits:

- Relief of your administrative burden and cost-saving
- Happy expats, as they are not confronted with extensive Dutch questionnaires for gathering income tax information
- No financial surprises - quick finalization of the expats' tax position
- Reduction of taxes as the preparation of an income tax return is considered a taxable benefit
- Better cash-flow position, as you do not need to wait for tax refunds

Our approach

Abolishing the Dutch individual income tax return is not a "free ride". The tax authorities will need to be comfortable with the processes that are in place for determining the remuneration elements, the completeness of these and the correct treatment in the Dutch payroll. We help you with establishing whether your current process will be sufficient to

convince the authorities that they can rely on this process. If not, this is an excellent opportunity to optimize your processes for gathering and handling (foreign) payroll information. We can also assist you with a pragmatic approach for small expat populations and with advanced technology solutions for larger expat populations.

Why Deloitte

Deloitte has already implemented the Expat Tax Simplified concept for numerous clients. Our offer is multi-layered, leading to a reduction in the hassle

for the expats with regard to their personal administration as well as providing the employer with a clear insight in processes and improving overall expat cost.

Contact details

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