



Global Mobility Immigration Services

Moving skilled labor across borders is becoming increasingly challenging while employers need to demonstrate the highest standards of immigration compliance. Deloitte is your partner to manage immigration compliance programs in both home and host country locations and can manage costs and risks and free up company resources.

Your challenge

Country regulations on immigration law are generally complex and changing quickly where non-compliance can lead to serious consequences for both employer and employee. In order to stay compliant and efficient in this fast moving environment you will need to address questions like:

- What legal requirements do I need to meet before I can employ a foreign national abroad?

- How do I select the most beneficial immigration solution (time wise / cost wise)?
- How does the chosen immigration solution affect other relevant service areas like personal income tax and social security?
- How do I assure timely renewal procedures for work and residence permits?
- How do I stay up to date on worldwide immigration law changes?

Our solution

We offer compliance and strategic consultancy advice to organizations and executives on immigration and nationality law, addressing the particular issues of moving your business and your employees to the Netherlands and around the world. We assist organizations with assessing and managing immigration compliance connected to any aspect of global mobility for which we take time to understand your approach and aims. To identify any possible risks, we carry out a review of controls and compliance processes. We can also assist you to obtain any type of permit to enable effective movement across borders.

Our approach

Our approach can be visualized as follows:



Why Deloitte

With Deloitte's Immigration Services it is our aim to offer you more than excellence in permits processing. Experienced professionals bring a deep understanding of the issues which impact global moves. As the immigration solutions team is part of Deloitte Global Employer Services, we are able to provide you with an integrated solution offering for the best possible "international mobility scenario". We continuously build on our eminence in these matters, enabling us to provide even better services

and being able to be pro-active by preparing you for changes in law and/or practice with regard to important immigration aspects.

Contact details

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