

CLIMATE AND ENVIRONMENTAL POLICY

Deloitte's ambition is to manage the impact on climate and the environment from our operations and value chain, with the aim of reducing risk and exploiting opportunities related to climate and the environment.

We commit to:

- Achieve net zero greenhouse gas emissions with 2030 targets
- Ensure that sustainability management is anchored at senior management level and integrated into our business processes
- Evaluate progress and report publicly on our environment and climate targets (including scientific targets for greenhouse gas emissions in accordance with the 1.5-degree target of the Paris Agreement)
- Compensating for greenhouse gas emissions we cannot eliminate
- Prioritize energy and water efficiency in the design, refurbishment and operation of our offices
- Ensure good indoor climate and air quality to contribute to health and well-being
- Using resources and managing waste according to circular economy principles
- Reduce our greenhouse gas emissions related to business travel
- Influence and collaborate with our suppliers to reduce greenhouse gas emissions and other environmental impacts throughout the value chain
- Identify the impact of our operations and supply chain on biodiversity and set relevant targets
- Inform our employees about their impact on the environment and give them the opportunity to contribute to reducing greenhouse gas emissions in both work and private life
- Work with our external stakeholders to develop and collaborate on climate solutions that stimulate the green economy

In addition, we will:

- Comply with all relevant legal requirements related to climate and environment
- Ensure routines that reduce the risk of pollution
- Work for continuous improvement of our procedures and results within climate and environment
- Ensure clear communication internally and externally about our climate and environmental work

This policy will be reviewed and updated as necessary and at least annually.

Oslo, 01 December 2022



Sjur Gaaseide

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