

# DELOITTE

## TOP 200

### Young Executive of the Year Award shortlisting criteria

#### Young Executive of the Year shortlisting criteria and outcomes

To be eligible for this award, applicants must:

- be employed in a Deloitte [Top 200 company](#) or [Top 30 financial institution](#)
- have been employed in their current position for at least 18 months
- be aged 38 years or less as of 1 January 2018

Guideline weighting	Criteria	What we are looking for
<b>60%</b>	Career achievements to date	<ul style="list-style-type: none"><li>• Track record and accomplishments</li><li>• Personal character including integrity and confidence</li><li>• Vision, including astute foresight and ability to lead and inspire</li><li>• Innovation, and ability to transform and shape for success and change</li><li>• Leadership and teamwork – soft people skills, impartial stakeholder management</li></ul>
<b>20%</b>	Career ambitions	<ul style="list-style-type: none"><li>• Goal-setting – including ability to set, plan and effectively implement short and long-term personal goals</li><li>• Strategic thinking and positioning, ability to foresee and take advantage of business, employment and technological trends</li><li>• Social responsibility and commitment, and ability to translate these into concrete behaviours and initiatives</li></ul>
<b>20%</b>	View on bigger picture issues	<ul style="list-style-type: none"><li>• Awareness and critical engagement with current social, environmental and business issues</li><li>• Future-thinking, ability to apply wider trends to current business practices</li><li>• Leadership and inclusiveness in diverse business landscapes</li></ul>

Applicants who are shortlisted as finalists for the Young Executive of the Year Award will be contacted in late September, and invited to attend a panel interview with the award judges in late September/early October 2018.