

2021 New Zealand Impact Report



We're committed to advancing the United Nations 2030 Sustainable Development Goals (SDGs). We have identified the three primary SDGs that our Impact Report aligns with. The fourth SDG that we align with is SDG17 – Partnerships. Partnerships are a key part of how we work with others to achieve outcomes. You can find out more about the SDGs here.

Environmental

61% decrease in emissions (scope 1, 2, 3) per FTE since FY19

66% reduction in total emissions (scope 1, 2, 3) since FY19

Offset remaining emissions via Natural Capital Partners

Net-zero commitment

Net-zero by 2025
Deloitte New Zealand

GHG reduction validated by SBT* Initiative

50% reduction per FTE in business travel emissions

100% renewable energy in our real estate

67% of our suppliers by emissions agree to pursue SBT*

* SBT = Science Based Targets

Social

\$207,857 to donations & sponsorships

10,744 to pro-bono hours

3,232 volunteer hours

62 interns

137 new graduates

210 lateral hires

WorldClass

1,174 lives impacted

7,182 total lives impacted since FY18 towards our 25,000 target

Diversity & Inclusion

33 female partners
24.6% of total partners

45% board members are female

40% management group are female

30 women completed the Woman in Leadership

89% of our parental leavers returned or remain on leave

51:49 male-to-female ratio

Community groups firmwide



Hourua Pae Rau



Pās Peau



NZ StandOUT