

DELOITTE

TOP 200

Young Executive of the Year Award shortlisting criteria

Young Executive of the Year shortlisting criteria and outcomes

Applications for this award are open to individuals employed in a Deloitte Top 200 company, Top 30 financial institution or Top 10 Māori business.

To be eligible for this award, applicants must:

- have been employed in their current position for at least 18 months
- be aged 40 years or less as of 1 January 2019

Only one application per organisation will be accepted. The application must be supported by the Human Resources leader (or another senior leader) within the applicant's organisation and contact details of this leader must be supplied to verify details of the submission if required.

Guideline weighting	Criteria	What we are looking for
60%	Career achievements to date	<ul style="list-style-type: none"> • Track record and accomplishments • Personal character including integrity and confidence • Vision, including astute foresight and ability to lead and inspire • Innovation, and ability to transform and shape for success and change • Leadership and teamwork – soft people skills, impartial stakeholder management
20%	Career ambitions	<ul style="list-style-type: none"> • Goal-setting – including ability to set, plan and effectively implement short and long-term personal goals • Strategic thinking and positioning, ability to foresee and take advantage of business, employment and technological trends • Social responsibility and commitment, and ability to translate these into concrete behaviours and initiatives
20%	View on bigger picture issues	<ul style="list-style-type: none"> • Awareness and critical engagement with current social, environmental and business issues • Future-thinking, ability to apply wider trends to current business practices • Leadership and inclusiveness in diverse business landscapes

Following a comprehensive judging process, shortlisted applicants will be contacted in late September 2019, and asked to participate in an interview with the Award judging panel. Interviews will be held at the Deloitte Auckland office on Thursday 26 September. Finalists will be announced in late October and the winner will be announced at the prestigious Deloitte Top 200 Awards gala, held on Thursday 5 December in Auckland.