

# DELOITTE

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# TOP 200

## 2018 Deloitte Top 200 Young Executive of the Year Award application guidelines

**Applications for the award should be completed online – [apply here](#).**

We are delighted you are applying for the Young Executive of the Year Award, as part of the Deloitte Top 200 in 2018. This award honours standout individuals from a Deloitte [Top 200 company](#) or a [Top 30 financial institution](#) who are prepared to go beyond perceived limitations to strive for personal and organisation excellence.

This award is also an opportunity to recognise emerging talent from within New Zealand's largest companies, and identify and celebrate our leaders of tomorrow.

**Applications close at 5pm on Friday 14 September 2018.**

You are required to complete all sections of the [online application form](#) and should make note if supporting information is available (it is not required at this stage).

Following a comprehensive judging process, finalists will be contacted in late September 2018, and asked to participate in an interview with the Award judging panel. Interviews will be held at Deloitte, 80 Queen St, Auckland, between in late September/ early October.

The winner will be announced at the prestigious Deloitte Top 200 Awards gala, held on Wednesday 21 November 2018 at Spark Arena, Auckland.

### **Important information about your award application:**

- Applications are open to individuals from all [Deloitte Top 200 companies](#) and [Top 30 financial institutions](#)
- All questions in this application are **mandatory**
- **The content of all applications will be kept strictly confidential**
- Please limit each answer to **350 words** to keep responses succinct
- **Applications close at 5pm on Friday 7 September 2018**
- If you have any queries regarding the 2018 Deloitte Top 200 or the Young Executive of the Year Award, please email us at [nztop200@deloitte.co.nz](mailto:nztop200@deloitte.co.nz)

## Overview and definitions

### Overview

The Young Executive of the Year Award acknowledges a standout individual from a Deloitte [Top 200 company](#) or [Top 30 financial institution](#), who has gone beyond perceived limitations to strive for personal and organisational excellence. The award recognises emerging talent from within New Zealand's largest companies, and identifies and celebrates the leaders of tomorrow.

### Eligibility

Applicants for the Young Executive of the Year Award must meet the following minimum requirements:

- be currently employed by a Deloitte [Top 200 company](#) or [Top 30 financial institution](#)
- have been employed in their current position for at least 18 months
- be aged 38 years or less as of 1 January 2018

## Application form

### Part 1: Key information

Contact name	<input type="text"/>
Position	<input type="text"/>
Length of time in current position	<input type="text"/>
Age as of 1 January 2018	<input type="text"/>
Name of organisation	<input type="text"/>
Contact email	<input type="text"/>
Contact phone number	<input type="text"/>

Organisation type [pick one]	<input type="radio"/> Cooperative
	<input type="radio"/> Financial institution
	<input type="radio"/> Local government trading enterprise
	<input type="radio"/> New Zealand subsidiary of multinational company
	<input type="radio"/> Private company
	<input type="radio"/> Producer board
	<input type="radio"/> Public company
	<input type="radio"/> State-owned enterprise (SOEs)

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How many employees does your organisation have in NZ?

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How many people (direct or indirect reports) do you have in your team?

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Industry type [pick one]

- Accommodation & food services
  - Administrative & support services
  - Agriculture, forestry, & fishing
  - Arts & recreation services
  - Construction
  - Education & training
  - Electricity, gas, water, & waste services
  - Financial & insurance services
  - Health care & social assistance
  - Information media & telecommunications
  - Manufacturing
  - Mining
  - Professional, scientific, & technical services
  - Public administration & safety
  - Rental, hiring, & real estate services
  - Retail trade
  - Transport, postal, & warehousing
  - Wholesale trade
  - Other services
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**Part 2: Career achievements to date**

What were your key objectives for the last 12-18 months, and how have you achieved them?

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Can you provide an example of when you drove a positive change in your business during this period, and the outcome?

Please provide metrics as evidence of results or impact achieved.

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Disruption and innovation are increasingly seen as the gold standard for a successful business.

What initiative(s) have you implemented in your role to assist your organisation in innovating faster, more efficiently and more effectively than the competition?

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A key feature of leadership is the ability to motivate and inspire people at the highest level.

How have you demonstrated your leadership capability, and how have you encouraged your team(s) to perform at their best?

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**Part 3: Career ambitions**

Provide an overview of your five year career goals or milestones and how you are working towards each of these.

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The theme of this year’s Deloitte Top 200 Awards is ‘The Power of Purpose’, which references the growing public expectation that organisations drive positive social and environmental change, alongside financial success.

How are you driven by an ethical or social purpose, and what impact do you intend to make that extends beyond financial or business-driven goals?

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## Part 4: Views on bigger picture issues

Diversity and inclusion are at the forefront of the current business agenda.

What do you consider the benefits of diversity in the modern workplace, and how have you as a leader driven diversity and equal opportunity?

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The future of work promises unparalleled technological innovation, alongside potential social upheaval.

What do you see as the benefits of automation, digital penetration and the internet of things, and how can the social impact of these be mitigated?

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## Part 5: Authorisations and undertakings

Please indicate your acceptance of the statements below for the purpose of authorisation.

I am making this application with the knowledge of my organisation and have the authority to do so.

All of the information contained in this application is correct and supporting evidence can be provided on request.

If required, I will be available to attend an interview with the Young Executive Award judging panel at Deloitte, 80 Queen St, Auckland, in late September/early October 2018.

If successful, I will be available to attend the Deloitte Top 200 Awards gala evening in Auckland, on Wednesday 21 November 2018.

Your name

Your email

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