



Deloitte Leadership
Enabling excellence

“Good leaders can account for more than one-fifth of equity value of a company”

The gap between the value of an effectively-led and ineffectively-led company can be as much as 35.5 percent

We're here to help close that gap

THE GAP

Companies recognise leadership is important, but few are getting it right

8% Believe they have excellent programmes to build global **skills and experiences**

Say they do an excellent job developing leaders at all levels - **a huge readiness gap**

13%

51% Have little confidence in their ability to maintain consistent **succession programmes**

Say they are weak in their ability to develop **Millennial leaders**

66%

DELOITTE LEADERSHIP – A FUTURE-PROOF SERVICE

What we do – our end to end leadership offer	What we can deliver	Why our offer is unique in the market
 <p>Leadership strategy Define the leadership needed to deliver business strategy</p>  <p>Leadership assessment Assess current and future leadership capability and potential at all leadership levels</p>  <p>Accelerated development Focused development to help leaders execute strategy and drive transformation</p>	 <p>Drive strategy & culture</p>  <p>Increase leadership bench strength</p>  <p>Get critical hires right</p>  <p>Retain key talent</p>  <p>Build effective teams</p>	 <p>Our offer is driven by a single, unified and robust framework</p>  <p>Eight Critical Capabilities</p>  <p>Four Universal Potential Factors</p>  <p>Our solutions are grounded in science and research and underpinned by business strategy</p>  <p>21,000</p> <p>Our extensive database covers 21,000 global leaders over 25 years</p>



Focus on teams



“ I'm looking for companies with senior people who work collectively well – teams rather than superheroes ”
Equity Analyst



We develop high-impact teams

We design high-impact team development and have proven accelerators. We'll help instil the skills and capabilities for them to operate as primary leaders, with a focus on strategy setting, delivery and managing strategic relationships.

Our Leadership Programmes are designed to be flexible to suit any company across all industries, but more than that, they're designed to deliver business impact...



M&A and global activity in health care



Talent availability concerns in FSI



Regulatory environment in banking



CEO attrition in retail



Speed of change and innovation in tech



Stagnant or non-existent LD programs in manufacturing



Succession gaps in energy



Labour relations and accountability in auto

... just what you'd expect from the world's No.1 ranked firm in Leadership Development Consultancy*

To learn more about how Deloitte Leadership Programmes can enhance your organisation, please contact Andy or Hamish, or visit our website.



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