What’s changed?

Key findings

- **Less than half** seek assurance from internal audits or external reviews.
- **30%** say boards now proactively raise H&S and ask probing questions of management.
- **50%** say reforms helped them become a safer business.
- **30%** wait for management to raise issues which doesn’t align with their due diligence duty to be proactive on H&S.
- **8/10** get assurance that H&S is on track through reports from management.

**But…**

- **50%** are extremely confident every director could name their business’ critical risks.
- **70%** say the new environment has had an impact on procurement, with two-thirds now using pre-qualification schemes.
- **Nearly 1 in 6** have to comply with more than 5 different pre-qualification schemes used by clients/customers, increasing compliance costs.
- **60%** believe workers and managers understand why it is important for workers to be actively involved in health and safety.
- **13%** of health and safety committees are coordinated or initiated by workers.
- **50%** say reforms helped them become a safer business.
- **8/10** get assurance that H&S is on track through reports from management.

**But…**

- **30%** wait for management to raise issues which doesn’t align with their due diligence duty to be proactive on H&S.
- **50%** say boards now proactively raise H&S and ask probing questions of management.

**More effort** is going into controlling risks, rather than just identifying them.

- **Less than a third** of health and safety committees are coordinated or initiated by workers.
- **Nearly 70%** of health and safety committees are coordinated or initiated by workers.

**But…**

- **Nearly 80%** say the new environment has had an impact on procurement, with two-thirds now using pre-qualification schemes.
- **80%** say the new environment has had an impact on procurement, with two-thirds now using pre-qualification schemes.