



The Ministry of Labor and Labor Development sets new prices for Work Permit Cards for foreign workers.



Through Resolution No. DM-337-2023 of 15 September 2023, the Ministry of Labor and Labor Development (the “MITRADEL”) considered appropriate to make adjustments to price rates for the issuance of Work Permit Cards, taking into consideration the implementation of the new digital system, as it represents a higher cost for its production.

Local Labor	
Spouse with Panamanian nationality	\$50.00
Foreigner with 10 or more years of residence in the country	\$100.00
Panama Italy Agreement	\$500.00
Percentages established by the Labor Code	
10% of regular staff	\$80.00
15% of technical, specialist or trusted personnel	\$80.00
Micro or small employer	\$80.00
With effects abroad	\$100.00

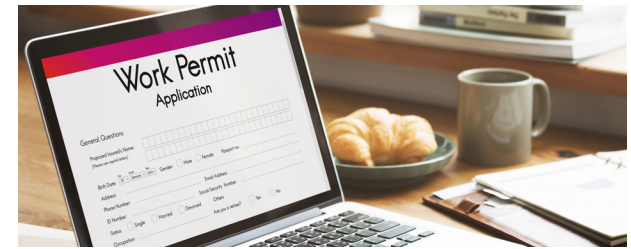
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Special Laws	
Free Zone	\$80.00
City of Knowledge	\$100.00
Panama Pacifico Area	\$80.00
Temporary staff of EMMA companies	\$80.00

Special Conditions	
Specific Countries or Friendly Countries for work reasons, immigration regularization, professional foreigner or family reunification due to dependents.	\$80.00
Students	\$50.00

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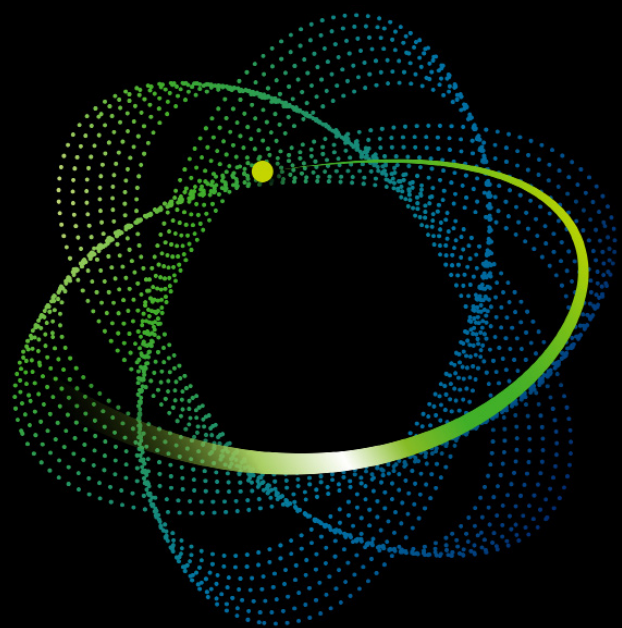
Temporary	
Temporary technicians	\$50.00
Athletes	\$50.00
Artists	\$50.00

It is important to mention that the cost for a duplicate card is is \$30.00.

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