



Advisor - Education Reforms and Policies

Deloitte Yousuf Adil, Chartered Accountants

Member of Deloitte Touche Tohmatsu Limited

Experience: Minimum 10 years

Job Location: Karachi

Country: Pakistan

Positions: 1

Job Type: 96 hours per month – USAID SCDP until August 2018

About Deloitte Yousuf Adil, Chartered Accountants:

Deloitte Yousuf Adil, Chartered Accountants is a member of Deloitte Touche Tohmatsu Limited (DTTL), one of the largest professional services organizations in the world, with a workforce of 200,000 people in more than 150 countries. It is one of the Pakistan's leading professional services firm, provides audit, tax, enterprise risk services, financial advisory and consulting to a wide range of local and multinational clients.

The firm was established in 1972 and it has become one of the leading professional services firms in Pakistan. The firm is providing services to over 500 clients including both multinational and local companies. The firm has significant presence across manufacturing, services, commercial, financial and public sector entities in the country. The firm has a workforce of more than 600 people in 4 offices across the country. Our staff includes more than 100 qualified accountants, MBAs, IT experts and other technically qualified persons.

Deloitte Yousuf Adil, Chartered Accountants brings together clients, offers innovative solutions, and endeavors to exceed client expectations. The firm adopts a customized, responsive and personal approach towards client service and offers a complete range of services across various industries.

Project Description:

Deloitte Yousuf Adil, Chartered Accountants (Deloitte Pakistan) is contractor for USAID on Sindh Capacity Development Project (SCDP), a USAID three-year project that will support the sustainability of the Sindh Basic Education Program (SBEP). This will be done by ensuring stronger governance and improved public accountability in the education sector through systems building and institutional strengthening of Program Management and Implementation Unit (PMIU) and Education and Literacy Department (E&LD) of the Government of Sindh.

SCDP aims to:

- Improve efficiency and effectiveness of the Program Management and Implementation Unit (PMIU) to manage and implement SBEP in an effective and transparent manner;
- Strengthen the effectiveness and impact of SBEP through the implementation of the monitoring and evaluation (M&E) plan and further disseminate knowledge to guide the education sector's M&E programs and practices in Sindh;
- Facilitate the systematic generation of knowledge on education challenges and innovative interventions and strategies to inform decision-makers for the improvement of education policies and programs in general and SBEP in particular;
- Strengthen capacities, systems and policies of the Education and Literacy Department (E&LD) to improve the education services in conjunction with the education reforms in Sindh

In addition to other areas of reforms - SCDP has been given the task to support SELD in education policy and reforms. Specifically it will focus on strengthening capacities, systems and policies of SELD to in order to improve the education services in conjunction with the education reforms in Sindh. The reform focuses mainly on Public Private Partnerships, Alternative Learning Pathways /NFE policy, improving education administration and management at the district and provincial levels and trainings in ICT for teachers, students and out of school children.



This requires intensive coordination with the GoS's Planning and Finance Department, SELD inclusive of its technical agencies (e.g., BOC and Provincial Institute For Teacher Education) PMIU, RSU, district education offices, private sector organizations, developments partners, civil society organization and SBEP's partner organization.

Level of Effort

The advisor is expected to:

1. Assist the COP in ensuring compliance with the implementation of the Component 4 - Education Policy and Reform work plan
2. Guide the team on delivery of various products like Best Practice Studies, ICT trainings and PPP EMIS
3. Quality assurance of all processes towards achievement of requisite deliverables
4. Guide the core team members in research, report writing and presentation of the Best Practices Study.
5. Provide support in capacity development of PPP Node through PPP Advisor.
6. Review plans for implementation of the various activities, in consultation with team members, and track their progress.
7. Any other task related to Component 4 assigned by the COP

The advisor will spend up to a maximum of 12 days per month on the project out of which at least 8 days have to be in SCDP office premises. Actual numbers will be determined on the basis of qualifications and experience of the candidate but will not be less than 10 days on the project and 5 days on the premises.

Qualifications:

- Minimum ten years of proven experience in public sector reforms and policies in development sector preferably education sector reforms.
- Minimum of five years' experience of leadership role in managing reforms programs.
- Minimum 3 years of experience of working in public sector education in Pakistan preferably Sindh.
- Master's Degree in social sciences, education or other area relevant area.
- Sound knowledge of public sector reforms and policies preferably of education.
- Strong communication skills, both interpersonal and written, to fulfill the technical and managerial responsibilities proposed.
- Proven track record in working effectively within multidisciplinary teams.
- Strong English writing and speaking skills. Professional level Urdu preferred.

Application Instructions:

Please email a CV, letter of interest, and details of three professional references with names and contact information to **pkhumancapital@deloitte.com** no later than April 16, 2018. Please write "SCDP: Advisor – ER&P" in the subject line. All interviews will be held in Karachi.

Deloitte Yousuf Adil, Chartered Accountants is an equal opportunity employer.