



Chief of Party (COP)

Deloitte Yousuf Adil, Chartered Accountants
Member of Deloitte Touche Tohmatsu Limited

Experience: Minimum 15 years and preferably 18 years

Job Location: Karachi

Country: Pakistan

Positions: 1

Job Type: Full Time Contractual – (Subject to USAID’s approval on extension of project beyond August 05, 2018)

Salary: Market Compatible

Note: Finalization of this hiring process is dependent on USAID’s approval of extension request of the project beyond August 05, 2018 to a maximum of 1 year.

Project Description:

Deloitte Yousuf Adil referred herein as Deloitte Pakistan is contractor for USAID on Sindh Capacity Development Project (SCDP), a USAID project that will support the sustainability of the Sindh Basic Education Program (SBEP). This will be done by ensuring stronger governance and improved public accountability in the education sector through systems building and institutional strengthening of Program Management and Implementation Unit (PMIU) and Education and Literacy Department (SE&LD).

SCDP aims to:

- Improve efficiency and effectiveness of the Program Management and Implementation Unit (PMIU) to manage and implement SBEP in an effective and transparent manner;
- Strengthen the effectiveness and impact of SBEP through the implementation of the monitoring and evaluation (M&E) plan and further disseminate knowledge to guide the education sector’s M&E programs and practices in Sindh;
- Facilitate the systematic generation of knowledge on education challenges and innovative interventions and strategies to inform decision-makers for the improvement of education policies and programs in general and SBEP in particular;
- Strengthen capacities, systems and policies of the Education and Literacy Department (SE&LD) to improve the education services in conjunction with the education reforms in Sindh

About Deloitte Yousuf Adil, Chartered Accountants:

Deloitte Yousuf Adil, Chartered Accountants is a member of Deloitte Touche Tohmatsu Limited (DTTL), one of the largest professional services organizations in the world, with a workforce of 200,000 people in more than 150 countries. It is one of the Pakistan’s leading professional services firm, provides audit, tax, enterprise risk services, financial advisory and consulting to a wide range of local and multinational clients.



The firm was established in 1972 and it has become one of the leading professional services firms in Pakistan. The firm is providing services to over 500 clients including both multinational and local companies. The firm has significant presence across manufacturing, services, commercial, financial and public sector entities in the country. The firm has a workforce of more than 600 people in 4 offices across the country. Our staff includes more than 100 qualified accountants, MBAs, IT experts and other technically qualified persons.

Deloitte Yousuf Adil, Chartered Accountants brings together clients, offers innovative solutions, and endeavors to exceed client expectations. The firm adopts a customized, responsive and personal approach towards client service and offers a complete range of services across various industries.

Position Description:

COP – Chief of Party

The COP will be based in Sindh to ensure sufficient opportunities to work effectively with the government, donors, and pertinent implementing partners to achieve the expected results. The COP (Chief of Party), will be responsible for overall project management and impact and for external representation and coordination with donors, project partners and stakeholders. The COP will be responsible for project activity oversight to ensure quality work and compliance with contractual obligations and results, and will, where appropriate, provide technical advice and information on best practices to partners.

The proposed Project was scheduled to be implemented over the period FY 2015/16/17-18, however, an extension request is underway yet to be approved by USAID.

Responsibilities include:

- Oversee multiple activities and act as a business leader
- Support building partnerships
- Advance reform to improve the energy policy enabling environment
- Provide vision, leadership, and management to the project
- Oversee all project activities in Pakistan

Qualifications, Experience and Competencies:

- At least 15 years of experience in relevant management, supervisory, technical experience working with programs that are of a similar scope to this activity is required (at least 10 of these years must be in a management/leadership position).
- At least 10 years of experience in the education sector, preferably in Pakistan, with experience in project designs, policy dialogue, strategic planning and implementation, education reform and national-level quality improvement.
- Twelve years of experience in the successful implementation of capacity building and/or M&E programs in the development sector.



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- A minimum of seven years’ experience in management and administration of large-scale international donor technical assistance projects requiring skills in strategic planning, management, supervision and budgeting of large-scale projects.
- A minimum of 5 years of progressively more responsible experience managing donor-supported education development projects.
- A Master Degree in management or education and/or relevant fields. Experience managing and completing complex energy studies and analysis on various energy issues
- Experience serving as a liaison to government officials, donor organizations, and private sector companies
- The ideal candidate must have proven experience of project management to successful closure with international donor organizations, preferably USAID.
- Proven leadership ability, strategic vision, and experience managing large teams in culturally diverse settings
- Proven ability to develop and communicate a common vision among diverse partners and the ability to lead multi-disciplinary teams.
- Evidence of strong communication skills, both interpersonal and written, to fulfill the diverse technical and managerial requirements of the contract.
- Must be completely proficient in English; knowledge of Urdu not necessary, but preferred.
- Familiarity with Pakistan development sector and challenges.
- Previous working on similar assignment will be an added advantage.
- Ability to participate in all representation and technical meetings in English.

Application Instructions:

Please email a CV, letter of interest, and details of three professional references with names and contact information to pkhumancapital@deloitte.com no later than **July 29, 2018**. Please write “**SCDP: COP**” in the subject line. All interviews will be held in Karachi.

Deloitte Yousuf Adil, Chartered Accountants is an equal opportunity employer.

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