



The **bigger** the challenge  
the bigger the **opportunity**

What impact will you make?  
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**Deloitte Yousuf Adil** is member of Deloitte Touché Tohmatsu Limited (DTTL), one of the largest professional services organizations in the world, with a workforce of 264,000 people in more than 150 countries. The firm was established in 1972 and it has become one of the leading professional services firms in Pakistan. The firm is providing services to over 500 clients including both multinational and local companies.

## Our Purpose

Every day we challenge ourselves to do what matters most— for clients, for our people, and for society

We serve clients distinctively, bringing innovative insights, solving complex challenges and unlocking sustainable growth

We inspire our talented professionals to deliver outstanding value to clients, providing an exceptional career experience and an inclusive and collaborative culture

We contribute to society, building confidence and trust in the markets, upholding the integrity of organizations and supporting our communities.

Our shared values guide the way we behave to make a positive, enduring impact:

- Integrity
- Outstanding value to markets and clients
- Commitment to each other
- Strength from cultural diversity

## Senior Manager/Manager

### Risk Advisory - Internal Audit

Location: Lahore

#### Engaging tasks await you to

- Assist Partner/Director in developing and achieving departmental strategy and revenue targets
- Looking for business opportunities and participating in bidding process.
- Assist the Partner/ Director in departmental practice management including compliance with policies & procedures, Deloitte tools and methodologies as applicable to RA Function
- Review audit reports to ensure clear communication of findings, risks and recommendations are presented to Partner/ Director and client executive management
- Participate in recruiting, interviewing, selecting, hiring and promoting employees in RA
- Manage a team of audit professionals. Conducts periodic performance reviews, provides ongoing counsel, training, development and motivation.
- Complete required hours of Continued Professional Development as per firm policy.
- Lead the department's quality assurance activities.

#### Leadership capabilities

- Act as a role model and inspires others to embrace and live our purpose and values
- Actively contributes to building the talent pipeline; creates a talent experience that attracts, develops and retains top talent and high performing teams
- Creates opportunities to drive impact; anticipates client needs and delivers superior results by leveraging each person's strengths to build high performing teams across businesses and border
- Builds deep relationships across a diverse network and uses a flexible influencing style to gain buy-in and drive impact
- Translates broader strategy into a compelling team vision and goals; aligns the team and sets priorities to achieve objectives

#### You possess following skills and experience

- Qualified Chartered Accountant from ICAP/ACCA Member
- For Senior Manager : At least 8-10 years hands on experience working with leadership and ability to operate at a senior level and deal confidently with Partners and other senior people.
- For Manager : At least 5-7 years hands on experience.
- Familiar with standard methods and tools (e.g. Excel, PowerPoint, Publisher, Word, etc.); selects and applies appropriate methods to carry out work assigned and document work performed
- Excellent communication, written, and interpersonal skills
- Excellent team player with approach to collaborate and engage

#### Technical & Professional capabilities

- Integrates deep insight into stakeholders' needs with audit and risk advisory expertise to deliver complex engagements
- Takes a broad, strategic view in risk assessment and controls strategy and demonstrates deep knowledge of the entity's complex business processes tailoring the audit approach as appropriate
- Demonstrates an informed and in-depth understanding of tools, guidance and methodology in shaping the overall audit approach
- Plans and monitors delivery of complex engagements, drawing on appropriate resources and communicating expectations clearly to guide the team towards efficient performance
- Critically evaluates and reviews evidence and documentation to ensure that robust judgments are made and appropriate professional skepticism is being applied

#### Get in touch

**Apply in confidence** by sharing your updated profile to [pkhumancapital@deloitte.com](mailto:pkhumancapital@deloitte.com) with "Senior Manager/ Manager — Internal Audit" in subject line.

We will be happy to welcome your queries at: **+92 (21) 3454 6494—7 Ext. 409**

**Deloitte Yousuf Adil, Chartered Accountants is an equal opportunity employer.**