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Deloitte Pakistan is a member of Deloitte Touche Tohmatsu Limited (DTTL), one of the largest professional services organizations in the world, with a workforce of 264,000 people in more than 150 countries. The firm was established in 1972 and it has become one of the leading professional services firms in Pakistan. The firm is providing services to over 500 clients including both multinational and local companies.

Our Purpose

Every day we challenge ourselves to do what matters most— for clients, for our people, and for society. We serve clients distinctively, bringing innovative insights, solving complex challenges and unlocking sustainable growth. We inspire our talented professionals to deliver outstanding value to clients, providing an exceptional career experience and an inclusive and collaborative culture. We contribute to society, building confidence and trust in the markets, upholding the integrity of organizations and supporting our communities.

Our shared values guide the way we behave to make a positive, enduring impact:

- Integrity
- Outstanding value to markets and clients
- Commitment to each other
- Strength from cultural diversity

Deloitte Pakistan is planning to bid for the Karachi Neighborhood Improvement Project for providing the Monitoring and Evaluation Services : The objective of this Consultancy is to assist KNIP (i) to track implementation progress, implementing agency performance and results, (ii) to enable them to track physical and financial progress of the Project.

The Consultancy will enable monitoring activities and evaluating performance of the Project Activities during the project duration and provide the inputs for the Result Framework which includes Project Activity Indicator, Baseline Indicator, End-Target, Data Source/ Methodology and Responsibility for Data Collection .

Social Safeguards, Gender & Re-Settlement Monitoring Specialist

Engaging tasks await you to

- Assist in designing the M&E Framework and designing the performance linked social indicators.
- Assess the social management plans (ESMPs), resettlement action plans (RAPs) and gender action frameworks, during and after construction.
- Perform Evaluation of the social impact of the project on stakeholders, based on the indicators listed in the Results Framework.
- Assist in the periodic Evaluation and Impact Assessment Reports shall also include Beneficiary Perception Survey.

You possess following skills and experience

- A degree, preferably in the field of social sciences .
- Minimum of 8 years of relevant work experience, preferably involving international donors
- Proven track record in working on projects covering a broad range of resettlement and social development, with a strong focus on gender sensitivity.
- Proven experience in working with safeguard principles, developing and/or implementing social safeguard strategies for organizations or projects; and sound knowledge of working on GRM systems.

Get in touch

Apply in confidence by sharing your updated profile and attached form to pkhumancapital@deloitte.com no later than September 03, 2018 with "**KNIP - Social Safeguards, Gender & Re-Settlement Monitoring Specialist**" in subject line.

We will be happy to welcome your queries at: **+92 (21) 3454 6494—7 Ext. 409**

DISCLAIMER: The position mentioned above is contingent upon Deloitte Yousuf Adil winning the bid for the proposal. However, selected candidates will be contacted before the submission of proposal and, upon mutual agreement, will be referenced in the proposal.

Deloitte Yousuf Adil, Chartered Accountants is an equal opportunity employer.

