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Deloitte Pakistan is a member of Deloitte Touche Tohmatsu Limited (DTTL), one of the largest professional services organizations in the world, with a workforce of 264,000 people in more than 150 countries. The firm was established in 1972 and it has become one of the leading professional services firms in Pakistan. The firm is providing services to over 500 clients including both multinational and local companies.

Deloitte Pakistan is planning to offer consultancy services for the Program Management Unit, Municipal Services Delivery Program Planning & Development Department Government of Sindh for Local Government Strengthening Activity "LGSA." The overall goal of the LGSA is to increase capacity of Jacobabad Municipality to provide effective, sustainable, and quality municipal services, including clean drinking water supply, safe management of effluent water and solid waste disposal. In addition to these objectives, similar trainings will be imparted to other Northern Sindh towns which fall under MSP ambit.

Human Resource Development Specialist

Exciting tasks await you

- Take overall responsibility for executing the Training & Development Component.
- Carry out a detailed training needs assessment based on the agreed organisational development and change management plan and Training Needs Assessment developed by the HR specialist
- Prepare training modules and identify appropriate training institutions and faculty who can undertake this training with cost.
- Develop systems for training monitoring to ensure that skills learnt are applied and generate benefits, and mechanisms to adjust training programs to maximise benefits
- Prepare feasibility for the re-vamping / strengthening the existing Municipal Training Institutes in Sindh with cost.
- Monitor and evaluate the training to be imparted under the Component.

You possess the following skills and experience

- Master Degree in Human Resources.
- At least 20 years' experience of similar nature of work.

Get in touch

Apply in confidence by sharing your updated profile to pkhumancapital@deloitte.com no later than October 10, 2018 with "MSDP –Human Resource Development Specialist" in subject line.

We will be happy to welcome your queries at: **+92 (21) 3454 6494–7 Ext. 409**

DISCLAIMER: The position mentioned above is contingent upon Deloitte Yousuf Adil winning the bid for the proposal. However, selected candidates will be contacted before the submission of proposal and, upon mutual agreement, will be referenced in the proposal.

Deloitte Yousuf Adil, Chartered Accountants is an equal opportunity employer.