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Deloitte Pakistan is a member of Deloitte Touche Tohmatsu Limited (DTTL), one of the largest professional services organizations in the world, with a workforce of 264,000 people in more than 150 countries. The firm was established in 1972 and it has become one of the leading professional services firms in Pakistan. The firm is providing services to over 500 clients including both multinational and local companies.

Deloitte Pakistan is planning to offer consultancy services for the Program Management Unit, Municipal Services Delivery Program Planning & Development Department Government of Sindh for Local Government Strengthening Activity "LGSA." The overall goal of the LGSA is to increase capacity of Jacobabad Municipality to provide effective, sustainable, and quality municipal services, including clean drinking water supply, safe management of effluent water and solid waste disposal. In addition to these objectives, similar trainings will be imparted to other Northern Sindh towns which fall under MSP ambit.

Public Sector Reform Specialist

Exciting tasks await you

- Perform situation analysis of the existing organizational set-up and find weaknesses and strengths of the MC Jacobabad.
- Prepare a reform plan for the MC Jacobabad and Local Government Department in a manner that the same can play the role of steering this Town to become customer oriented Town.
- Undertake a change/reform assessment of the MC highlighting how reforms maybe implemented.
- With the Team Leader take responsibility for Component, and in particular the analytical and consultative tasks of the Component.
- Work closely with other consultants in carrying out an assessment, identifying local government readiness for reforms and the issues that will need to be addressed by the local governments as part of broad public sector reforms.
- Ensure that these reform issues are taken into account in developing outputs under all the components.
- Provide a detailed business case for reforms as part of a gap analysis with drivers of change included
- Propose key areas and sectors that will be the focus of reform and change to bring about improved operational efficiency and service effectiveness.
- Prepare a 5 year reform plan for the whole organization identifying actions, resources required, timeline and champions

You possess the following skills and experience

- Master Degree in Public Finance Management, Economics, or Finance.
- At least 15 years' experience of similar nature of work.
- He/she will have experience of implementing reform programs in the public sector in Pakistan and elsewhere.

Get in touch

Apply in confidence by sharing your updated profile to pkhumancapital@deloitte.com no later than October 10, 2018 with "**MSDP –Public Sector Reform Specialist**" in subject line.

We will be happy to welcome your queries at: **+92 (21) 3454 6494—7 Ext. 409**

DISCLAIMER: The position mentioned above is contingent upon Deloitte Yousuf Adil winning the bid for the proposal. However, selected candidates will be contacted before the submission of proposal and, upon mutual agreement, will be referenced in the proposal.

Deloitte Yousuf Adil, Chartered Accountants is an equal opportunity employer.