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direction of your dreams

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Senior Associate

Human Capital — Internal Client Services

Location: Karachi

Engaging tasks await you to

- Assist in Professional Development and succession planning
- Manage Rewards and compensation survey
- Manage Staff engagement initiatives and survey
- Assist in branding activities / employee engagement
- Organize events internally
- Promote equality and keep tracking of diversity as part of the culture of the firm
- Manage Staff Engagement initiatives and survey
- Manage Rewards and Compensation survey

Leadership capabilities

- Actively participates in key learning and development opportunities for his/her level
- Ensures he/she is clear on expectations and asks clarifying questions when needed
- Demonstrates ability to understand the underlying interests and expectations of others

You possess following skills and experience

- Bachelors or Masters degree in Human Resources or related field
- At least 3-year hands on experience working with HR leadership on talent engagement, culture, brand eminence building activities etc.
- Familiar with standard methods and tools (e.g. Excel, Power-Point, Publisher, Word, etc.); selects and applies appropriate methods to carry out work assigned and document work performed
- Good communication, written, and interpersonal skills
- Excellent team player with approach to collaborate and engage
- Creative and Innovative

Technical & Professional capabilities

- Collects data necessary to accurately analyze an issue
- Uses appropriate channels for assignments, approvals, and advice
- Applies standard methods and tools to engagement
- Employs design thinking to transform raw data into useful patterns and insights to better understand a client problem

Get in touch

Apply in confidence by sharing your updated profile to pkhumancapital@deloitte.com no later than November 30, 2017 with "Senior Associate—Human Capital" in subject line.

We will be happy to welcome your queries at: **+92 (21) 3454 6494—7 Ext. 409**

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