

Information note

In accordance with the provisions of Law 677/2001 for the protection of individuals with regard to the processing of personal data and on the free movement of such data, Deloitte Romania¹ / Reff & Associates shall process personal data, with due observance of the legal requirements and under conditions that ensure security, confidentiality and respect for the rights of the concerned persons.

Personal data are processed for the purposes of advertising, marketing and publicity and management of the relationship with existing and potential clients in order to promote the company's services and strengthen the relationship with them. By marketing goals, we understand invitations to seminars and conferences organised by Deloitte Romania/Reff&Associates, as well as messages containing newsletters on the latest legislative changes.

Deloitte Romania / Reff&Associates processes one or more of the following categories of data: name and surname, sex, date of birth, nationality, fixed and mobile phone, fax, address (home/residence), e-mail, occupation, place of work, habits/preferences/behaviour (hobbies).

Personal data processed by Deloitte Romania/Reff&Associates may be disclosed to the following categories of recipients: other companies in the same group with Deloitte Romania.

Individuals are not required to provide personal data for the purposes mentioned above, this remains at the discretion of the concerned persons.

Transfer of personal data abroad to other companies in the same group with Deloitte Romania/Reff&Associates is subject to applicable law and will be done safely.

RIGHTS OF THE DATA SUBJECT (according to Law No. 677/2001):

- right to information (Art. 12);
- right of access to data (Art. 13);
- right of intervention on the data (Art. 14);
- right of opposition (Art. 15);
- right not to be subject to an individual decision (Art. 17);
- right to make a complaint to the national supervisory authority for Personal data processing or to take legal action (Art. 18).

For the exercise of your rights under Law No. 677/2001, you can submit a written, dated and signed request at the following address: Bucharest, 4-8 Nicolae Titulescu Str., 2nd floor, District 1- Clients and Markets Department and/or via e-mail at: cerodataprivacy@deloittece.com.

¹ The phrase "Deloitte Romania" refers to one or more of the following legal entities:

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Deloitte.

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