

Information note

In accordance with the provisions of Law 677/2001 for the protection of individuals with regard to the processing of personal data and on the free movement of such data, Reff&Associates shall process personal data, with due observance of the legal requirements and under conditions that ensure security, confidentiality and respect for the rights of the concerned persons.

Personal data are processed for the purposes of advertising, marketing and publicity and management of the relationship with existing and potential clients in order to promote the company's services and strengthen the relationship with them. By marketing goals, we understand invitations to seminars and conferences organised by Reff&Associates, as well as messages containing newsletters on the latest legislative changes.

Reff&Associates processes one or more of the following categories of data: name and surname, sex, date of birth, nationality, fixed and mobile phone, fax, address (home/residence), e-mail, occupation, place of work, habits/preferences/behaviour (hobbies).

Personal data processed by Reff&Associates may be disclosed to the following categories of recipients: other companies in the same group with Reff&Associates.

Individuals are not required to provide personal data for the purposes mentioned above, this remains at the discretion of the concerned persons.

Transfer of personal data abroad to other companies in the same group with Reff&Associates is subject to applicable law and will be done safely.

RIGHTS OF THE DATA SUBJECT (according to Law No. 677/2001):

- right to information (Art. 12);
- right of access to data (Art. 13);
- right of intervention on the data (Art. 14);
- right of opposition (Art. 15);
- right not to be subject to an individual decision (Art. 17);
- right to make a complaint to the national supervisory authority for Personal data processing or to take legal action (Art. 18).

For the exercise of your rights under Law No. 677/2001, you can submit a written, dated and signed request at the following address: Bucharest, 4-8 Nicolae Titulescu Street, 3rd floor, District 1- Reff&Associates and/or via e-mail at: info@reff-associates.ro.

Reff | Associates

Reff & Associates SCA is a law firm member of Bucharest Bar, independent in accordance with the Bar rules and represents Deloitte Legal in Romania. Deloitte Legal means the legal practices of Deloitte Touche Tohmatsu Limited member firms or their affiliates that provide legal services. Visit the global Deloitte Legal website <http://www.deloitte.com/deloittelegal> to see which services Deloitte Legal offers in a particular country.

© 2017. For more information, contact Reff&Associates