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Deloitte Sustainability Trainings

From the basics to your business case

Embark on a transformative journey designed to assist you in tailoring your approach to sustainability. Our trainings provide **customized content and methods** to perfectly align with your specific goals, industries, and values.



Modules are **tailored to your specific learning needs, industry-focused** and highly interactive. One module is typically designed to take **1.5 hours**, and includes both content delivery and interactive parts.



You can combine multiple modules of your choice in your learning. Our experts will assist you in appropriately assessing **the level you need**.



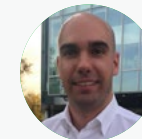
Topical deep-dives are available upon request before or during the sessions.



Sessions can be held in **Romanian or English**, both online and in person, at your premises. They can also be hosted by Deloitte.



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Our Trainings

From the basics

Sustainability Basics (initial modules)

Awareness

Get a nuanced understanding of the three dimensions of sustainability - society, environment and governance - and develop the curiosity and language needed to foster a sustainable business culture.

Board members
Sustainability enthusiasts & general staff

- Sustainable development and ESG terminology
- Global context and driving forces of sustainable development
- Sustainability regulatory framework at European level
- Sustainability reporting overview (regulations, best practices, standards)



What do you get?



Who should join?



Your Learning Journey with us



to your business case

Corporate Sustainability Reporting Directive (CSRD)

Awareness Proficiency

Gain a comprehensive review of the CSRD and European Sustainability Reporting Standards (ESRS) requirements, equipping you to effectively navigate and implement the Directive and standards, and develop internal reporting competencies.

Sustainability professionals

- CSRD principles and implementation calendar for different types of companies
- Transposition into Romanian national legislation
- Structure, requirements and how to read the ESRS Set 1

Taxonomy Regulation 2020/852/EU

Awareness Proficiency

Acquire a multifaceted understanding of the EU Taxonomy Regulation, equipping you to effectively navigate and implement the regulation and associated delegated regulations.

Reporting experts

- EU Taxonomy Regulation 852/2020 interpreted using company's activities as a practical case for real-world application
- Preparatory screening and alignment exercises aimed at grasping the regulations' impact on specific organizational processes

Double Materiality Assessment

Awareness Proficiency

Understand and apply the concept of Double Materiality (DM), which involves reporting on both the impact and financial perspective of relevant sustainability matters affecting your business.

Sustainability enthusiasts & general staff

- Purpose and key concepts
- Impact, risks and opportunities
- Criteria for impact and financial materiality
- Stakeholder engagement

Carbon Footprint (GHG Protocol)

Awareness Proficiency

Gain a comprehensive understanding of GHG Accounting, from high-level overviewing to in-depth details of greenhouse gas accounting, including Scope 1, 2, and 3 emissions, and practical guidance on applying the GHG Protocol.

- Emissions' 3 Scopes and materiality readiness for Scope 3 categories
- Internal data collection
- Carbon footprint calculation according to the GHG Protocol
- ESRS and CSRD reporting - links and dependencies

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