



## International mobility of employees

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**Deloitte** together with **Reff & Associates** would like to invite you to the seminar on **"International mobility of employees"**, which will be held at **Hotel Hilton Garden Inn (12 Doamnei Street)** in **Bucharest**, on the **November 1, 2018**.

In this seminar, we will discuss in the most practical manner, both from the perspective of European and domestic legislation, aspects related to the correct fitting of the mobility situation from the perspective of the applicable legislation, respecting the European provisions, the obligations of Romanian companies in the context of the mobility of workers, the payroll and management processes of the mobile labor force, the tax implications and the associated social insurance obligations.

Please consider below the main topics to be addressed at the event:

- ***Essential aspects of mobility and mobility policies;***
- ***Types of contracts: possible structures in the case of payroll activities;***
- ***Legal obligations of companies in Romania;***
- ***Tax and social insurance obligations;***
- ***Double taxation: income tax and social contributions;***
- ***Typical salary items in mobility packages and applicable tax treatment;***
- ***Legal and tax issues regarding repatriation.***

The seminar will be supported by speakers:

**Adrian Stoian** – *Tax Senior Manager, Deloitte Romania*

**Ana-Maria Vlăsceanu** – *Senior Associate, Reff & Associates, member of Deloitte Legal*

For more details and registration, please access this [link](#).

We look forward to seeing you at the seminar!

**Raluca Bontaș**

Tax Partner  
Deloitte Romania

**Florentina Munteanu**

Attorney at Law  
Partner, Reff & Associates, member of Deloitte Legal

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4-8 Nicolae Titulescu Road  
East Wing Entrance, 2nd floor,  
Sector 1, 011141, Bucharest  
Romania

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