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The minimum salary in construction, agriculture, and the food industry has increased starting from November 2023

Through Emergency Ordinance no. 93/2023 for establishing the minimum gross salary guaranteed at the national level for the construction, agricultural, and food industry sector has been modified, affecting the overall minimum gross salary in the specified fields.

Order of the minister of labour through which the sectors of collective bargaining have been established

On November 24, 2023, the Order of the Minister of Labor no. 2311/2023 regarding the establishment of sectors for collective bargaining and their corresponding CAEN codes, as well as the procedure for categorizing entities into collective bargaining sectors was published in the Official Gazette.

I. The minimum gross salary in construction, agriculture, and the food industry has increased starting November 2023

Starting November 2023, the minimum gross salary has been increased in the agricultural, food, and construction sectors. In the agricultural and food industry sectors, the minimum gross salary has been set at 3,436 RON/month, while in the construction sector it has been set at 4,582 RON/month.

II. Additionally, through order of the minister of labor, the sectors of collective bargaining and their corresponding CAEN codes have been established, along with the procedure for categorizing entities into the sectors of collective bargaining

On November 24, 2023, the Minister of Labor's order came into effect, determining the sectors for collective bargaining and their corresponding CAEN codes, as well as the procedure for classification into collective bargaining sectors.

According to the Minister of Labour's order, the classification into collective bargaining sectors will be based on the main CAEN activity code, for a period equal to the duration of the collective labor agreement. The allocated classification is automatically extended if there is no request from the employer to be classified into another collective bargaining sector.

The aforementioned changes are part of a series of measures aimed at increasing the interest of organizations in sectoral collective bargaining, facilitating the conclusion of sectoral collective labor agreements, and emphasizing the role of federations while holding sectoral social partners accountable in collective bargaining.

For further questions regarding the aspects mentioned in this alert, please contact us.



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