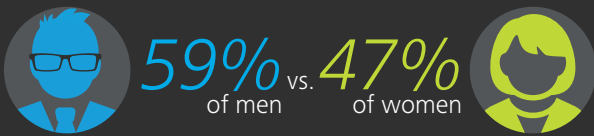


# The gender gap

## The 2015 Deloitte Millennial Survey



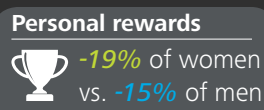
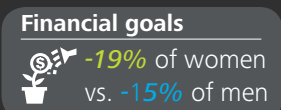
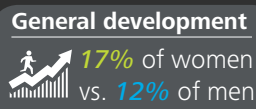
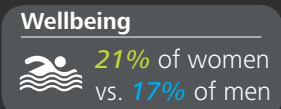
### Leadership aspirations vary between genders



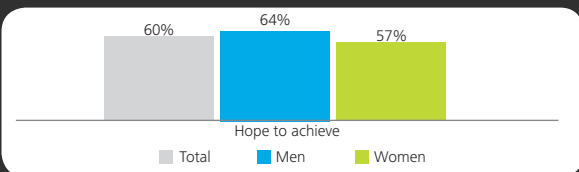
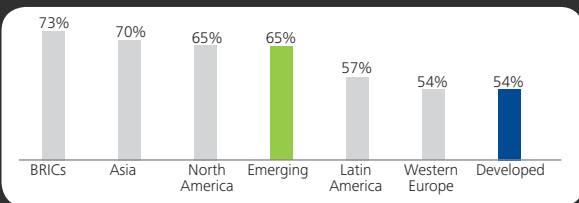
are more likely to say they would like to secure the 'top job' within their organization.

### ...and attitudes "If I were in charge"

Compared to their leaders' current focus, women, more than men, would prioritize employees' needs; rather than financial goals or personal reward.



### Get to a senior position in current organization

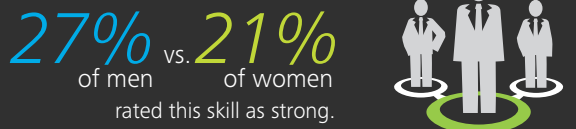


### ...and aptitudes

Although women rate themselves on a par with, or stronger than men in various professional, communication and creative skills upon graduation:

SKILLS		Men	Women
	Professionalism: time keeping, hard work, discipline	37%	45%
	Analytical	38%	33%
	Financial/Economic	18%	14%
	Communication: assertiveness, negotiating	24%	31%
Think creatively/Innovate new ideas	30%	30%	

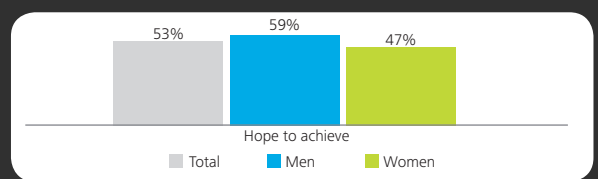
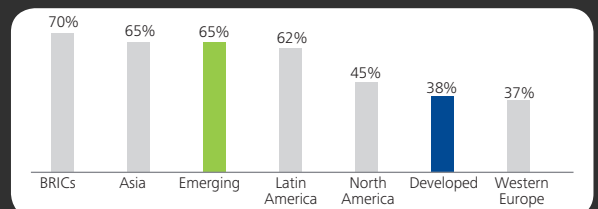
A significant **gender gap of 6 points** emerges when asked about their leadership skills:



### Developed vs. Emerging markets

Millennials in developed markets were less interested in senior positions (with strong gender differences).

#### Become leader #1 in current organization



### Preferred industry sectors

INDUSTRY		Men	Women
	TMT	24%	13%
	Energy & Resources	11%	6%
	Life Sciences and Health Care	8%	15%
Travel, Hospitality and Leisure	8%	15%	

Millennials are people born after 1982

Learn more at [www.deloitte.com/MillennialSurvey](http://www.deloitte.com/MillennialSurvey)  
#MillennialSurvey