



PRESS RELEASE

Ekaterina Kutsenko

Press Service

AO Deloitte & Touche CIS

Tel.: +7 (495) 787 06 00

Email: ekutsenko@Deloitte.ru

Deloitte enhances its Legal practice in the CIS

Moscow | 1 October 2018 Deloitte CIS announces the transformation of its CIS Legal practice and appoints **Anna Kostyra**, who newly joined Deloitte as a Partner, to lead the practice.

Currently, the Deloitte CIS Legal team consists of more than 70 specialists. Led by Anna, the Deloitte CIS Legal team will offer comprehensive solutions for legal, regulatory, tax, technology and other matters to provide 'one-stop-shop' services in an environment of complex government regulation, strict compliance requirements, and the general market trend of IT and intellectual property business process automation, and thus ensure the most comfortable and secure business approach for its clients.

Anna Kostyra's name is widely known among specialists in the field of digital rights and intellectual property management. In addition to the legal knowledge gained during her work with resource, manufacturing, pharmaceutical, IT, retail and other companies for over 18 years, Anna is experienced in developing efficient business models and expert practices from ground zero. As the Legal practice leader, she will use these skills to focus on providing sophisticated technological solutions based on the joint efforts of Deloitte's Legal, Tax and Consulting practices.

Anna is deeply involved in charity activities and her values match those on Deloitte's social agenda when it comes to corporate social responsibility and the aspiration to make the lives of people around us better.

Commenting on the appointment, **Deloitte CIS CEO, Ian Colebourne noted**, "Deloitte is recognised in the market for excellence in legal services. Anna Kostyra's appointment will allow us to continue building the legal team strengthening our existing offering and adding a wide range of capabilities including regulatory in all industries, commercial litigation, intellectual property rights, automation & compliance and Fintech. There is huge opportunity in the legal space to support our clients and Anna has great experience to help drive and grow our practice".

"I am happy that Anna Kostyra agreed to accept our offer to lead our Legal team. We set the bar high for ourselves, aiming to expand legal service offerings in the Northeastern and Central Regions, as well as all over Russia. Anna is well experienced in performing management tasks and developing business line operations both in Russian and in major international companies. She is also well versed in all the nuances of the legal business. I am happy that Deloitte CIS will have another devoted team player and an expert who thoroughly understands a client's business, knows the entire array of services and

products offered by our firm, and can find turn-key solutions for complex matters. Such enhancement of the Legal team will enable us to help our clients fulfill their most complex tasks," **stated Svetlana Meyer, Partner, Tax & Legal Leader, Deloitte CIS.**

"We are very glad that we found a specialist with a deep understanding of the industry context and particular nature of the legal regulation in the current economic environment, to lead our Legal practice. Resource and manufacturing companies, like no other, need to implement digital technologies. We are fully aware of their requirements for comprehensive consulting services, which have to be packaged frequently as a technological solution. In this context, we see Anna as a leader who is capable both of helping with the delivery of ready-made solutions for pre-set tasks, as well as providing support in defining such tasks, verifying the data processing depth and making work on innovative projects more comfortable," **stated Gennady Kamyshnikov, Partner, Resource & Manufacturing Group Leader, Deloitte CIS.**

###

About Deloitte CIS

With over 263,900 employees, Deloitte has grown to be one of the largest professional services firms worldwide with a presence in over 150 countries. Deloitte offers unrivalled depth, breadth and quality of professional expertise to serve the needs of clients across various industry sectors.

Deloitte CIS is one of the leading international professional services firms that offers audit, consulting, corporate finance, enterprise risk, and tax and legal services leveraging professional experience of approximately 3,700 employees in 20 offices of 11 countries across the region. Today, Deloitte has offices in Moscow, St. Petersburg, Ufa, Yekaterinburg, Yuzhno-Sakhalinsk, Novosibirsk and Vladivostok (Russia), Kyiv (Ukraine), Minsk (Belarus), Tbilisi (Georgia), Baku (Azerbaijan), Aktau, Almaty, Astana and Atyrau (Kazakhstan), Bishkek (Kyrgyzstan), Tashkent (Uzbekistan), Dushanbe (Tajikistan), Ashgabat (Turkmenistan) and Yerevan (Armenia).