



PRESS RELEASE

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Innovation, ethics and environmental responsibility: Deloitte takes stock of 2018

Moscow, 30 January 2019. *Deloitte CIS is pleased to present a report of its activities for the 2018 financial year, outlining the firm's key achievements and its impact on business, society and the environment.*

- A total of **US\$ 494,000** was invested in social projects.
- Our WorldClass educational initiative benefited **1,346 people**.
- **Energy consumption per employee fell 16%** year-on-year.
- Women now hold **34%** of top management positions, accounting for **31%** of partners and **37%** of directors.

"Our Sustainability Report highlights our achievements across the CIS firm and reflects our firm's impact on our people, clients, and society, as well as the environment and the economy in general. In 2018 we increased our investment in volunteering and charity, expanded Green Agenda, invested over 40 hours per person in professional development and training and helped prepare the younger generation to develop skills relevant in the time of the Fourth Industrial Revolution", — said **Ian Colebourne**, CEO of Deloitte CIS.

Our efforts to prepare clients and staff for the technological changes being brought about by the Fourth Industrial Revolution saw Deloitte included in Fortune Magazine's prestigious *Change the World* list. We were the only international professional services company to make the cut this year.

One of the key drivers of Deloitte's activities is supporting the achievement of the United Nations Sustainable Development Goals.

"We have been strong supporters of the Sustainable Development Goals over the past several years and this year's report clearly demonstrates the contribution Deloitte CIS has made in 2018. We have already done a lot, but still have big plans for the future; continuing to use all available resources and looking for new ways to tackle the most pressing socioeconomic and environmental issues. We are confident that a sustainable business is a successful business and we'll continue to work on making a significant impact on various areas in the CIS region", — **Ivan Kukhnin**, Deloitte CIS Sustainability Group Leader, said.

Below are some of our key accomplishments in the 2018 Financial Year:

- **Health and well-being. More than 3,600** members of staff increased their knowledge on healthy living thanks to Deloitte's outreach on this topic. Employees have been provided with access to quality healthcare.

- **Quality training.** More than **4,000** employees, **1,000** members of the business community and **1,300** society representatives were given training in sought-after skills.
- **Gender equality.** We continued our efforts to ensure equal career growth opportunities for women in 2018, maintaining a representative gender balance in our management boards. Today women hold **more than a third** of top management positions.
- **Decent work and economic growth.** As always, Deloitte provides professional services in its five main areas, while also launching new services that meet business needs in the Fourth Industrial Revolution.
- **Reducing Inequality.** Deloitte CIS is an inclusive employer. Annual investment in corporate social responsibility rose by more than 50%.
- **Responsible Consumption and Production.** We are continuing to introduce new initiatives to boost sustainability as part of the Green Agenda: energy consumption was down 16% per employee and 9% per unit area compared to last year. The Chief Sustainability Officers Club met twice last year.
- **Partnerships for Change.** Deloitte plays an active role in the dialogue between business, society and the government through membership of industry associations and the high visibility of our experts as speakers on economic, social and environmental development at forums and conferences.

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About Deloitte CIS

With over 264,000 employees, Deloitte has grown to be one of the largest professional services networks worldwide with a presence in over 150 countries. Deloitte offers unrivalled depth, breadth and quality of professional expertise to serve the needs of clients across various industry sectors.

Deloitte CIS is one of the leading international professional services firms that offers audit, consulting, corporate finance, enterprise risk, and tax and legal services leveraging the professional experience of approximately 3,700 employees in 20 offices of 11 countries across the region. Today, Deloitte has offices in Moscow, St. Petersburg, Ufa, Yekaterinburg, Yuzhno-Sakhalinsk, Novosibirsk and Vladivostok (Russia), Kyiv (Ukraine), Minsk (Belarus), Tbilisi (Georgia), Baku (Azerbaijan), Aktau, Almaty, Astana and Atyrau (Kazakhstan), Bishkek (Kyrgyzstan), Tashkent (Uzbekistan), Dushanbe (Tajikistan), Ashgabat (Turkmenistan) and Yerevan (Armenia).