



Business



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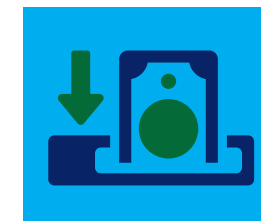


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Making an impact in diverse communities





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WorldClass and Impact Every Day: supporting communities through education and skills development

Future innovators, entrepreneurs and leaders need new skills to help society meet the challenges of tomorrow. In line with this, Deloitte is investing in innovative approaches to support education and digital skills development, as well as providing training opportunities to help people succeed in the modern economy.

Our WorldClass initiative aims to reach 100 million people by 2030 through programs and partnerships with leading educational organisations around the world.



Another initiative is our *Impact Every Day* program, where we support our people to make a year-round impact in their communities. We collectively demonstrate this commitment by encouraging our people to volunteer in projects that address local issues of importance. Our people have also donated money and time to social enterprises, launched workplace giving campaigns and supported government initiatives.

In addition to our year-round activities in FY2023, Deloitte SEA dedicated the month of August to *Impact Every Day* events.

Empowering students and youths

Providing educational opportunities through student training

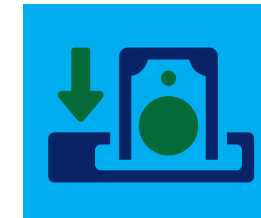
At Deloitte Singapore, we are proud of our long-term collaboration with social enterprise Junior Achievement (JA) Singapore. Dedicated to preparing young people to succeed in a global economy, the program aligns with our global WorldClass mission of empowering communities by providing more educational opportunities.

Over the past year, we collaborated with JA Singapore on multiple initiatives, including a STEM careers fair for young people in August 2022. Deloitte volunteers helped manage a VR-enabled booth, that gave 16 and 17-year-olds the chance to experience a day in the life of five different individuals with careers in STEM fields.

Our people also assisted JA Singapore by volunteering their time to conduct student training on a range of topics. These included the fundamentals of programming and coding, financial literacy, food sustainability and environmental conservation.

“Caring for our communities is not just a moral obligation, it is the foundation of a sustainable society. Your actions serve as an inspiration to others, and we are grateful for the positive impact you are making in the world. Thank you for your unwavering commitment to building a better tomorrow for us all.”

Ng Hau Yee
JA Singapore Director



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Widening students' access to business skills

In September 2022, Deloitte Thailand teamed up with Saturday School, an inclusive education social enterprise, to hold a 'Youth Entrepreneur One-Day Camp' at Buddhajak Wittaya School in Bangkok.

Here, 63 high school students engaged in a range of activities designed to help them learn the basics of launching and running a successful business.

Twenty-seven Deloitte volunteers supported the activities, where one of the highlights was a design thinking activity that encouraged students to develop their entrepreneurship skills.

Collaborating with local government to prepare educators for tomorrow's challenges

Today's educators must continually upgrade their knowledge and capabilities if they are to help future generations thrive in a data-driven world.

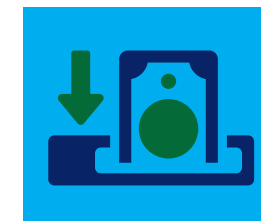
In line with this approach, Deloitte Indonesia collaborated with the Bandung City Government and social enterprise Generation Educators on an innovative skills development program for teachers.



Known as 'Generasi Guru Gemilang', our program draws on EdTech solutions and comprises four modules – information literacy, data literacy, design thinking and the entrepreneurial mindset.

Educators from 235 local elementary schools took part in the first training session in August 2022. Ten Deloitte volunteers shared information and insights relating to the four modules and assisted the teachers in designing a creative classroom during the session.

In this way, we helped 435 teachers boost their ability to provide creative and innovative thinking, indirectly impacting 94,760 students. Ultimately, the program will be rolled out to more than 90,000 educators in the Bandung area.



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SEA Tax Challenge 2023: Tomorrow's top tax talents compete in Kuala Lumpur

Every year since 2016, Deloitte SEA has held a Deloitte Tax Challenge (DTC) event where college and university undergraduates from across the region compete to solve real-world challenges about tax and stand a chance to win cash prizes.

This popular event aims to encourage student interest in the world of taxation and boost the profession's visibility, while also creating networking opportunities for participants. The challenge is divided into two categories – 'Team' and 'Individual'. Finalists are drawn from national challenges held by Deloitte offices across the region.

In 2023, 23 students from five teams representing Indonesia, Malaysia, Philippines, Singapore and Thailand convened in Kuala Lumpur, Malaysia for the event. It was the first time that the regional DTC had been held in person since the pandemic.



Overall team winner of the Deloitte Tax Challenge, Team Thailand, with Low Hwee Chua, Tax Partner and former Deloitte SEA Tax & Legal Regional Managing Partner (middle).



Vincent Lui (right) with Yee Wing Peng, Deloitte Malaysia CMP.

The DTC kicked off with a day of workshops that focused on enhancing participants' knowledge of contemporary tax issues, as well as their presentation skills.

The official contest took place on day two. Here, participants were challenged to solve complex problems relating to tax planning,

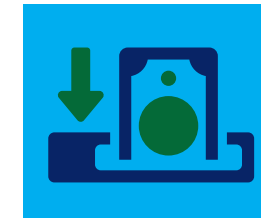
international tax and transfer pricing, and base erosion and profit shifting, among other issues. They then presented their solutions to a panel of judges for evaluation.

This year, our judges were drawn from various Deloitte tax functions, along with an Association of Chartered Certified Accountants (ACCA) representative.

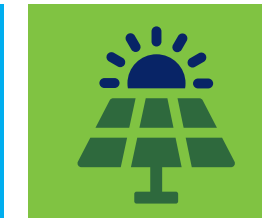
Team Thailand emerged as the overall team winner, while Vincent Lui Kok Leong from Malaysia's Tunku Abdul Rahman University of Management and Technology was awarded the title of Individual Champion.

"The DTC serves as a great platform for students to get more exposure to the issues tax practitioners must deal with today. We are delighted to support tomorrow's tax talents in this way, honing their skills, aiding their growth and development, and boosting their interest in the dynamic world of tax."

Ong Siok Peng
Talent Leader & Tax Partner, Deloitte Singapore



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Co-creating social impact programs with industry partners

Offering skills development support for rural female entrepreneurs

As part of our WorldClass initiative, Deloitte SEA and Barry Callebaut, a leading manufacturer of high-quality cocoa and chocolate products, have collaborated to create a program that provides skills-building education for women in remote regions across Indonesia.

The Deloitte eleVate programme equips women from cocoa farming communities in West Sulawesi and East Lampung with marketing knowledge. Participants work closely with Deloitte experts over three months, with our people sharing knowledge and guidance on how to successfully run a small business.

Taking part in the program helps participants to increase sales and revenue by developing a better understanding of consumers' needs. They also gain insights into ways to enhance their products and packaging and expand their distribution networks. In addition, several enterprises have been able to develop innovative ways to enhance their offerings, such as healthier alternatives to coffee and banana chips.

Since the program's inception in 2021, 50 women have graduated and gone on to build sustainable income streams that positively impact their lives and communities.

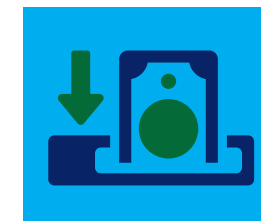


Ibu Tri Kurniasih, a small business owner and wife of a cocoa farmer, saw the abundance of bananas in her village as an opportunity to help her family. She gained the skills to elevate her business with the assistance of Deloitte SEA and Barry Callebaut.

“Deloitte eleVate taught us how to design products that satisfy customer needs. Additionally, we learnt about the Ideal Customer Avatar (ICA), its importance for business continuity, and how to design attractive packaging that will pique the ICA’s desire to purchase our products.”

We went through the theory and then were challenged to put what we had learnt into practice while being directly coached by Deloitte and Barry Callebaut. The training and coaching helped us advance our skills and relaunch our banana chips business in Tanggamus, Indonesia.”

Ibu Tri Kurniasih
Small business owner and program participant



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Boosting rural youth skills training with curriculum design workshops

Komerce, a Central Java-based start-up, helps small and medium-sized (SME) enterprises by providing quality administrative and customer service support. As part of this approach, it trains rural youth so they can offer services to local SMEs, including helping them with their social media and digital marketing efforts.

Komerce turned to Deloitte Indonesia to help it improve its training abilities. That saw eight Deloitte volunteers facilitate three curriculum design training sessions for Komerce employees, starting in August 2022. During the first session – dubbed ‘Kuliah’ or ‘Lecture’ – our facilitators shared their knowledge and skills on how to design an effective skills training curriculum.

At a second session called ‘Tugasan’ or ‘Assignment’, participants applied what they had learned to develop their own curriculum,

which their target learners could access via the Kampus Komerce app. They then put what they had learned into practice by conducting a 12-week training session using the curriculum with a group of young people from the village of Purbalingga.

For our third session – themed ‘Refleksi’ or ‘Reflection’ – participants shared feedback on what they had learned throughout the training.

“We are happy to support Komerce in their efforts to nurture youth and provide them with the skills they need to craft their career paths. Through this program, we directly impacted more than 30 individuals. By working with Komerce, we have also been able to make an impact that matters to the broader community.”

Aina Osman
Senior Manager, WorldClass, Deloitte SEA

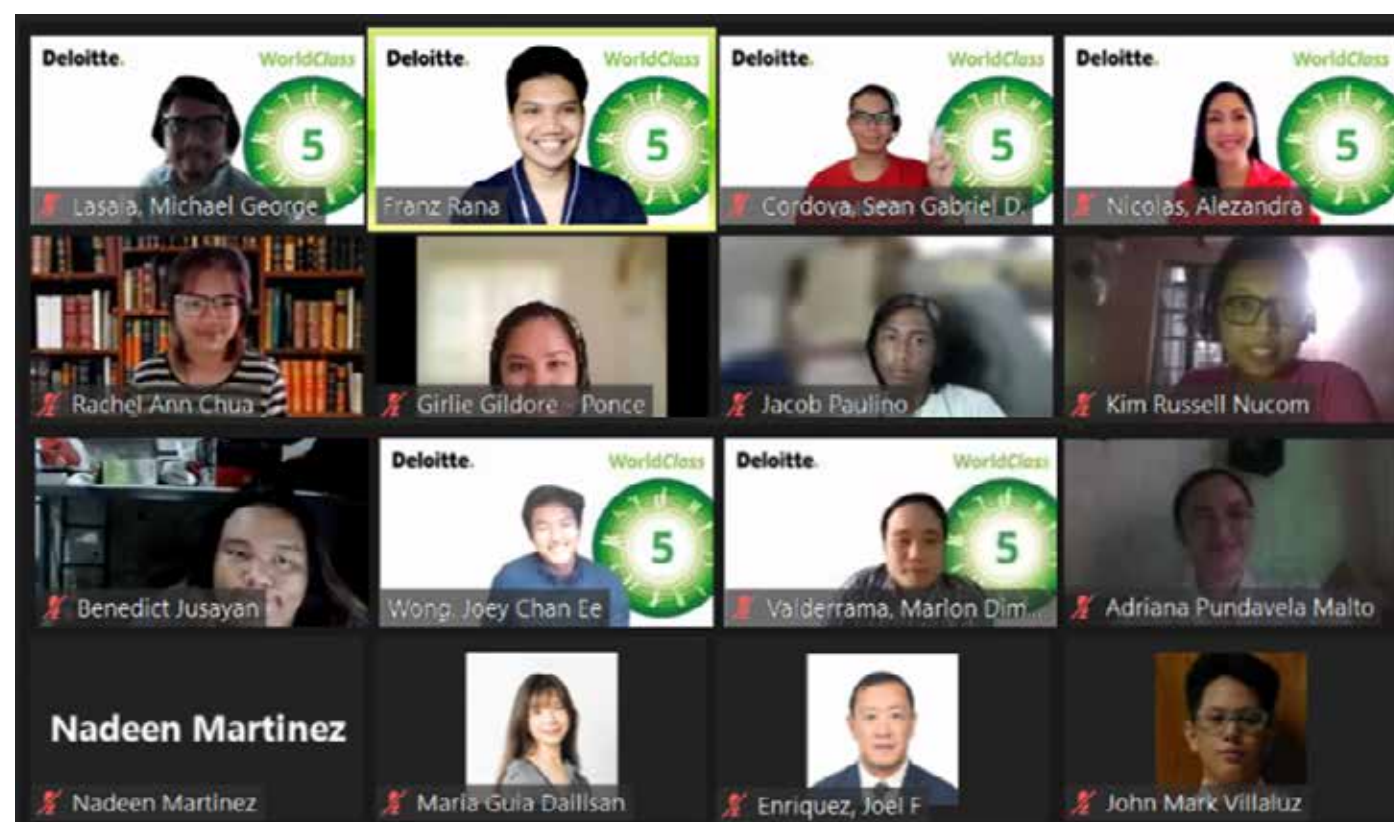
Enabling Filipino youth to pursue job opportunities at Salesforce

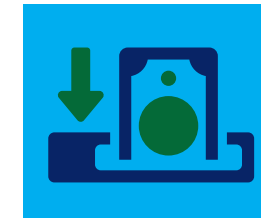
In October 2022, our Manila office collaborated with leading technology company Salesforce on a training initiative designed to help local university students explore and pursue Salesforce-related careers.

Known as the Salesforce Bootcamp, this online initiative aims to empower individuals to discover career paths, obtain certifications, and attain the job readiness required for success in the booming Salesforce ecosystem as developers.

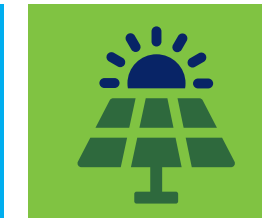
Over two days, 38 students took part in two intensive training sessions delivered by Deloitte subject matter experts and consultants. As well as being introduced to various roles and opportunities at Salesforce, the students were equipped with the knowledge and skills they needed to prepare for the Salesforce Administrator Certification.

Through hands-on experience and practical projects, the participants were able to develop their job-readiness, thus enabling them to confidently apply for opportunities at Salesforce.





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Equipping children with skills in robotics

In today's rapidly changing world, equipping children with the skills to navigate and understand technology can help them develop into collaborative problem-solvers who are ready for the workforce. Robotics holds especially high potential for educational development. When integrated into a child's learning journey, it has the potential to foster creativity and critical thinking, among other things.

To further this approach, Deloitte Malaysia's KidsEdu program recently held a robotics workshop for 32 students from low-income households. Our people teamed up with 19 passionate students from Monash University Malaysia's Student Association School of Engineering and Robogals Monash Malaysia to deliver the initiative.

Younger children at the lower-primary age were taught to build a wooden voice-controlled car, while older students created an mBot. Volunteers also held a fundraiser and contributed food baskets containing daily necessities to each family that took part.



Providing a work readiness program for young women in technology

Sisters of Code (SoC) is Cambodia's first female coding club. Run by social enterprise IT Academy STEP Cambodia, it provides free digital skills training to empower young women in the technology industry.

In June 2022, Deloitte SEA collaborated with SoC to conduct a work readiness workshop. This was part of our Deloitte Work Readiness initiative, first introduced in 2019 to help young people by providing them with the knowledge and skills they need to enter the workforce.

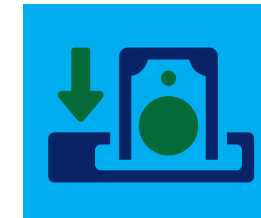
Eight Deloitte volunteers from across our Southeast Asia practices facilitated the workshop, along with 13 highly motivated young women who actively engaged in discussions.

During the first session, participants learned about goal setting, personal branding, creating a strong CV and delivering an elevator pitch, as well as techniques for following up on job applications. The second session covered areas such as making a good first impression, how to handle difficult situations and negotiate, and how to adopt a winning mindset.

We also conducted a mock job interview segment where participants were asked questions by a panel and then evaluated.

"At Deloitte, we are proud to support our people in helping these young women as they work to gain the skills they need to flourish in their chosen industries."

Kimleng Khoy
Country Leader, Deloitte Cambodia



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Making an impact that matters in the community

Singing for Good at the Singapore General Hospital

May 2023 saw MusicFest@SGH take place at the Singapore General Hospital (SGH). This annual one-day event transforms the hospital into a giant arts venue where hundreds of professional and amateur performers put on free live music shows for patients.

This year, the performers included 26 members from Deloitte Singapore, who sang their hearts out to the assembled crowds.



The performance was the culmination of eight weeks of preparation for our people, who had sought out training from music theatre specialist organisation SingTheatre to ensure they would be well prepared for the day. Along with a selection of local folk songs, their repertoire included an ABBA medley and other international pop hits.

“This was Deloitte Singapore’s first year of being involved in MusicFest@SGH and I’d like to think it won’t be our last! Our team enjoyed taking part – the festival is a fantastic way to express support and appreciation for our healthcare workers, as well as uplift patients’ spirits.”

Shariq Barmaky
Country Managing Partner, Deloitte Singapore



Nurturing a new generation of talent at NorthLight School

From February to May 2023, a team from Deloitte Singapore took part in a mentorship program with NorthLight School (NLS), a vocational institution in Singapore.

Over a period of four months, five Deloitte staff mentored 15 Year 3 student councillors from NLS. The program included an introductory session at NLS, a business

visit to the Deloitte Singapore office, a virtual CV and interviewing skills workshop, and a closing reflection session, also conducted virtually.

To ensure that they were well equipped to facilitate the skills workshops, our Deloitte team attended a virtual training session conducted by Junior Achievement.

Before the sessions formally began, NLS students and Deloitte volunteers also met face-to-face to set goals for the mentorship program. Next, the students were invited to an office tour at Deloitte Singapore and given a presentation on our organisation and a guided tour of the office. To inspire the students, the mentors shared their career journeys and industry experiences and gave real working-world insights. This meaningful program concluded with a virtual session where the students had the opportunity to discuss their learnings and share what they had gained from the mentorship experience.



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Talent

Committed to providing opportunities, resources and an inclusive culture

At Deloitte SEA, we believe that we are the sum of the values, skills and ambitions of our most important and valuable asset – our people. It is by drawing on our professionals’ diverse capabilities and wealth of experience that we can solve the most pressing issues facing our clients and communities, and make a real impact that matters.

This is why we put our people at the centre of everything we do. We start by devoting significant resources to help them adapt, embrace fresh perspectives and evolve their skills to meet new challenges. We are committed to inspiring our people through career-long learning and development programs that are widely recognised as best-in-class.

It is also why we take pride in fostering a truly inclusive workplace culture. Through our global ALL /N Diversity, Equity & Inclusion (DEI) strategy, we support our people to create a safe, respectful environment where everyone has an equal opportunity to succeed. We have embedded DEI into our policies and processes to enable systemic change at the organisational level, so that it can become part of our everyday inclusive practices.

Read on to discover how these talent approaches enabled us to make a positive impact on our people, clients and communities in FY23.

Nourishing and sustaining a culture of inclusion

Celebrating International Women’s Day 2023

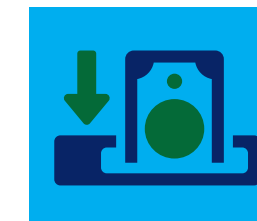
International Women’s Day (IWD) on 8 March is an occasion to celebrate the achievements of women – and to focus on how much more needs to be done to achieve gender equality in the workplace and in society.

In recognition of this, Deloitte commemorated IWD 2023 with the theme, ‘I’m a woman and...’. This aimed to inspire everyone to challenge the assumptions that hinder the full potential of women in society.

Throughout March, our Southeast Asia practices held a wide range of in-person and virtual IWD events that incorporated this theme. For example, many offices organised panel discussions featuring inspiring local female leaders, who gave tips and advice on overturning gender stereotypes and achieving career success.



International Women’s Day celebrations in Indonesia



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At Deloitte Singapore, our IWD activities included working with the United Women Singapore's Girls2Pioneer (STEM) program to organise an office tour and hold a sharing session with women leaders in the tech industry. Together with social enterprise Junior Achievement, our people also ran a communication skills workshop for local migrant domestic workers and low-income Singaporean women.

Our SEA Consulting practice organised a well-attended IWD webinar entitled 'Embracing Equity in the Workplace'. Speakers promoted the need to embrace inclusive habits to accomplish true equity at work.

To help us continue the momentum of IWD, we have also established business-unit led 'coffee chats' with women leaders at Deloitte that take place all year round. These chats provide a platform for female employees to connect with and learn from mentors on topics including career progression and work-life balance. We believe that by providing access to senior role models and creating a supportive community for female leaders, these coffee sessions can help develop our female staff and bring us closer towards gender equity.

"Deloitte's commitment to promoting gender balance continues beyond IWD. In our everyday interactions, we embrace equity by breaking down barriers to inclusion so that all our people can have fair treatment, access, opportunities and support to realise their full potential."

Ang Weina
Diversity, Equity & Inclusion Leader, Deloitte SEA

Addressing gender-based violence

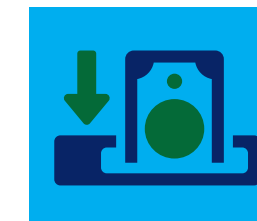
Across our geographies, we strive to ensure the safety and wellbeing of all employees affected by gender-based violence, including domestic and family violence (DFV). Apart from putting DFV policies in place at all our Southeast Asia practices, we offer access to a range of support measures including counselling, paid leave and flexible working arrangements.

In FY23, Deloitte SEA also took part in the '16 Days of Activism against Gender-Based Violence' campaign. This annual international campaign kicks off on 25 November (International Day for the Elimination of Violence against Women) and runs until 10 December (Human Rights Day). It aims to raise awareness about gender-based violence, as well as to promote prevention and advocate for the elimination of all forms of violence against women and girls.



During the campaign last year, we worked to amplify awareness of our DFV policies through briefings to HR leaders and HR team members, and by appointing a first responder at our local practices. A first responder is a key point of contact that an employee can get in touch with if they require support. Our first responders receive specialist training to recognise, respond to and refer cases of domestic violence as appropriate.





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Advancing mental health awareness and support

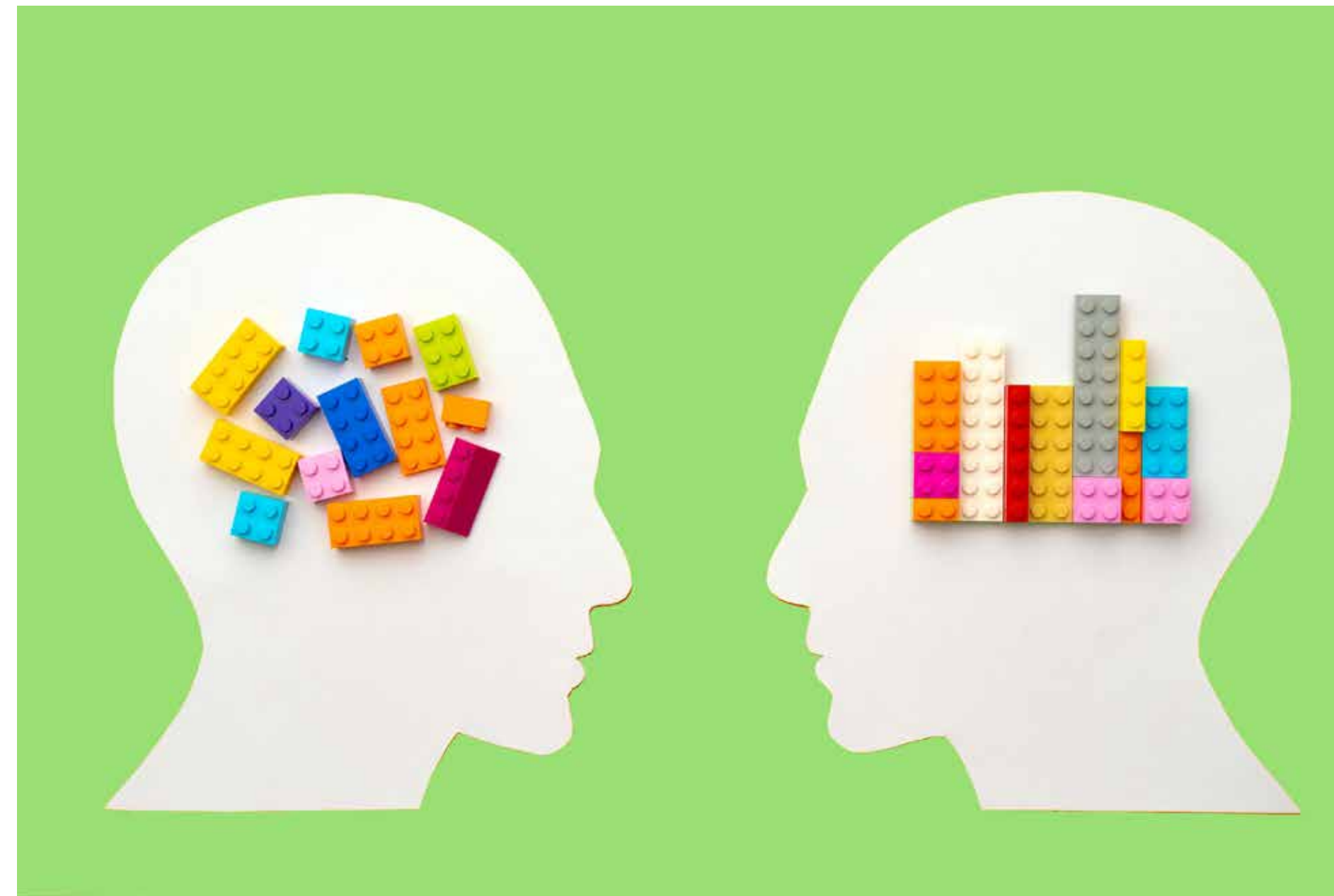
Deloitte introduced a mental health baseline in January 2021 that sets clear expectations for our offices in each country where we operate. These requirements include demonstrating visible leadership commitment, reducing stigma, and identifying causes of mental illness and actions to address them.

Guidance was provided to help Deloitte offices meet this set of requirements within 18 months and fulfil each element of the baseline. In 2022, Deloitte SEA continued to build on previous efforts to meet and go beyond the baseline requirements, supporting and strengthening workplace mental health and wellbeing to create a sustainable workforce.

Our efforts include leadership communication and education through workshops, talks, discussion sessions, tailored webinars and other resources. These include education workshops for team leaders to equip them with the skills required to spot signs of mental distress and provide support to their team members when required.

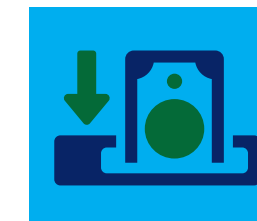
We have also refreshed our work practices to include 'disconnect days' and provide new guidance in areas such as work-life boundaries and after-hours emailing, and are further embedding mental wellness in the way we manage our people's performance by holding regular well-being check-ins as part of performance conversations.

In addition, we have introduced a 'Supporting mental health at work' e-learning course as part of efforts to destigmatise issues related to mental health. The course provides our people with valuable insights into understanding mental health, how to spot signs of someone facing mental health challenges, and ways to have supportive dialogues with them.



"We believe that working to create an open culture around mental health among our leadership teams will serve as a foundation for future initiatives and actions to enhance the wellbeing of all our people."

Pushp Deep Gupta
Consulting Talent Leader, Deloitte SEA



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Enhancing workplace wellbeing with a wellness application

In April 2022, Deloitte SEA launched a wellness app so we can help our people embed active and healthy lifestyle choices into their daily routines and so improve their mental health as well as their physical wellbeing.

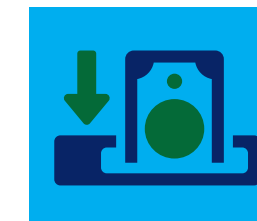
Packed with easy-to-use features such as virtual workout challenges and a meditation option, the app allows users to track their fitness progress via a wearable device. People can also team up to participate in various challenges together.

As a fun, engaging way to encourage fitness, wellness and overall mental health, our app has proved highly popular and is helping us create a positive and supportive workplace culture. Since its launch, it has garnered more than 1,800 active users across our Southeast Asia offices and featured over 2,500 social updates.

“I love the wellbeing app as it keeps me accountable towards my own health as well as my teammates! We love challenging each other and tapping on one another’s competitive spirit.”

Mira Adriana Purnomo
Associate Director, Financial Advisory, Deloitte Indonesia





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Enhancing our work culture and talent experience

The Deloitte Experience: Redefining what's possible in the workplace

How do you foster a work environment that is distinctly Deloitte? By empowering all our people to create their own workplace experience that is as unique as they are. We call this the ['Deloitte Experience'](#).

The Deloitte Experience enables us to redefine our future workplace and provide new ways of working that prioritise meaningful connections, foster collaboration and inclusion, and drive personal accountability.

We prioritise 'moments that matter' to support our people's growth, development, and talent experience. We also support our people to build meaningful connections, proactively manage their wellbeing, and balance their professional and personal priorities.

In Southeast Asia, we first launched the Deloitte Experience at our Singapore practice in January 2022. Since then, we have progressively implemented the approach across our regional practices – and we are seeing highly positive results.

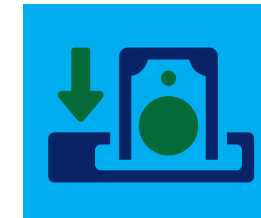
By offering a more flexible, innovative, and inclusive work environment, we have improved our ability to attract and retain top talent. We have also been able to enhance our people's productivity and respond more effectively to business disruptions and emergencies.

According to our 2023 Global Talent Experience Survey, 73 per cent of our people now feel they have the flexibility to manage their personal and professional life – a year-on-year increase of seven percentage points.

"The Deloitte Experience has had a profound impact on my professional life. It has granted me the autonomy to structure my work in a manner that maximises my productivity and efficiency. When we meet in the office to team and connect, it is more meaningful as we get to prioritise our discussions for maximum impact."

Aina Soraya Azhar
Shared Services Centre Senior Analyst, Deloitte Malaysia





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Reinventing performance management with empathetic leadership

At Deloitte, we believe empathetic leaders can help employees focus on their duties and responsibilities and function optimally, resulting in happier, more engaged people who perform better.

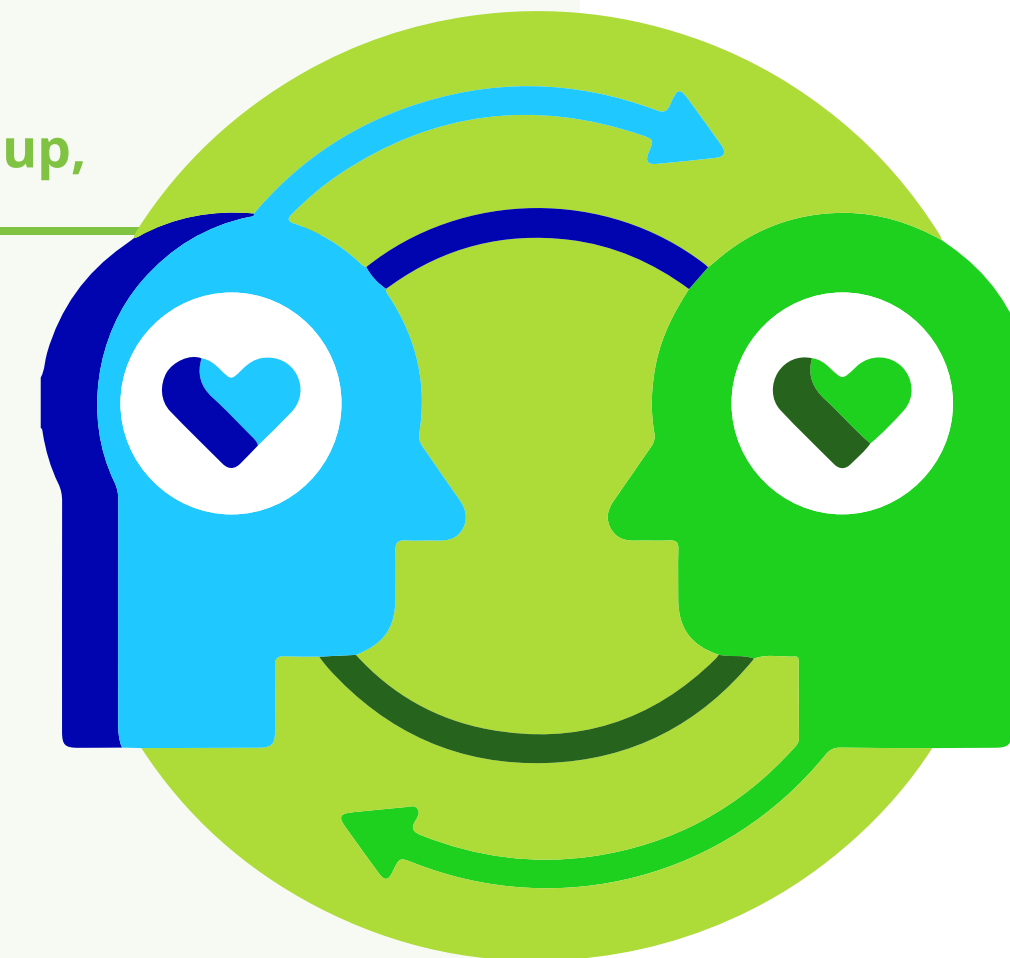
In line with this approach, we launched a 'Reinventing Performance Management – Lead with Empathy' initiative across our Southeast Asia offices in November 2022. Team leaders learned from a series of education modules aimed at raising awareness of empathetic leadership and inviting conversations on how best to put this approach into practice.

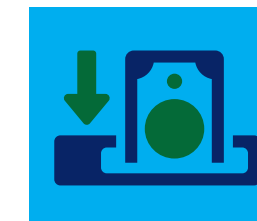


The initiative is part of our ongoing efforts to enhance the performance experience of our people and create a positive work environment. Participants shared that the initiative – especially its emphasis on recognising diversity and embracing differences – has helped boost their capabilities to engage with employees and ensure they feel supported.

“The ‘Leading with Empathy’ session made me think about my management style, and how to foster a supportive culture and enhance team performance through understanding and meeting individual needs.”

Lim Jia Yean
Assistant Manager, Sports Business Group,





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One Young World: Empowering young people to build a fair and sustainable future

Deloitte is a global partner of One Young World (OYW), a UK-based not-for-profit organisation that aims to empower young leaders from around the world to build a fair and sustainable future.

The organisation stages an annual global summit where thousands of young leaders from social enterprises, corporations and universities are joined by world leaders who offer guidance and advice. Together, the delegates explore ideas and insights on how to confront the biggest challenges facing humanity through social impact initiatives.

In 2023, the OYW summit will be held in Belfast, Northern Ireland in October. Two colleagues will represent Deloitte SEA – Erika Dwimarsya from our Indonesia Clients & Markets team and Malaysia-based Puteri Nurual Qistina Megat Rozman, who is part of the WorldClass team.

“I am honoured to be selected as part of the delegation to OYW 2023. I hope to connect with changemakers around the globe and learn innovative ways to make an impact. I believe this experience will enable me to grow my skills in addressing social issues and help me to make a bigger difference in society, one step at a time.”

Erika Dwimarsya
Senior, Clients & Markets, Deloitte Indonesia

“I feel incredibly honoured to be part of the OYW summit. As I connect with young leaders from around the world, I hope to gain fresh insights on how to address social issues, solidify my vision and contribute to society by creating impact through programs and initiatives, both in and out of Deloitte.”

Puteri Nurul Qistina Megat Rozman
Executive, WorldClass, Deloitte SEA

Deloitte also works to identify promising young leaders across our region and award them with OYW scholarships. This year, one of our scholarship recipients is Rezki Achyana, Founder and CEO of Parakerja, an Indonesia-based online platform that makes job training more accessible to people with disabilities.



Awards and accolades in FY2023



HR Asia “Best Companies to work for in Asia”

Deloitte Indonesia was named one of the [Best Companies to Work for in Asia 2023](#) by HR Asia for the fourth consecutive year.

Deloitte Vietnam was named one of the [Best Companies to Work for in Asia 2023](#) by HR Asia for the sixth consecutive year.

The award recognises organisations with high levels of employee engagement and excellent workplace culture.



Great Place to Work 2023

Great Place to Work® has recognised Deloitte Indonesia as a [2023 Great Place to Work®](#).

Great Place to Work® has recognised Deloitte Vietnam as one of the [2023 Great Place to Work®](#) for the second consecutive year.



2023 Best Workplaces™ in Indonesia

Deloitte Indonesia ranked 3rd on this year’s Great Place to Work® [2023 Best Workplaces™ on Indonesia’s national list](#).



HR Excellence Awards 2022

The Malaysia Practice was awarded Silver at the [HR Excellence Awards 2022](#) in the ‘Excellence in Women Empowerment’ category.



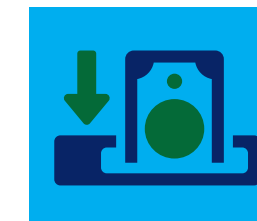
2023 Best Workplaces™ in Vietnam

Deloitte Vietnam ranked 2nd on this year’s Great Place to Work® [2023 Best Workplaces™ on Vietnam’s national list](#).



Vietnam 100 Best Places to Work 2022

In 2022, Deloitte Vietnam was named one of the [Top 100 Best Places to Work](#) in Vietnam 2022 by Anphabe for the 9th year.



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Awards and accolades in FY2023



Employee Experience Awards 2023

Deloitte Singapore was awarded Gold at the [Employee Experience Awards 2023](#) for 'Best Onboarding Experience' and Silver for 'Best ESG Program'.



QGEN Thailand Most Attractive Company 2023

Q Gen Thailand placed Deloitte Thailand within the top 40 of their [QGEN Thailand Most Attractive Company 2023 ranking](#).



HR Star Awards 2023

Deloitte Singapore was honoured to win both the 'Best Health and Wellness Interventions' and the 'Best Flexible Working Strategies' categories at the inaugural [HR Stars Awards 2023](#).



Champion of Good by the National Volunteer & Philanthropy Centre

This national recognition initiative celebrates organisations' efforts in engaging their partners and stakeholders on a collaborative journey to do good and to create a positive impact on stakeholders, communities and the environment. Deloitte Singapore was named as a Champion for Good for the third time.



Universum Singapore's Most Attractive Employers 2023

Deloitte Singapore was ranked 14th in [Universum Singapore's Most Attractive Employers 2023](#) among Business students.



Friends of the Arts (Corporate) Award

The Patron of the Arts Awards is a platform for the National Arts Council to honour individuals and organisations for their invaluable contributions towards the development of Singapore's culture. Deloitte Singapore was presented with this award for our partnership with the Singapore Repertory Theatre, in recognition of our efforts to deepen our support for the arts and the community.