

Deloitte

 *Ignite*



# Deloitte Ignite: Powering Performance

Being an elite athlete takes hard work, commitment and sacrifice – a dedication and focus that can sometimes mean that other important things, like your studies and your career, may have to take a backseat. At Deloitte, we understand the challenges faced by our Team Singapore athletes in balancing their sporting endeavours with the need to gain valuable work experience and to develop their career opportunities to provide for a promising future after sport.

With that in mind, we created Deloitte Ignite – a special program for elite athletes, both current and retired, that offers flexible internship and employment opportunities with the world's largest professional services organisation.

Through Deloitte Ignite, you can explore career opportunities in Audit, Tax, Consulting, Financial Advisory, Risk Management, Marketing, Communications, Human Resources and many other areas – either full-time, part-time or through internships.

*“Love for my job and my sport makes it much easier to achieve my dreams.”*

**Joscelin Kee**

Team Singapore Floorball Player  
Deloitte Audit Associate  
SEA Games Gold Medallist





And by joining Deloitte, a *spexBusiness* network partner of Sport Singapore and the Official Professional Services Partner of the Youth Olympic Games in 2010 and the 28<sup>th</sup> Southeast Asian Games and the 8<sup>th</sup> ASEAN PARA Games in 2015, you can be sure that your employer understands your priorities and stands ready to support you.

Every athlete dreams of competing at the highest level and winning a championship; but after years of blood, sweat and tears, you may only get one chance to make that dream come true. Deloitte is committed to helping our Team Singapore athletes balance their sporting and work careers to help you reach your goals and fulfil your potential.

*“I keep my head high, and keep on fighting for my dreams no matter what.”*

**Derek Wong**

Team Singapore Badminton Player  
Deloitte Research Analyst  
SEA Games Bronze Medallist

# Working with Deloitte

You've worked hard to get to where you are today. No, we're not talking about your sporting success – we're talking about all the studying and exams that now give you employment opportunities with some of Singapore's leading companies. So what career path will you take? Which industry will you choose? What kind of company do you want to work for?

We're not here to tell you that Deloitte is the best firm for you. After all, different people fit different companies. We're just here to tell you a bit about us and what we stand for, so that you can see if Deloitte is the right fit for you.

Deloitte is a dynamic organisation – every year we hire over 200 fresh graduates in Singapore and many more experienced hires. We offer challenging work, merit-based career paths, world-class learning and development and leadership opportunities. But most of all, we offer you a chance to be part of a friendly firm where we not only work hard, but we play hard too. From volunteer projects to sports competitions, from parties to team-buildings, there is always something happening at Deloitte.

A man with short dark hair, wearing a black polo shirt with the Deloitte logo on the chest and a 'Team Singapore' logo on the sleeve. He is holding a badminton racket.

## Teddy Wong

Team Singapore  
Para Badminton Player  
Deloitte Resource Management  
Executive

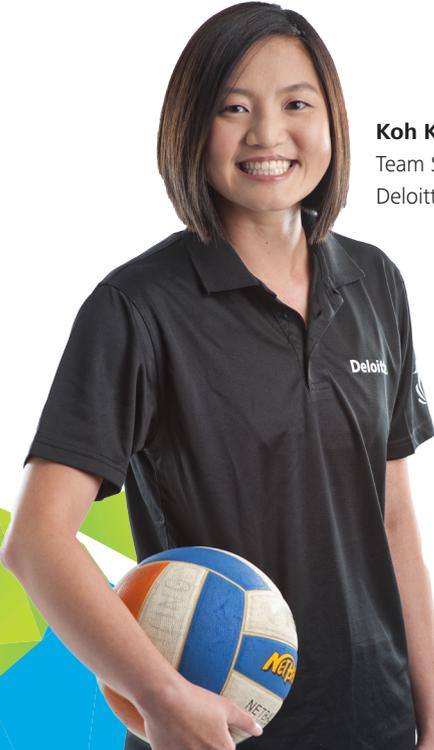
A woman with short dark hair, wearing a black polo shirt with the Deloitte logo on the chest. She is holding a floorball stick and a blue floorball.

## Wynne Tang

Team Singapore Floorball Captain  
Deloitte Senior Audit Associate  
SEA Games Gold Medallist

Whether you have an accounting background and want to join Audit, are more interested in an advisory area like Tax, Corporate Finance, M&A or Risk Management or even an internal support role, like Human Resources, IT or Marketing – there are always opportunities in Deloitte and we're happy to talk to you about which area might fit your experience.

Whichever learning department you join, we will work with you to ensure your work and sporting commitments fit, including providing special leave for your competitions and training camps.

A portrait of Koh Kai Ling, a woman with short dark hair, smiling. She is wearing a black polo shirt with the Deloitte logo on the left chest and is holding a blue and white netball in her right hand. The background features abstract geometric shapes in shades of blue and green.

**Koh Kai Ling**

Team Singapore Netball Player (retired)  
Deloitte Audit Manager

A portrait of Suhailah Kariman, a woman with dark hair pulled back, smiling. She is wearing a black polo shirt with the Deloitte logo on the left chest and a Singapore Netball Federation logo on the right sleeve. She is holding a blue and white netball in her right hand and has her left hand on her hip. The background features abstract geometric shapes in shades of blue and green.

**Suhailah Kariman**

Team Singapore Netball Player (retired)  
Deloitte Clients & Markets Executive

# Interning with Deloitte

Haven't graduated yet? Or haven't decided what career you want to do? At Deloitte, we take in hundreds of paid interns every year to give them experience of working in their chosen areas before they commit to their career. Even if they don't ultimately join Deloitte, the experience they gain helps them better understand their options and provides a great reference for their CV.

Although intern positions in certain departments are available throughout the year, the main intakes are the summer (with various timings between May-August every year) and winter (December-February) internships. These are available to any university students – whether studying in Singapore or overseas – with relevant degrees, regardless of which year of study you are in.



## **Unice Toh**

Team Singapore Softball Player  
Deloitte Financial Advisory Services  
Intern (2014)



## **Jonathan Koh**

Team Singapore Shooter (Air Rifle)  
Deloitte Financial Advisory  
Services Intern (2014)

As well as gaining work experience, you will also get a feel for the culture and environment of the firm – a kind of ‘free sample’ of what it is like to work in Deloitte and the kind of people you will work alongside. Depending on the timing of your internship, you will also have the chance to take part in a variety of activities outside work, including volunteer initiatives, sporting activities, staff parties and team-buildings.

Our recent summer interns included elite sailors, shooters, dragon boaters, softball and floorball players and runners – all of whom gained valuable work experience, and many of whom have now decided to come back and join Deloitte full-time after their graduation. Still undecided on your career choice or want to gain more experience before you graduate? Come spend a few months with us and ignite your career.

**Yip Pin Xiu**

Team Singapore Para Swimmer  
Deloitte Clients & Markets Intern (2014)  
Paralympic Gold Medallist



**Sean Lee**

Team Singapore Sailor  
Deloitte Audit Intern (2014)



# Life at Deloitte

At Deloitte, we believe in giving you a chance to define your career, your way. Beyond the day-to-day work, you can choose to join volunteering programs, play sports and meet like-minded people in our interest clubs. We believe in giving you a chance to shine – so we always ask our people: 'What's your Deloitte?'

Whether you are having fun at our annual Dinner & Dance, 'Carnival' family day or taking part in our Inter-Departmental Games, you will have plenty of opportunities to meet new people. For athletes, you can also take part in the Corporate Community Games (CCG) and annual ISCA Games



**Rachel Yang**  
Team Singapore Pole Vaulter  
Clients & Markets Assistant Manager  
SEA Games Silver Medalist

**Yu Mei Ling**  
Team Singapore Netball Player  
Deloitte HR Administrator



through our more than 20 firm-sponsored sports teams. We even send teams to take part in international competitions – like when our men’s and ladies’ soccer teams travelled to Prague, Czech Republic, in May 2014 to take part in Deloitte’s annual international soccer tournament with 60 other Deloitte teams.

As part of our commitment to Singapore, Deloitte is proud to partner with a number of community causes – contributing our time, expertise and financial support to help bring to life the dreams of the less privileged in society. We provide support to numerous charities including Singapore Disability Sports Council, NorthLight School and the elderly at Tung Ling Community Services, as well as providing financial assistance to help some of Team Singapore’s most successful para athletes achieve their dreams.

This is our Deloitte. What’s yours?

**Ho Huixin**

Team Singapore Football Player  
Deloitte Clients & Markets  
Executive



**Sharmaine Cheung**

Team Singapore Fencer  
Deloitte Audit Associate  
SEA Games Bronze Medallist



# Our commitments

With over 48 years of history in Singapore, Deloitte is honoured to have been part of Singapore's proudest moments and played a role in our nation's development. Having helped deliver the inaugural Singapore Youth Olympic Games in 2010, in 2015 we helped deliver the 28<sup>th</sup> Southeast Asian Games and the 8<sup>th</sup> ASEAN Para Games.

But we are more than just the Official Professional Services Partner to the SEA Games – we are also a proud supporter of Team Singapore, being members of the *spexBusiness* network and one of a select group of organisations to have a seat on the *spexBusiness* Advisory Panel.

Deloitte is committed to Singapore and committed to delivering the dreams of a nation – we hope you will join us on that journey.



## **Angelyn Pang**

Team Singapore Football Player  
Deloitte Clients & Markets Executive

## **Deborah Chin**

Team Singapore Football Player  
Deloitte ERS Clients & Markets Executive



# Find out more

Ready to ignite your career? We're looking for people with integrity, leadership and initiative as well as good team-building and problem-solving skills. If you have ambition, tenacity and resilience and a desire to be part of a dynamic organization, then we want to hear from you.

For more information on opportunities at Deloitte Singapore and how your career can fit around your sporting commitments, visit [www.whatsyourdeloitte.com](http://www.whatsyourdeloitte.com) or contact James Walton ([jmwalton@deloitte.com](mailto:jmwalton@deloitte.com)) or Felicitas Chia ([fchia@deloitte.com](mailto:fchia@deloitte.com)). You can also get more information from Ndi Ng ([Ng\\_Rong\\_Hwa@sport.gov.sg](mailto:Ng_Rong_Hwa@sport.gov.sg)) at the Singapore Sports Institute (Sport Singapore).

## Kimberly Lim

Team Singapore Netball Player  
Clients & Markets Research Assistant  
SEA Games Gold Medallist



## Charmaine Soh

Team Singapore Netball Player  
Deloitte Regulatory &  
Compliance Associate  
SEA Games Gold Medallist



## Micky Lin

Team Singapore Netball Captain  
Deloitte Clients & Markets  
Assistant Manager  
SEA Games Gold Medallist





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