

Deloitte

 *Ignite*



Deloitte Ignite: Powering Performance

Being an elite athlete takes hard work, commitment and sacrifice – a dedication and focus that can sometimes mean that other important things, like your studies and your career, may have to take a backseat. At Deloitte, we understand the challenges faced by our Team Singapore athletes in balancing their sporting endeavours with the need to gain valuable work experience and to develop their career opportunities to provide for a promising future after sport.

With that in mind, we created Deloitte Ignite – a special program for elite athletes, both current and retired, that offers flexible internship and employment opportunities with the world’s largest professional services organisation.

Through Deloitte Ignite, you can explore career opportunities in Audit, Tax, Consulting, Financial Advisory, Risk Advisory, Marketing, Communications, Human Resources and many other areas – either full-time, part-time or through internships.

“Love for my job and my sport makes it much easier to achieve my dreams.”

Joscelin Kee

Team Singapore Floorball Player
Deloitte Senior Audit Associate
SEA Games 2015 Gold Medallist





And by joining Deloitte, a spexBusiness network partner of Sport Singapore and the Official Professional Services Partner of the Youth Olympic Games in 2010 and the 28th Southeast Asian Games and the 8th ASEAN PARA Games in 2015, you can be sure that your employer understands your priorities and stands ready to support you.

Every athlete dreams of competing at the highest level and winning a championship; but after years of blood, sweat and tears, you may only get one chance to make that dream come true. Deloitte is committed to helping our Team Singapore athletes balance their sporting and work careers to help you reach your goals and fulfil your potential.

“I keep my head high, and keep on fighting for my dreams no matter what.”

Derek Wong

Team Singapore Badminton Player (retired)
Deloitte Junior Audit Associate
SEA Games 2015 Bronze Medallist

Working with Deloitte

You've worked hard to get to where you are today. No, we're not talking about your sporting success – we're talking about all the studying and exams that now give you employment opportunities with some of Singapore's leading companies. So what career path will you take? Which industry will you choose? What kind of company do you want to work for?

We're not here to tell you that Deloitte is the best firm for you. After all, different people fit different companies. We're just here to tell you a bit about us and what we stand for, so that you can see if Deloitte is the right fit for you.

Deloitte is a dynamic organisation – every year we hire over 200 fresh graduates in Singapore and many more experienced hires. We offer challenging work, merit-based career paths, world-class learning and development, and leadership opportunities. But most of all, we offer you a chance to be part of a friendly firm where we not only work hard, but we play hard too. From volunteer projects to sports competitions, from parties to team-buildings, there is always something happening at Deloitte.



Josephine Yeo
Team Singapore Netball Player
Deloitte Clients & Markets Executive

Suhailah Kariman
Team Singapore Netball
Player (retired)
Deloitte Senior Clients &
Markets Executive

Teddy Wong
Team Singapore Para
Badminton Player
Deloitte Resource
Management Executive

Whether you have an accounting background and want to join Audit, are more interested in an advisory area like Tax, Corporate Finance, M&A or Risk Management or even an internal support role, like Human Resources, IT or Marketing – there are always opportunities in Deloitte and we're happy to talk to you about which area might fit your experience.

Whichever learning department you join, we will work with you to ensure your work and sporting commitments fit, including providing special leave for your competitions and training camps.

Koh Kai Ling

Team Singapore Netball Player (retired)
Deloitte Senior Audit Manager



Jocelyn Ng

Team Singapore Netball Player
Deloitte Clients & Markets Executive



Wynne Tang

Team Singapore Floorball Captain
Deloitte Assistant Audit Manager
SEA Games 2015 Gold Medallist



Interning with Deloitte

Haven't graduated yet? Or haven't decided what career you want to do? At Deloitte, we take in hundreds of paid interns every year to give them experience of working in their chosen areas before they commit to their career. Even if they don't ultimately join Deloitte, the experience they gain helps them better understand their options and provides a great reference for their CV.

Although intern positions in certain departments are available throughout the year, the main intakes are the summer (with various timings between May-August every year) and winter (December-February) internships. These are available to any university students – whether studying in Singapore or overseas – with relevant degrees, regardless of which year of study you are in.



Myra Lee
Team Singapore Diver
Deloitte Clients & Markets Intern (2016)
SEA Games 2015 Silver Medallist

Yip Pin Xiu
Team Singapore Para Swimmer
Deloitte Clients & Markets Intern (2014)
Paralympic 2016 Gold Medallist



Jonathan Koh
Team Singapore Shooter (Air Rifle)
Deloitte Financial Advisory
Services Intern (2014)



As well as gaining work experience, you will also get a feel for the culture and environment of the firm – a kind of ‘free sample’ of what it is like to work in Deloitte and the kind of people you will work alongside. Depending on the timing of your internship, you will also have the chance to take part in a variety of activities outside work, including volunteer initiatives, sporting activities, staff parties and team-buildings.

Our recent summer interns included elite swimmers, sailors, shooters, dragon boaters, basketball, softball and floorball players and runners – all of whom gained valuable work experience, and many of whom have now decided to come back and join Deloitte full-time after their graduation. Still undecided on your career choice or want to gain more experience before you graduate? Come spend a few months with us and ignite your career.

Edna Lim

Team Singapore Basketball Player
Deloitte Audit Intern (2016)



Avelyn Leong

Team Singapore Netball Player
Deloitte Clients & Markets Intern (2016)



Lee Kai Yang

Team Singapore Water Polo Player
Deloitte Audit Intern (2016)
SEA Games 2015 Gold Medallist



Life at Deloitte

At Deloitte, we believe in giving you a chance to define your career, your way. Beyond the day-to-day work, you can choose to join volunteering programs, play sports and meet like-minded people in our interest clubs. We believe in giving you a chance to shine – so we always ask our people: 'What's your Deloitte?'

Whether you are having fun at our annual Dinner & Dance, 'Carnival' family day or taking part in our Inter-Departmental Games, you will have plenty of opportunities to meet new people. For athletes, you can also take part in the Corporate

Rachel Yang

Team Singapore Pole Vaulter
Deloitte Assistant Clients & Markets Manager
SEA Games 2015 Silver Medallist



Yu Mei Ling

Team Singapore Netball Player
Deloitte HR Administrator



Ho Huixin

Team Singapore Football Player
Deloitte Clients & Markets Executive



Community Games (CCG) and annual ISCA Games through our more than 20 firm-sponsored sports teams. We even send teams to take part in international competitions – like when our men’s and ladies’ soccer teams travelled to Prague, Czech Republic, in May 2014 to take part in Deloitte’s annual international soccer tournament with 60 other Deloitte teams. In 2015 and 2016, our ladies’ soccer team competed in the International 7s in Phuket and Bali respectively.

As part of our commitment to Singapore, Deloitte is proud to partner with a number of community causes – contributing our time, expertise and financial support to help bring to life the dreams of the less privileged in society. We provide support to numerous charities including Singapore Disability Sports Council, NorthLight School and the elderly at Tung Ling Community Services, as well as providing financial assistance to help some of Team Singapore’s most successful para athletes achieve their dreams.

This is our Deloitte. What’s yours?

Sharmaine Cheung

Team Singapore Fencer
Deloitte Audit Associate
SEA Games 2016 Bronze Medallist



Bob Chong

Team Singapore
Dragonboater
Deloitte Audit Associate



Our commitments

With almost 50 years of history in Singapore, Deloitte is honoured to have been part of Singapore's proudest moments and played a role in our nation's development. Having helped deliver the inaugural Singapore Youth Olympic Games in 2010, in 2015 we helped deliver the 28th Southeast Asian Games and the 8th ASEAN Para Games.

But we are more than just the Official Professional Services Partner to the SEA Games – we are also a proud supporter of Team Singapore, being members of the spexBusiness network and one of a select group of organisations to have a seat on the spexBusiness Advisory Panel.

Deloitte is committed to Singapore and committed to delivering the dreams of a nation – we hope you will join us on that journey.

Angelyn Pang

Team Singapore Football Player
Deloitte Senior Clients & Markets
Executive



Deborah Chin

Team Singapore Football Player
Deloitte Senior Risk Advisory Clients
& Markets Executive



Kimberly Lim

Team Singapore Netball Player
Deloitte Clients & Markets Research Assistant
SEA Games 2015 Gold Medallist



Find out more

Ready to ignite your career? We're looking for people with integrity, leadership and initiative as well as good team-building and problem-solving skills. If you have ambition, tenacity and resilience and a desire to be part of a dynamic organization, then we want to hear from you.

For more information on opportunities at Deloitte Singapore and how your career can fit around your sporting commitments, visit www.whatsyourdeloitte.com or contact James Walton (jmwalton@deloitte.com) or Felicitas Chia (fchia@deloitte.com). You can also get more information from Ndi Ng (Ng_Rong_Hwa@sport.gov.sg) at the Singapore Sports Institute (Sport Singapore).

Charmaine Soh

Team Singapore Netball Player
Deloitte Senior Associate, Regulatory
& Compliance
SEA Games 2015 Gold Medallist



Zhang Ailin

Team Singapore Netball Player
Deloitte Assistant Manager,
Restructuring Services



Victor Tan

Team Singapore
Ultimate Frisbee Player
Deloitte Tax Associate



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