

Wellness Week
Get in shape!



Page: 2

NorthLight School Sports Meet
Dash to the finishing line!



Page: 3

2017 Netball Super League
Mission Mannas dominate



Page: 3

Ready, steady, pom pee pee!



The JP Morgan Corporate Challenge is one of the biggest highlights of the Rec Club calendar and this year proved to be no different with Deloitte sending a team of 504 runners (the second largest corporate team this year!) to take part in the run on 27 April 2017. Despite the heavy downpour, which delayed the run by 30 minutes, our runners braved the rain and joined the crowd of over 14,000 people at the new start point on St Andrew's Road.

To celebrate our 50th anniversary, our race theme this year featured something that makes us uniquely Singaporean – Singlish – as our runners donned running vests depicting phrases like “My Ah Ma runs faster than you”, “Run fast fast to chope your size” and “Chiong ah”. In line with this theme, seven of our mascots also enthusiastically ran as famous local icon Phua Chu Kang! Wearing his trademark yellow boots, an afro and a mole, our mascots were hot favourites with many runners snapping shots of them as they ran by.

With the weather causing a delay at the start point, this year's results for our fastest runners were determined by chip time and making a dash to the finish with the fastest timing of 20:37 was Audit Associate and Team Singapore triathlete Clement Chow. The second and third place in the male category went to Audit Associate Brandon Ng and Consulting Senior Jorge Burguera. In the female category, Clients & Markets Executive Ho Hui Xin defended her title, coming in first with a timing of 25:54, with Clients & Markets Senior Executive Angelyn Pang and Clients & Markets Executive Jocelyn Ng coming in second and third respectively. The fastest partner titles went to Talent Partner Seah Gek Choo and Clients & Markets Partner James Walton. Audit Associate Ariunzaya was perhaps the biggest winner of the evening as she walked away with the lucky draw prize – a 32GB iPad!

For highlights of the 2017 JP Morgan Corporate Challenge, go to <http://deloi.tt/2rtp1A1>.

Deloitte runners and mascots at the 2017 JP Morgan Corporate Challenge



Fastest male runners	
Name	Timing
Clement Chow	20:57
Brandon Ng	21:10
Jorge Burguera	21:56

Fastest female runners	
Name	Timing
Ho Hui Xin	25:54
Angelyn Pang	26:01
Jocelyn Ng	28:04

Fastest Partners	
Name	Timing
Female – Seah Gek Choo	30:40
Male – James Walton	25:59



From L-R: Deloitte's fastest runners - Jorge Burguera, Seah Gek Choo, Angelyn Pang, Jocelyn Ng, Ho Hui Xin, Brandon Ng and James Walton.

Getting in shape with Wellness Week!

Our annual Wellness Week kick started on 24 April 2017 with a great line-up of activities for staff to participate in. From health talks to fitness exercise workshops, over 150 of our staff learnt new concepts on tackling those extra kilos and leading a healthier lifestyle!

24 April, Monday

Day 1 of our Deloitte Wellness Week had our staff learning how to embark on a journey to a healthier lifestyle through **talks on weight management and cultivating the right eating habits**. This was followed by a resistance band workshop where participants got tips on how to design their very own exercise regime with a resistance band.

25 April, Tuesday

With stroke being the fourth leading cause of death in Singapore, it is essential to be aware of the causes of stroke and how to prevent it. To better equip our staff with such knowledge, a **health talk on stroke awareness** was conducted to address the common myths about stroke, and provide tips on how to reduce the risks of suffering a stroke.

26 April, Wednesday

What better way to start the day than with a **healthy beverage** packed with vitamins! Our staff were treated to 6 different types of refreshing drinks ranging from sparkling lime juice to rosella tea, which were all made from natural ingredients, providing a healthy boost for the rest of the day.

27 April, Thursday



28 April, Friday

To round off a fruitful week of wellness workshops and activities, our staff got to enjoy a **10-minute relaxing chair massage** under the expert care of certified therapists to ease off some muscles stress and tension.

For pictures from the Wellness Week, go to <http://deloi.tt/2pGJqKd>.



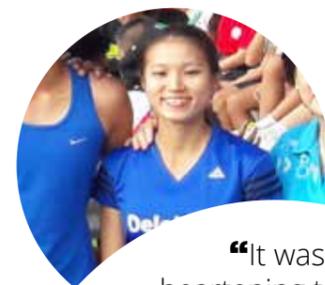
Dash to the finishing line with NorthLight School



On 31 March 2017, 19 of our Deloitte volunteers, joined Talent Partner Seah Gek Choo, in spending some quality time with students from NorthLight School (NLS) as part of their annual Sports Meet at ITE College Central. Supporting sports is one of the ways that we reach out and make an impact in our community and as part of our corporate social responsibility (CSR) programme, we have been engaging the youths in NLS through activities such as their annual Sports Meet.

Our volunteers kicked off the morning with the track events where they ran alongside the students in various races including the 100m, 400m, 4x100m and 8x50m events. This was followed by other sporting activities including baseball and an exciting football penalty shootout with NLS Principal Martin Tan. Also joining in the fun were our very own Deloitte national athletes Derek Wong and Ho Hui Xin, as well as Team Singapore runners Joy Kuan and Shah Feroz.

It was a great opportunity for our volunteers to get to know the students while soaking in the morning sunshine with a good workout!



“It was heartening to see the students give their best in all the races, and to have their friends cheering for them as they reach the finish line. The volunteers at the fringe activities also had the opportunity to interact with the students, which was nice to see.”

– Ho Hui Xin, Clients & Markets Executive

Mission Mannas dominate 2017 Netball Super League

The 2017 Netball Super League (NSL) kicked off on 4 March 2017 at Toa Payoh Sports Hall with nine of our Deloitte netballers spread across the six teams. In its 18th edition this year, the NSL features elite netball players in Singapore, and acts as a base for selecting the national squad.

Getting off to a flawless start in the group stage were Mission Mannas, who finished top of the group with ten out of ten wins. This was followed by a victory over second-place team Tiger Sharks, which earned the Mannas a ticket to the Grand Finals. Despite losing the semi-finals, the Sharks were given a second chance as they beat Fier Orcas in the preliminary final to get back in the game and face Mission Mannas once more in the Grand Finals.

Having a starting line-up with five national players and two former national players, Mission Mannas were favourites to win as they dominated the first quarter 15-6. Leveraging on the lead they had, the Mannas maintained their impressive form, with goal shooter Charmaine Soh scoring shot after shot with stunning accuracy, eventually finishing the match 57-37. This victory capped off a perfect season for the Mannas as they were crowned champions with 12 wins out of 12 matches!

With the conclusion of the 2017 NSL, the national squad was also finalised and we are proud to have 7 of our Deloitte netballers selected in the squad. Congratulations to Charmaine Soh, Cassandra Soh, Jocelyn Ng, Josephine Yeo, Kimberly Lim, Yu Mei Ling and Zhang Ailin.

For more information on the NSL 2017, visit <http://www.netball.org.sg/>.

Deloitte netballers

Fier Orcas

Celeste Lee (C&M Senior Executive)*

Magic Marlins

Josephine Yeo (C&M Executive)
Melissa Teo (Audit Associate)
Yu Mei Ling (HR Administrator)

Mission Mannas

Charmaine Soh (FSI Senior)
Jocelyn Ng (C&M Executive)

Tiger Sharks

Cassandra Soh (C&M Senior Executive)*
Kimberly Lim (C&M Executive)
Zhang Ai Lin (FA Assistant Manager)

*These players were also selected as MVPs for their respective teams



Empowering students through the Deloitte-ICAEW-SP partnership

Deloitte Singapore signed a Memorandum of Understanding (MoU) on 4 April 2017 with the ICAEW (Institute of Chartered Accountants in England and Wales) and Singapore Polytechnic (SP) to offer SP's accountancy diploma graduates an accelerated pathway to becoming chartered accountants as well as to seek employment opportunities with Deloitte.

With this collaboration, SP will launch a Professional Chartered Accountancy (PCA) course which will give their Diploma in Accountancy (DAC) students the option of qualifying as a chartered accountant locally and in the United Kingdom through an accelerated route that does not require a degree. As part of the course, graduates will get a head-start in the ICAEW-ACA examinations as they would have cleared seven of the 15 accountancy modules required by ICAEW through the accelerated pathway. In addition, Deloitte will seek to recruit suitable candidates among SP graduates and students who are taking the PCA Course.



“We are pleased to partner ICAEW and SP to take this important first step to strengthen and support the development of the future generation of accountants. At Deloitte, we are committed to building leaders at every level, and we want to offer students opportunities to realise their full potential and make an impact in their careers. Through this collaboration, diploma holders will be able to gain access to career opportunities that will challenge them to think outside the box and build global mindsets to forge successful careers for themselves.”

Seah Gek Choo, Talent Partner

SP students win inaugural Business Challenge



Champion Team Ten Dollars with Audit Partner Yang Chi Chih (1st from right)

Our inaugural Deloitte-ICAEW Business Challenge 2017 took place on 6 April 2017 at the SGX Centre where more than 80 accountancy and finance polytechnic students came together to showcase their best ideas and innovative solutions to tackle challenging business cases.

The challenge kicked off with a welcome address by Shariq Barmaky (Deloitte SEA Audit Regional Managing Partner) and Dr Hilary Lindsay (ICAEW President) before teams battled it out in the first Multiple Choice Question (MCQ) round. Teams of four to six students were given 50 minutes to solve the MCQs with the top 5 teams progressing to the final case presentation round. For some added excitement, teams that did not make it to the final round were given the chance to take part in an extra challenge where they stood the chance to win attractive prizes including shopping vouchers and Apple products!

In the final round, all the participants exhibited strong business acumen and great team spirit, but it was Team Ten Dollars from Singapore Polytechnic which eventually came out top, with Toh Chiaw Hien from Temasek Polytechnic winning the Best Presenter award. As champions, Team Ten Dollars walked away with \$3,000 in cash, an internship opportunity with us and a chance to compete at the ICAEW Regional Business Challenge which will be held in Malaysia on 19 May 2017!

Interns get a sneak peek this summer!

Over 150 summer interns kicked off their journey with Deloitte on 8 May 2017 with a fruitful orientation. The interns were given a warm welcome by Tax Talent Partner, Ong Siok Peng, followed by a sharing session by our Student Ambassadors Jelaine Yong and Roger Tan, who are currently with Deloitte under the Accelerated Career Programme (ACP). During the session, they gave the interns a sneak peek of the exciting line-up of events including Eat@Deloitte and Audit Off-Peak Party, and offered tips on how to make the most of their internship experience.

The interns were also brought on an office tour, where they got to see our facilities including the Greenhouse and D.Lounge, before having some fun with games and quizzes, and enjoy delicious snacks!



Champions	Team Ten Dollars (Singapore Polytechnic)
1st Runner-up	Team iAssured (Singapore Polytechnic)
2nd Runner-up	Team Jived (Singapore Polytechnic)
Best Presenter	Toh Chiaw Hien (Temasek Polytechnic)

Congratulations to our Singapore CA Qualification graduates!

Formerly known as the Singapore Qualification Programme, the Singapore Chartered Accountant (CA) Qualification is a globally-recognised, Singapore-branded programme that equips candidates with the knowledge and skills required to be a Chartered Accountant of Singapore. In March 2016, we announced the graduation of our inaugural batch of candidates who have gone through 3 years of hard work and perseverance. This year, we are pleased to present our second batch of 5 graduates who officially join their fellow colleagues as Chartered Accountants of Singapore! Read on to find out more about their Singapore CA Qualification journey.



Singapore CA Qualification – 2017 Deloitte graduates



Chew Zi Loong
(Audit Assistant Manager)



Khoo Qing Sheng
(Audit Assistant Manager)



Lim Sok Mui
(Audit Senior)



Sen Poh Swee
(Audit Senior)



Yvonne Pow
(Audit Senior)

What made you decide to take the Singapore CA Qualification?

Yvonne: The initial reason was due to peer pressure as many of my batch mates decided to give it a shot since it was newly introduced and Deloitte had agreed to sponsor our first paper. Subsequently, I realised the value of the Singapore CAQ as I had learnt a lot, not only technical knowledge but also skills outside of the textbook.

“When I first graduated and joined Deloitte, I thought it would be good for me to continue studying while working because the knowledge would complement and support my work. So even though I knew that the CAQ would be a tougher journey than the usual route, I decided to take the challenge.”

- Sok Mui

What were some difficulties you faced during the programme?

Yvonne: These include the challenge to juggle and prioritise between my commitments, work and studies, as well as the hurdle to overcome the inertia within me to study hard despite all the distractions.

Poh Swee: It was not easy to find a balance between study and work and the exam questions were not restricted to materials in the study pack. Simply studying the materials from the study pack will not guarantee a passing grade.

Qing Sheng: Setting aside enough time to prepare for the seminars and exams despite work and other

commitments was difficult especially due to the vast amount of technical content covered in each module.

How did you overcome these difficulties?

Zi Loong: Fortunately, I have very supportive engagement teams which allowed me to focus on studying nearer to the exam period. I tried to manage my time properly and found time to study whenever I could. I also formed study groups with my peers to exchange study tips.

Poh Swee: I made it a point every semester to complete my work and do a proper hand-over to the respective team members before I go on my study leave. This process became harder as I progressed to a Senior Associate level as I became one of the main points of contact for my engagement.

Qing Sheng: I planned out a study timetable and ensured that I have adequate time to prepare for each paper, as well as sufficient time for other commitments.

How has Deloitte supported you throughout the programme?

Yvonne: Deloitte provides study and exam leave for all Singapore CAQ candidates and we have a very supportive mentor, Koh Kai Ling. One such example would be the external tuition classes that Deloitte has signed us up for, which has definitely aided us in passing the modules.

Zi Loong: During the integrative business solution module, Kai Ling helped us by gathering industry information and getting partners to share their practical experience so that we can relate more closely to the case study.

Sok Mui: The firm and managers are all supportive of the CAQ program and many encouraged us with small gestures like buying us snacks and drinks and staying late with us during the last leg of the exam preparation.

What is one piece of advice you would give to colleagues who wish to take on the Singapore CAQ?

Yvonne: Believe in yourself and your capabilities and do not be afraid of challenges as only the toughest roads lead to the top. If we can do it, so can you!

“The journey is tough and requires a lot of commitment but it is a very rewarding experience in terms of technical competency and soft skills.”

- Zi Loong

Sok Mui: Don't underestimate the CAQ, speak to peers and seniors who have graduated from the CAQ to understand more about the commitments and sacrifices you have to make.

Poh Swee: Check with your peers or seniors who have been through the programme. Get their advice and tips on how to plan for the exams before you embark on it.

Qing Sheng: It is going to be challenging but you never know how far you can go till you give it a try.

Any notable moments or events during your Singapore CAQ journey?

Sok Mui: When my peers and I were waiting nervously for the release of the results and to eventually realise that the entire batch from Deloitte had passed!

Poh Swee: The point at which I saw a “Pass” for my last module and thought to myself “Wow it has been 3 years!”

Qing Sheng: It was during one of our study breaks when we got so engrossed debating a case study that before we knew it, it was already 4am!

For more information on the Singapore CA Qualification, visit: <http://www.singaporecaqualification.com/candidates>.

If you wish to pursue the qualification, please contact Koh Kai Ling (Audit Senior Manager) at kailkoh@deloitte.com.