

SG InTouch

Keeping you connected

Welcome to SG InTouch, our internal newsletter that will keep you up to date with the social happenings in Deloitte and let you know more about our Deloitte people. The newsletter will be published every month, in both soft and hard copies (100% recycled paper), which will be placed in D.Lounge and Zone 3R for your reading pleasure. We hope that you will enjoy the line-up of stories we have prepared for you.

The SG InTouch editorial team

Enjoying a great workout with NorthLight School

The mentor group from Audit Group 2 and 3 chose to use their group outing to do something meaningful with the students from NorthLight School on 6 November 2015. Led by Audit Partner Lee Boon Teck, the mentor group took

the time out of their busy schedules to get to know the students through basketball and other various activities.

They started the day early at 8am, with our staff forming teams to play a few friendly basketball games with the students, which provided for good interaction opportunities while getting a good workout at the same time. Through the interaction, they got to know the students better and learnt that a few of them had a real passion for basketball and were even training with external clubs on weekends. Two female students also shared that they trained with the boys' team as the school did not have a female basketball team.

Other than playing basketball, our staff also helped to tidy up the Girl Guides' store room in the school and in the process, learnt more about the goals of the school and the courses available to the students.

It was a great experience for the mentor group as they got to spend some quality time with the students, make new friends and get a great workout.



Deloitte staff with NorthLight students after their friendly basketball game



Enjoying a mentor group brunch at Chye Seng Huat Hardware cafe

Deloitte helps launch Netball CCA at NLS



Micky (6th from left) with the students and staff of NorthLight School including principal Martin Tan (1st from left)

Following our partnership with Netball Singapore, Deloitte will be working closely with Netball Singapore to introduce netball as a co-curricular activity (CCA) at NorthLight School this year.

Launching this initiative was Clients & Markets Assistant Manager and Team Singapore netball captain, Micky Lin, who introduced the sport to the students during the school assembly on 8 January 2016. The sharing session began with a video clip where Micky gave a brief introduction about netball, its basic rules, and what is required to play the sport. This was followed by a personal sharing of Micky's netball journey and how she began playing netball.

After the assembly, students who were interested in joining netball as a CCA were invited for a Q&A session where they got to know more about the sport and the key challenges that they can expect to face when playing netball. Micky also shared some valuable tips with the budding netballers, who up till now, have mostly played basketball for their CCA.



Specially designed t-shirt for students who join the NLS Netball CCA

“ I am excited for the girls to get started and I trust that they will enjoy themselves and learn something useful along the way. I am glad that Deloitte is helping to make an impact with the girls and the school at large.”

Micky Lin, Team Singapore netball captain and Clients & Markets Assistant Manager

New year, new you: Keeping fit in 2016



The Deloitte Wellness Committee recently introduced a series of Body Sculpting classes to our staff to help them keep in shape and stay fit in the new year. The first class started on 14 January 2016 and the participants who registered for the programme will be sweating it out at these hour-long lessons every Thursday until the end of March this year.

Body Sculpting is a non-aerobic muscle toning class that focuses on core conditioning through work-out drills incorporating exercises such as aerobics, zumba and yoga. Conducted at our Training Rooms by a certified instructor from PulseActiv Studio, the first three sessions in January had our participants warming up to easy-to-follow steps so that they can keep up easily with the exercises while having a good workout. In weeks to come, the intensity of the classes will be gradually increased as participants get fitter and adapt to the pace of the lessons.

Despite the Body Sculpting classes being a relatively new activity, the response was very good with over 30 staff signing up for the classes. Compliments were also given to the instructor who was attentive and made the extra effort to correct the participants to ensure that they were doing the right thing.

For more information on the weekly Body Sculpting classes, please email wellness@deloitte.com.

“The class was well-conducted at an appropriate pace and with adequate breaks in between. It was fun and a good overall experience.”

Ho Wan Li, Tax Associate

“This is my first experience with Body Sculpting classes and I registered wanting to keep fit and healthy. I enjoyed it as the steps were rather easy to follow and at a slower pace. The instructor was nice and was correcting our postures to prevent injuries.”

Joyce Tang, Audit Administrator

“The lesson was really good and the instructor was very engaging.”

Tracy Lee, Audit Senior

Winter interns get a taste of Life@Deloitte

The Deloitte Singapore Winter Internship began in December 2015 and a total of 65 interns were taken under our wing on 8 to 10 week-long internships. During their time in Deloitte, the interns were given the opportunity to develop and apply their technical knowledge and skills while getting a glimpse into the culture and working life at Deloitte.

Many activities were organised for the interns to give them a meaningful and enjoyable experience with us. One of these was the intern guest tweeter initiative where an intern was selected to take over the @DeloitteSGLife Twitter account every week. This enabled them to share their unique experiences at Deloitte to our Twitter followers who are mainly university students and younger hires.

To recognise interns who stood out from the rest, outstanding interns were given the 'Intern of the Week' award. The winners would be those who were nominated by their counsellors and team members based on their ability to work well in the team and who go the extra mile in helping their colleagues.

Hear what these 'Intern of the Week' winners have to say about their stint at Deloitte:

Week 1



Name: Ong Cai Qi
Department: Tax
School: Temasek Polytechnic

"The nomination came as a surprise as I did not get to work with all of my team members and yet almost the whole team nominated me. It taught me that sometimes what matters is not the quantity but the quality. I may not be the intern who has worked the longest hours nor completed the most tasks but still I was able to come up with some exceptional results. My experience at Deloitte has been enjoyable as I have very friendly and approachable colleagues. I also learnt a lot through the variety of tasks that I was given. I appreciate the trust my team members have in me despite being just an intern. They allowed me to work on tasks alone with minimal guidance to see how far I can go before seeking help from them. They also gave me the opportunity to prove my ability and push myself to perform better, which I am really thankful for."

Week 2



Name: Pavan Singh Gill
Department: ERS
School: Singapore Management University

"It is an honour to be selected as the Intern of the Week. It was only possible with the support and guidance from my counsellor and fellow peers. A sincere Thank You to all of you! My experience at Deloitte has been fulfilling and enriching and the assignments provided have enabled me to build on my theoretical knowledge. The internship has also allowed me to forge valuable friendships with my colleagues."

Week 3



Name: Lim Su Xin
Department: Audit
School: Temasek Polytechnic

"I feel happy and thankful that my effort has been recognised and appreciated by the engagement team. My internship here has been fruitful as Deloitte has allowed me to build on my knowledge of audit, experience what audit life is like, as well as expand my network. Throughout all the different engagements that I have been involved in, the seniors and associates were friendly, approachable and willing to help me whenever I was in doubt."

Week 4



Name: Steven Sia Zhong Yao
Department: Forensic
School: University of Melbourne

"My internship has been very rewarding. I get to work closely with my seniors and help them in any way that I can, and at the same time learn as much as I can take in. My hands-on experience working in the Forensic team has definitely unlocked the inquisitive side of me as well as honed my attention to detail."

Week 5



Name: Nicholas Lim You Jie
Department: Forensic
School: Ngee Ann Polytechnic

"My internship at Deloitte has been an eye-opening experience, and I've benefitted from the many different tasks given to me and the people I meet. It has truly been a great opportunity and I've enjoyed myself during this period. It is an honour to have won as everyone has been working hard and putting their best effort for their projects. However, what matters most to me is not the award but the learning process that I've gone through."

Winning gold by finding the right balance



At Deloitte, we believe in employing well-rounded individuals who not only excel in academics but also in their co-curricular activities (CCAs). To encourage participation and recognising outstanding achievements in the fields of sports, the arts and community work, the Deloitte Inspire Award was introduced in 2014 to acknowledge exemplary university students.

The Deloitte Inspire Award, which comprise an internship placement and a \$500 cash prize, are given to a maximum of ten winners per university from the School of Accountancy and the Inspire Gold Award honours the most well-rounded student from the graduating cohort with a cash prize of \$1,000. Lavanya Raju Ramanujan from Nanyang Technological University (NTU) was the winner of this year's Gold Award and on 15 January 2016, Talent Partner Seah Gek Choo presented her with this prestigious award. On top of the award, Lavanya was also offered a full time job at Deloitte upon her graduation.

With a passion for community work, human resources and talent management, Lavanya juggles her school work with a multitude of CCAs as she participates actively in various roles, including being the Deputy Vice-President of Conjoint Consulting as well as the President of NTU Human Resource Consulting Club. She is also the Vice President of Education in Dover Toastmasters Club and her role involves designing and executing educational structures to keep public speaking relevant and useful. On top of that, Lavanya is also a treasurer for the NTU Emcee Club and a member of the Singapore Indian Fine Arts Society.

Sharing her elation upon receiving the award, Lavanya exclaimed "It's important to contribute to the larger society and I am thankful that my passion and strong commitment for areas outside of academics were valued by Deloitte!"

2015 Deloitte Inspire Award winners

University	Winner Name	Activities
NTU	Cheung Ka Yat	Community work Choir (International competition)
	Goh Duo Geng	Community work Soccer (varsity team)
	Lye Zi Yi	Chinese Orchestra Community work
	Ong Jun Jie Nelson	Community work Water polo Ultimate Frisbee
	Yap Yew Kwok Jonathan	Tennis (varsity team)
SMU	Darick Chen Hong Wei	Community work Lead vocalist
	Ho Keng Yip	Squash (varsity team)
	Ng Tian Hock Alvin	Community work Floorball Hockey
	Sui Dan	Community work Table tennis
	Yuen Jia-Ling Angela	Community work
SMU	Benedict Seow Zi Ke	Cross country Track & field (varsity team) Outdoor racing and trekking
	Feng Luwei	Community work Rugby (varsity team) Touch rugby
	Tran Minh Duc Jayden	Chinese Orchestra Hip hop
SMU	Chen Hwee Yoong Judith	Biking Sailing (varsity team) Trekking
	Tan Lian Xu Lianne	Community work Salsa

Sebastian Teng: Tax's outstanding performer for Q3!



Six staff from our Tax department – Benedict Cho, Denise Lim, Gupta Swati, Heng Hui Ping, Foo Kok Tong, and Sebastian Teng – were nominated for the Tax Outstanding Performance Award for their exceptional contributions to the firm during the third quarter of 2015.

It was a close competition but Senior Manager Sebastian Teng stood out because of his strong team spirit. Often providing support and fostering better bonds among his team members, Sebastian is always committed to helping his team members succeed. He is seen as a role model for his peers and for his contribution, he received a trophy and \$2,000 from Low Hwee Chua, SEA Tax Regional Managing Partner.

“I was simply doing what I felt was right which is part and parcel of creating a better work environment. Therefore I didn't expect to be nominated, much less to win the award. Nevertheless, I am happy to have won and even happier to know that the firm values what its employees have contributed.”

Sebastian Teng on winning the Tax Outstanding Performance Award

Deloitte Student Ambassadors: A cut above the rest

Launched in 2014, the Deloitte Student Ambassador Program was created to provide special recognition and support to a selected group of students from the local universities who have excelled in their studies, co-curricular activities or their internships with Deloitte, and have accepted priority offers to join us upon graduation.

Through this program, these Student Ambassadors will be able to experience our Deloitte culture, network with our people and act as liaisons between Deloitte and their respective universities. They will also be guided by a Deloitte mentor and invited to firm-wide events such as the Inter-Departmental Games.

In this issue, we get the chance to learn more about the experiences of four of our Student Ambassadors as our audit Interns and their passion beyond school.

Deloitte Student Ambassadors	
Jared Lam Kai Chuen	NUS
Low Zhan Hao Pierre	
Ngui Jia Yi (also Deloitte Scholar)	
Loo Zhan Quan Gary (also Deloitte Scholar)	NTU
Lye Zi Yi	
Tan Yong Hao Roger (also Deloitte Scholar)	
Yong Jie Hui Jelaine	SMU
Benjamin Liu Bingquan	
Chen Hwee Yoong Judith	
Lee Xin Ying Rayna	
Malcolm George Tan Zhi An	
Seow Qin Ren Nestor	
Seow Zi Ke Benedict	
Tan Lian Xiu Lianne	
Wongsosaputro Michael Theodore	

Lianne Tan



How did your dancing journey begin?

When I was much younger, I was actually a gymnast but I've always had an interest in dancing even though I did not have the time to pursue it.

In Secondary 1, I tried out for my school's modern dance CCA but was unsuccessful. However, it did not dampen my desire to become a dancer and it was something I aspired towards. In Secondary 3, I was accepted to my school's cheerleading team, which did both cheerleading and dance performances. That was when my dancing journey began.

When I entered SMU, I wanted to try something new. I joined Caderas Latinas, our school's Salsa performance team because I was interested in learning a partner dance. Salsa is a unique dance and requires dancers to work towards developing chemistry together. This interpersonal aspect of the dance makes it even more fun and very exciting to perform. Since then, I have had the opportunity to perform at several events, such as the Salsa Festival 2015, Singapore Latin Extravaganza 2015 and Bailamos XI which is an annual production of Caderas Latinas.

What was your most memorable dance performance?

My most memorable performance would be at the Inter-Tertiary Salsa Competition 2015. My partner and I, with guidance from our choreographers, spent a total of six months, 4 to 5 days a week, preparing for a 2-minute dance for the competition, all while still juggling other commitments. There were many ups and downs throughout this period and the process involved a lot of hard work. However, it was worth it in the end when my partner and I achieved second placing at the competition.

I think this was the most memorable dance performance largely because of the amount of work we put in to give our best performance at the competition. The practices really helped us to improve quickly and winning second place was a further validation of the blood, sweat and tears put into it.

How was your Deloitte internship experience?

I had the opportunity of interning at Deloitte last summer in the Audit Department and it was a very positive experience – from which I was able to learn both technical and soft skills. The seniors and mentors I met on the engagements were all very friendly, approachable and helpful. Being my first internship, the learning curve was quite steep, but the support from my seniors helped ease the anxiety. I also had the privilege of sharing my love for dancing when I choreographed and performed the dances for the Off-Peak Audit Party.

Lye Zi Yi



What are some clubs and societies you've participated in?

I have been part of the Ignite Change Camp's main committee for the past two years in university, initially as an Orientation Group Leader (OGL), and now as a Business Manager. As an OGL, I engage NTU freshmen who are interested in voluntary services with the aim of igniting their spirit of volunteerism. As a Business Manager, I organise fund-raising events for the club and also source for sponsorships.

I was also in the NTU Cultural Activities Club Impresario 2015 Organising Committee where we organised a nation-wide talent search competition (running for the 22nd year!) to provide a platform for potential talents to pursue their dreams and to gain performing and competition experiences. Apart from these, I also participated in the NTU Audit & Accounting Challenge and emerged as one of the ten people with the highest individual quiz score.

How was your Deloitte internship experience?

My first engagement gave me the opportunity to improve my audit technical knowledge and I stepped out of my comfort zone to liaise with clients independently. That had helped to improve my communication and interpersonal skills. Apart from the initial training, there were many learning opportunities while on the job. I was able to experience engagements from a variety of industries like fashion retail, manufacturing, and a company doing dual listing. I am very thankful to have guidance from my very helpful seniors and managers who patiently answered my questions and willingly shared their knowledge and experiences. I am also grateful that I am given the opportunity to step up to take more responsibilities in engagements.

Share with us one interesting thing about yourself.

I have been in the Chinese Orchestra for more than half of my life. Other than being mesmerized by the beauty enraptured in each orchestral piece, my passion for Chinese Orchestra is kept alive because I enjoy how everyone comes together as a team.

Nestor Seow



What are some of your sports experiences and achievements?

I have played badminton competitively since secondary school and the competitive scene here in Singapore has really motivated me to train and continue playing the sport.

Being part of the SMU badminton team has also exposed me to many opportunities through trips to Taiwan and Australia where we get to participate in competitions and training sessions with overseas teams. My most recent achievement would be the recent Singapore University Games where SMU came in 2nd out of 6 teams. Being in the SMU badminton team is definitely the highlight for me. With several national players on the team, I was definitely able to improve as a player and gained many valuable experience along the way.

How was your Deloitte internship experience?

My internship with Deloitte was actually my first ever job experience and I started my internship not knowing what to expect. At that point in time, I did not take any audit modules in school yet, therefore, the learning curve was really steep and there were times when I thought to myself that perhaps audit was not the right job for me. However, my managers and seniors were really patient and they helped me along the way. Besides the technical stuff, the summer internship also exposed me to many activities like the Audit Off-Peak Party and the Inter-departmental Games (IDG). Overall, I have gained so much and I would not trade this internship experience for anything else.

How was it like to represent Team White in IDG Badminton?

IDG was definitely one of the events that I enjoyed the most. I trained with Team White weekly since the start of the internship and the passion from my new found teammates really motivated me. During the competition, seeing a big group of supporters from Team White who took the time off to support us was really inspiring. Before joining Deloitte, I did not know that I could meet so many people who share the same passion for the sport. Thank you Team White for including me in this amazing family!

Share with us one interesting thing about yourself.

Besides badminton, I am a trained life guard and a huge tennis fan - even though I cannot really play the sport well!

Rayna Lee



When did you start being active in community work?

I started being more involved in community work after I joined the kidsREAD programme during my days in Riverside Secondary School.

Through this programme, which seeks to cultivate the habit of reading in kids, I got to know the person-in-charge who introduced me to many other community programmes and provided me with opportunities to play a part in them. I am glad to have the privilege to contribute back to the community.

What do you like about community work?

In our daily lives, we are always so occupied with numerous tasks and deadlines. Doing community service allows me to make time to give back to the community, and is a temporary 'escape' from the hectic life but through the engagement with them, we often see that there are many things that we take for granted. The experience gained is something that can't be taught in classrooms, and I am glad that I am able to use my time meaningfully to serve the community.

What is your most memorable experience?

Every experience I've had is unique but one of my most memorable and meaningful experience was with the K2-One Bridging Programme. This programme aims to help kids, who do not have the privilege of attending pre-school, to have a smoother transition to primary school. I was heartened and motivated to continue assisting them in their development when I saw them improving from the first day.

How was your Deloitte internship experience?

It was great! I love the working environment in Deloitte and having colleagues who are supportive of each other and always willing to help. I am thankful to have worked with associates, seniors and managers who are patient in guiding me and sharing their invaluable experiences. Throughout the internship, I was glad to be exposed to and gained insights on a wide range of industries, from shipping companies to NGOs.

What are your hobbies and interests?

In my free time, I like to spend time with family and friends. I also enjoy baking and cooking!



Liane (middle) at the Deloitte off-peak Audit party



Nestor (back row, 2nd from right) with Team White at the 2015 IDG



Rayna (2nd from left) with volunteers at the Whispering Hearts Family Service Centre



Zi Yi (in blue) at the Ignite Change Camp

Introducing our new Tax Partner, James Lenaghan



With over 30 years of professional experience in customs and trade facilitation, James Lenaghan joined Deloitte Singapore as a Tax Partner on 11 January 2016 and will be part of the newly set up Asia Pacific Customs Centre of Excellence (COE). We caught up with James to learn more about his interests.

Tell us more about your role in the Asia Pacific Customs Centre of Excellence (COE).

I am a Customs Partner physically based in Singapore, but with a remit for the whole of the Asia-Pacific region.

How is your experience in Singapore so far and how is it different from other countries you've worked in?

I arrived in Singapore on 9 January 2016 and Singapore is an amazing place to me. It's modern, safe and sophisticated and I have never seen a city with so many restaurants, cafes, bars and shops! Singapore contrasts sharply with Mauritius, the country that I lived in until recently. Mauritius is a developing country and though it is very beautiful and verdant, it can also be very chaotic. In addition to the more mainstream destinations in Asia, Western Europe and North America, I have also worked in about 40 developing countries, mostly in places off the beaten track such as Malawi, Uzbekistan, Kazakhstan, Kiribati and Togo.

What are your hobbies/interests?

I like travel, music, culture, military history and keeping fit. I am also an avid Leicester City FC supporter, and for those who don't know, they are at the top of the English Premier League at the moment.

Anything you would like to say to our colleagues here at Deloitte Singapore?

Deloitte is a terrific firm! I'm delighted to have the opportunity to work with so many smart, committed and high-performing professionals.

Getting to know Cornelia Kunze



Cornelia going for a run in Istanbul, Turkey

Cornelia Kunze joined the Deloitte ERS team as a Manager on 7 October 2015. She brings with her extensive experience in management consulting and internal audit in the pharmaceutical industry. Learn more about the avid runner as she shares about her interests and experiences including witnessing the historic fall of the Berlin wall!

Tell us more about your work experience

I started my career in 2001 in the pharmaceutical industry in Japan and graduated with a Ph.D. in Business Administration from the University of Potsdam, Germany. Prior to joining Deloitte, I was a Senior Auditor with Novartis International, Switzerland. I have also worked with Novartis Pharma, Germany, as a Portfolio Manager (Established Medicines).

What do you like to do during your free time?

I am a passionate long-distance runner and I feel that running clears my head, compensates stress and gives me a lot of energy.

I also love to travel and I have been traveling extensively through the years. During my time in internal audit, I predominantly travelled throughout the Middle East, Israel, Russia, Turkey, Africa and Eastern Europe. The experience of living and working in diverse cultures has greatly enriched my personal and professional life very much and created a continuous appetite for more of such experiences. I am therefore looking forward to explore the beauty of Singapore and Southeast Asia, and meet new people with different backgrounds and cultures.

What is one interesting thing you have experienced?

Since I grew up in Berlin, I was actually a witness to the fall of the Berlin wall. I watched the news on 9 November 1989 and I couldn't believe what was announced. I immediately went to the border and saw thousands of people coming from East Berlin. I even kept pieces of the Berlin wall that I have knocked off myself which will always remind me of this historical moment!



Cornelia in Cairo, Egypt

Rising netball star Georgina shares her passion for accounting



Georgina (bottom row, first from left) with the national U21s team at the Asian Youth Netball Championships in Hong Kong

Up and coming netball star Georgina Lee joined Deloitte last month as a Junior Assistant in Audit. Read on to find out more about the national netballer's experience at the recent 2015 Asian Youth Championships in Hong Kong with the National U21s squad, as well as her hobbies and interests.

How would your friends describe you?

Quiet, especially when I meet new people but I can be extremely noisy and possibly annoying when I get really comfortable with them. I have been described as hardworking often too because once I set my mind on something, I will work doubly hard to achieve it.

How has life at Deloitte been so far?

Well, it might be hard to believe, but working in Deloitte has been one of my dream jobs and I am extremely thankful to be given this opportunity to learn and grow in such an athlete-supportive environment. Especially when training gets more intensive, it's really nice to have colleagues who would help each other out.

What made you decide to go into accounting?

I have always wanted to do accounting since I was young despite not having the opportunity to learn more about it (contradictorily, I took Life Sciences when I was in Polytechnic.). Trusting my instinct, I decided to step out of my comfort zone to chase after my dream and started taking ACCA lessons. My lessons are thrice a week, with two exams each semester, depending on the number of papers I decide to take, and I would try to manage my time between netball training, work and lessons. It was tough at the beginning but I eventually adapted to the curriculum, and have since completed four papers!

When did you start playing netball and how did your interest for the sport develop?

It has been 11 years since I started playing and I remember being extremely active in sports such as basketball, soccer and volleyball when I was a kid as I loved playing with my elder brothers. The funny thing was, I actually fell in love with volleyball way before netball and the only reason why I joined netball back then was because my primary school did not have volleyball as a co-curricular activity, so I had to choose the next closest thing – netball.

How was your experience at the Asian Youth Championships like?

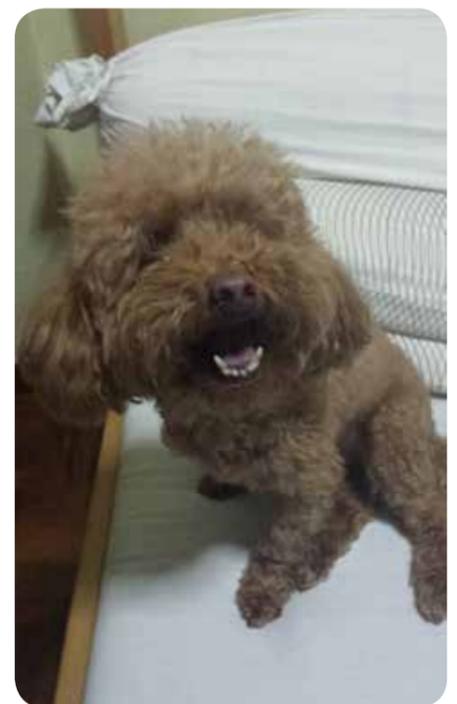
The Asian Youth Netball Championships was actually my first international competition. It was an eye opener indeed and a great honour to be able to represent Singapore in Hong Kong. Furthermore, it was a memorable journey as many friendships and bonds were forged along the way. We went through 'hell-like' trainings together, complained together, and most importantly, pushed each other on. Such experiences may only happen once in a lifetime and I am thankful for the opportunity given to me. I am also very excited that we will be competing in the 2017 World Youth Netball Cup in Botswana.

Share with us one interesting thing about yourself

This might sound a little childish but I am actually a Doraemon Lover. Well, I don't carry Doraemon items on myself, but I do buy and collect them whenever I come across any. Also, I have some Doraemon model houses that I buy and build from scratch all by myself.



Georgina at her 21st birthday party



Georgina's pet toy poodle, Cherry



Georgina with her family at her brother's wedding solemnisation ceremony

Our people in action



C&M Leader Ernest Kan receiving his Warrant from President Tony Tan at the Istana, marking his official appointment as the Justice of the Peace (“JP”)



Our Country Managing Partner, Philip Yuen, shares his views on “Fostering a positive workplace culture to support women in leadership” at the 2nd Annual Women in Leadership Summit on 19 January 2016.



Deloitte Brunei staff at their Disney-themed annual staff dinner on 16 January 2016, where Philip Yuen, Country Managing Partner for Brunei and Singapore, was the Guest of Honor.



Forensic Partner, Radish Singh (1st from left) moderating the panel discussion on “Closing the net on corruption – is exposure closer than you think?” at the 1st Asia Pacific Ethics & Compliance Summit on 21 January 2016.



ERS Partner David Chew (1st from right) sharing his views on the topic “The dark side of corruption – illicit activities and the social cost” at the 1st Asia Pacific Ethics & Compliance Summit on 21 January 2016.