



Consulting – the U.L.T.I.M.A.T.E profession Are you ready to make an impact that matters?

We live in a world of seemingly unbounded possibilities. You have chosen to start your career in the exciting world of consulting. Check out the different roles as our Consulting Analyst below.

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Consulting Analyst – Strategy & Business Design (Monitor Deloitte)

Founded in 1983 by six entrepreneurs, Monitor Deloitte’s Purpose is “to shape the future by helping clients create new value in a dynamic world.” A global management consulting firm, we bring cutting-edge ideas, approaches and methods to bear on clients’ toughest problems and biggest opportunities. Specifically, we provide to ambitious leaders and organizations advisory and capability-building services that unlock the challenges of achieving sustained growth by pursuing the new opportunities inherent in the complexity and dynamism of our times.

Monitor Deloitte works with the world’s leading and most ambitious corporations, governments and social sector organizations to drive growth on the issues that are most important to them. To that end, the firm has developed client advisory content and services in the areas we think are critical to growth: corporate and business unit strategy, marketing and sales, organization and leadership, innovation, national economic development, and social impact.

Monitor Deloitte’s client engagements are predominantly in industries and organizations facing important—often profound—transitions. Monitor Deloitte typically works with CEOs, business unit heads and other members of the senior management team. Client engagements may be as short as a few months, but often evolve into multi-year, wide-ranging and transformative relationships.

Analysts are our front lines of research, analysis, and presentation – building the team’s knowledge base around the industry and business issue at hand. As those who dive deepest into the issues, Analysts think critically and creatively to develop insights based on their findings from the research process. Our Analysts are exposed to a fast-paced and challenging environment – fostering rapid growth and development of our people in line with their personal goals and objectives.

What impact will you make?

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people and society. Whatever your aspirations, Deloitte offers you unrivalled opportunities to realise your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you’ll do

The primary role of an Analyst is to work closely with Consultants and Managers to conduct research, interpret results and make recommendations. More specifically, they:

- Interact with case teams and clients;
- Draw insight and synthesise findings from qualitative and quantitative research
- Analyze and model discrete data sets;
- Assist with the creation of client-ready presentations;



- Have an increasing level of autonomy and responsibility, eventually taking on greater project management roles and client responsibilities, as consultants gain experience and demonstrate willingness to take on initiative.

Enough about us, let's talk about you

You are someone who is:

- Recent graduate between 1-2 years of work experience
- Outstanding academic performance in a Business, Economics or Engineering discipline
- Demonstrate strong analytical abilities, both quantitative and qualitative
- Strong reasoning and verbal communication skills;
- Ability to present information in an insightful and structured manner, both written and oral;
- Intellectually powerful and agile: curious, rigorous, and creative;
- Strong interpersonal skills: high ability to build strong relationships that inspire openness and trust; to collaborate in teamwork settings with colleagues and clients; and to balance inquiry and advocacy in all personal interactions;
- Comfortable with working on difficult issues where there can be no definitive "right" answer; patient in the face of uncertainty, complexity and ambiguity;



Consulting Analyst – Artificial Intelligence & Data

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you will do

The Artificial Intelligence & Data team leverages the power of data, analytics, robotics, science and cognitive technologies to uncover hidden relationships from vast troves of data, generate insights, and inform decision-making. Together with the Strategy practice, our Strategy & Analytics portfolio helps clients transform their business by architecting organizational intelligence programs and differentiated strategies to win in their chosen markets.

As an Analyst, you will have exposure to a wide range of business services within the Artificial Intelligence & Data team, working with some of the best and brightest people anywhere, on behalf of many of the world's most influential companies. Depending on your background and interest, you may be placed in either Intelligent Automation, Data Engineering or Advanced Analytics workstream.

Your specific responsibilities as an Analyst include, but are not limited to, the following:

- Apply emerging technologies to help our clients maximize the value of their data by generating actionable insights that provide real business outcomes
- Design and implement data structures to support Big Data, Analytical models and traditional BI/DW reporting solutions using technologies such as Microsoft SQL, Oracle, SAP, Cloudera, IBM Watsons, MuleSoft, Qlik Technologies or Informatica
- Design and develop data integration using Data Governance, Data Quality, MDM and Metadata management
- Apply analytical models to predict business outcomes with tools such as DataRobot and languages like Python or R
- You will be part of a collaborative team that provides our clients with solutions that are practical as well as visionary and have an impact from the back office to the boardroom
- Support the project teams in recommending BI/DW/Analytics processes, governance, organizational and platform models, tool selections, and data integration options to clients

Enough about us, let's talk about you

You are someone who is:

- In your final year of study or recent graduate between 0-2 years of working experience
- Strong academic performance in Computer Science, Computer Engineering, Statistics, Mathematics, Engineering, or related disciplines
- Proficient in at least one programming language (Python, C, Java, etc.)
- Good understanding in Artificial Intelligence and Machine Learning
- Understanding of SDLC Waterfall and Agile Development Methodologies

- Some knowledge of Intelligence Automation software e.g. Automation Anywhere, BluePrism, UiPath or WorkFusion or cloud platforms e.g. Amazon Web Services (AWS), Google Cloud Platform (GCP) or Microsoft Azure
- An interest in data ingestion and transformation pipelines using Big Data technologies, including one or more of the following: Spark, Hive, Pig, Kafka, MapReduce, Hbase, Sqoop, Flume or Storm
- General knowledge of Linux/Unix based operating systems and Shell scripting would be an advantage
- Demonstrates interest for all the latest technologies, libraries & languages
- Strong analytical skills, excellent oral and written communication skills in English, self-motivated, and able to work in stressful situations with changing priorities
- Drive, tenacity, entrepreneurship, client focused and results oriented. You enjoy working methodically and with a great attention to detail
- Proven demonstration of sound business acumen & teamwork, confidence in public speaking and presentation preparation is appreciated



Consulting Analyst – Customer Strategy and Design

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you will do

This role sits within the Customer and Marketing (C&M) team of Deloitte Southeast Asia, which is a part of Deloitte that uses technology and creativity to better connect the customer with the business. Better known as Deloitte Digital, we use emergent technology to imagine, deliver, and run entirely new business futures. We create innovative ventures, digital platforms, and more meaningful experiences.

Whether your go-to-market team is digitally fluent, or just beginning to make sense of the digital universe, our specialists can help you navigate a profitable path through new digital customer business models, offerings your customers will love, new digital experiences, and transformational end-to-end digital strategies.

You will be:

- Collaborating with product managers, business stakeholders and technologies to understand and act upon key business requirements.
- Contributing to new feature definitions and exploration from concept through execution within an integrated team that meets business needs, user needs and technical capabilities.
- Delivering design via concept sketches, wireframes, and ultimately production-ready comps
- Designing for motion/transition to enhance the feel of the resulting interface
- Creating and evolving consistent affordances across the product set to enhance and standardize the usability of the interfaces
- Partnering with other UX/UI designers and developers to deploy user-friendly mobile-first customer experiences
- Seeing product additions/enhancements from concept or research to deployment and optimization
- Assisting senior design team in creating design rationale and specifications
- Advocating for clean, simple user-centered interfaces

Enough about us, let's talk about you

If you are someone with:

- Excellent verbal and written communication skills
- Detail oriented and curious mindset
- 2+ years producing polished wireframes, mockups and prototypes
- 2+ years of experience delivering successful and highly interactive web applications



- 2+ years' experience working as a UI developer conceptualizing, designing, developing data-driven complex interface solutions using modern web technologies
- 2+ years' experience participating in requirements gathering session and prototyping to drive front-end goals
- Strong background with 2+ years' experience with HTML5, CSS3 and Front-end frameworks like Bootstrap and AngularJS
- Experience defining and creating the workflow for the user experience and style guide of web applications including page layout, navigation, and data entry
- 2+ years utilizing Microsoft Visual Studio and Microsoft Team Foundation Server (TFS)



Consulting Analyst – Marketing and Commerce (Marketing Analytics)

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Work you will do

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As part of Advertisement Marketing and Commerce (AMC), you will work with the team to help our clients optimize their Digital Marketing initiatives, leveraging data, technology and marketing strategy.

You will:

- Engage in marketing insights projects to analyse data and performance and effectively communicate findings
- Translate client business & marketing problems into analytical problems, and recommend suitable approaches to address the client's issues
- Help clients identify the right marketing key performance indicators (KPIs), highlight areas of improvement, and influence strategy
- Extract and process large quantities of relevant data to help create meaningful reports /dashboards as per the client's requirements
- Use analytic techniques such as statistical analysis (test vs. control), customer segmentation and ROI analysis to derive insights
- Deliver results of statistical analyses, in the form of dashboards & PowerPoint reports
- Implement data & analytics solutions and provide recommendations that drive results for client campaigns and larger business objectives
- Solve challenging business problems creatively, efficiently, and independently, especially when faced with time and operational constraints or ambiguity
- Deliver on multiple initiatives in the same time frame with minimal supervision

Enough about us, let's talk about you

You are someone who is:

- In your final year of study or recent graduate between 0-2 years of work experience
- Strong academic record in Marketing Analytics, Business, Computer Science or related field
- Advance knowledge of PowerPoint, including the ability to use PowerPoint to communicate analytical insights effectively to stakeholders
- Experience with impactful data-related or analytics projects and visually presenting and communicating findings with minimal supervision



- Experience in communicating and collaborating with cross-functional teams (e.g., marketing, sales, finance, business analytics, and engineering) at various levels (e.g., peers to senior leadership)
- Experience and comfort with using and analyzing large data sets
- Intermediate/Advanced knowledge of SQL
- Expertise in digital/growth marketing within fast paced and dynamic market environments. You will also have a sound understanding of direct response metrics and an ability to measure program/campaign ROI and a proven ability to manage paid social campaigns



Consulting Analyst – Digital Customer (Salesforce)

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Work you will do

This role sits within the Customer and Marketing (C&M) team of Deloitte Southeast Asia, which is a part of Deloitte that uses technology and creativity to better connect the customer with the business.

Better known as Deloitte Digital, we use emergent technology to imagine, deliver, and run entirely new business futures. We create innovative ventures, digital platforms, and more meaningful experiences.

As part of Digital Customer Team, you will leverage insight-driven strategies and advanced technology solutions to energize sales and service operations for digitally powered growth and enhance our client's customer relationships with immersive experiences powered by leading digital arts. Eighty percent of the customer moments that make up their brand happen in the sales and service experience. We not only help our clients to make those memorable for their customers, but we integrate their whole business around those moments—whether it's a trip into their supply chain, logistics, and fulfilment, or advancing the customer mind-set of their employees and partners.

You will

- Collecting and understanding client business and technical requirements
- Developing techno functional solutions within Salesforce – with focus on Sales and Service.
- Training clients on how to use Salesforce Solutions and serving as the subject matter advisor on the Salesforce – Cloud for Customer, Sales Cloud and Service Cloud platform
- Interacting with internal, client and partner stakeholders
- Participating in solution design, implementation, and systems integration
- Contributing to overall deliverables
- Supporting project team on on-going project activities to ensure project is delivered on-time, on-budget
- Continuously engage and follow up end to end customers' journey.

Enough about us, let's talk about you

You are someone who is:

- In your final year of study or recent graduate between 0-2 years of work experience
- Strong academic performance in Business, Engineering, Computer Science, IT, or related field
- Able to run workshops to define requirements and use cases
- Experience of capturing business requirements
- Understanding of CRM processes (e.g Sales Transformation and Service Excellence best practices, use cases, architecture principles)
- Able to carry conversations as a consultant with different level of stakeholders.



Consulting Analyst – Operations Transformation

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you will do

When it is time to reinvent how the wheels turn in your organization—to react, innovate and reconfigure your business, our Operations Transformation professionals’ deep sector knowledge, coupled with our operational and technical expertise, bring your strategy to life in delivering lower-cost, more effective and fit-for-the-future operations that underpin profitable growth. We plan and deploy game-changing cognitive and digital technology to reduce costs, maximize efficiency, transform payments and revenue processes, and benefit from innovative and emerging business models.

You will work alongside our clients to help them make decisions and implement solutions based on “Heart of the Business” transformation strategies to drive business value. You will also assist in determining the requirements of clients’ projects and programs by defining, analyzing, and managing requirements to help fulfill their needs. You will have the opportunity to exercise strong analytical and critical thinking skills with the chance to solve complex problems and communicate your findings. Finally, you will work independently and collaboratively in a team.

As an Analyst, you will support our clients in their transformation journey by:

- Identify opportunities and define strategies for efficiencies in work process and innovative approaches to completing scope of work.
- Participate in team problem solving efforts and offer ideas to solve client issues.
- Conduct relevant research, data analysis, and create reports.
- Maintain responsibility for completion and accuracy of work products.
- Assessing restructuring operating models, organizational structures, and business processes to streamline core operations’ service delivery.
- Assist in proposal development, as requested.
- Actively expand consulting skills and professional development through training courses, mentoring, and daily interaction with clients.

Enough about us, let’s talk about you

You are someone who is:

- Candidates from Business, Economics and Engineering majors are encouraged to apply
- Strong academic performance in your undergraduate degree
- Recent graduates with 0 to 2 years of work experience

- Team player with effective interpersonal and communication skills
- Demonstrated leadership and teamwork within or outside a work setting.
- Exceptional problem-solving ability. Logical reasoning, creative thinking, comfort with numbers, and the ability to untangle complex issues.
- Team player with effective interpersonal and communication skills
- Demonstrated leadership and teamwork within or outside a work setting
- Exceptional problem-solving ability, logical reasoning, creative thinking, comfort with numbers, and the ability to untangle complex issues
- Fluent verbal and written English language skills
- Strong passion for consulting, ability to adapt and cope in a fast pace, challenging work hours environment and a sense of humor



Consulting Analyst – HR Transformation (SuccessFactors)

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you will do

The HR Transformation offering transforms the way HR enables the business and the workforce. HRT Navigator is the all-encompassing resource for HRT practitioners across Deloitte to leverage throughout the project lifecycle. We are seeking ambitious individuals to join our HR Transformation, SuccessFactors Technology practice.

Your responsibilities will include but not limited to:

- Understanding clients' needs, mapping out, analyzing and suggesting improvements to end-to-end HR technology processes
- Managing SAP SuccessFactors project stages including, project estimating, requirements determination, gap analysis, business process reengineering, issue resolution, configuration, custom code specifications, testing, training, go-live assistance and post implementation support
- Supporting project teams in providing value add to the design of a delivery model for their HR services
- Provides domain expertise in two of the following submodules:
 - Core HR
 - Talent Management
- Implementing our clients' requirements into HR technology
- Follow-up after the go-live data to respond to questions or concerns

Enough about us, let's talk about you

You are someone who is:

- In your final year of study or recent graduate between 0-2 years of work experience
- Strong academic performance in Human Resources, Computer Science, Information Technology or with tech/digital related experience
- Understanding of SAP SuccessFactors will be advantageous
- Strong problem solving and troubleshooting skills with the ability to exercise mature judgment
- Drive, tenacity, client focused and results oriented
- Excellent interpersonal relations and demonstrated ability to work with others effectively in teams
- Superior verbal and written communication skills including a proven track record in developing and conducting interviews, focus groups and presentations
- Ability to develop and present new ideas and conceptualise new approaches and solutions
- Strong business acumen with solid analytic skills and conceptual thinking
- Ability to work in a fast paced and demanding environment



Consulting Analyst – Organization Transformation

What impact will you make

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Work you will do

The Organization Transformation Offering enables an organization to operate differently in support of their business strategy. Organization Transformation can occur at the enterprise, business unit or functional level, and leverages behavioral analytics, actuarial capabilities and research insights to drive the change.

Driven by accelerating connectivity, new talent models, and cognitive tools, the world of work is changing. As robotics, AI, the gig economy and crowds grow, jobs and structures are being reinvented. Organizations must reconsider how to attract, retain and develop talent for future growth. New leadership models and digital strategies are also sparking transformation.

No matter what the driver, the same challenges typically apply: how to align your organization structures, talent, leadership and culture with your business strategy, make the transformation vision a reality and then sustain it over time. Deloitte OT&T practitioners combine deep transformation experience with practical business acumen, design-thinking and agile methods. Our organization and people solutions incorporate an array of innovative tools and resources, powered by analytics, to make a real impact.

Under Organization Transformation, you will have an opportunity to lead or manage change within complex organizations, including the ability to develop change management strategies, identify & manage change risks & issues, and to operate/interact with project, program and business leaders.

Enough about us, let's talk about you

If you are someone with:

- Degree in Human Resource Management / Psychology / Sociology or equivalent. A Masters in HRM would be an added advantage
- 2-3 years of working experience in key organization areas such as change management, organization design is an advantage. Candidates with experience in HR function processes, talent management or leadership development are encouraged to apply.
- Demonstrates good knowledge of change management methodologies will be an advantage.
- Outstanding problem-solving skills, including the ability to analyse complex issues, develop hypotheses and recommend solutions.
- Excellent written and verbal communication skills (in English).
- Team player, with excellent interpersonal and communication skills



Consulting Analyst – Workforce Transformation

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you'll do

The Workforce Transformation offering delivers solutions to transform our clients' workforces and workplaces for business success in this era of technology disruption. We enable our clients' success in creating the very best workforce to achieve their business aspirations -providing end-to-end workforce lifecycle solutions.

- Build, shape and own a central repository of assets for Workforce Transformation
- Standardize and develop an approach to more efficiently execute our Leadership Development Program execution (delivery ecosystems, logistics, process, checklists, materials and templates)
- Create an internal and external eminence campaign and assets for Workforce Transformation (Including social media campaign, internal Deloitte campaign etc)
- Work with Project Managers to support the build out of program materials for client projects including on screen content for workshops, participant workbooks, and program artefacts
- Manage a small, curated list of vendors (guest speakers, creatives, venues etc)

Enough about us, let's talk about you

You are someone who is:

- In your final year or recent graduate between 0-2 years of work experience
- Strong academic performance in Business, Human Resources Management, Psychology, or related disciplines
- Excellent social skills and enjoy working in a diverse environment
- Passionate about human capital and shaping the future of workforce
- Strong analytical skills, excellent oral and written communication skills in English, be self-motivated, and be able to work in stressful situations with changing priorities
- Excellent problem-solving skills, ability to think out-of-the-box, work under pressure and tight project timelines
- Drive, tenacity, client focused and results oriented



Consulting Analyst – Finance & Enterprise Performance

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you will do

As part of our Finance & Enterprise Performance team, you'll act as a trusted advisor to CFOs, COOs, CIOs, and key executives. You'll work in the team to advise, implement and deliver as-a-service solutions, helping our clients develop strategies and capabilities to support enterprise-wide decision-making, improve finance operations, and create impact within their organization. You'll support large scale financial transformations by leveraging cutting edge technology and be able to take your career to the next level!

You'll work with C-Level Executives of Asian conglomerates, multinational companies, and in the public sector - combining our finance capability with program and change management expertise to implement and embed improvements and deliver sustainable value. You'll:

- Identify opportunities for efficiencies in work process and innovative approaches to completing scope of work.
- Participate in team problem solving efforts and offer ideas to solve client issues.
- Conduct relevant research, data analysis, and create reports.
- Maintain responsibility for completion and accuracy of work products.
- Assessing restructuring operating models, organizational structures, and business processes to streamline the finance function service delivery.
- Assist in proposal development, as requested.
- Actively expand consulting skills and professional development through training courses, mentoring, and daily interaction with clients.

Enough about us, let's talk about you

If you are someone with:

- In your final year of study or recent graduates between 0-2 years of work experience
- Strong academic performance in Business, Finance, Accounting, Computer Science or related fields
- Team player with effective interpersonal and communication skills
- Demonstrated leadership and teamwork within or outside a work setting.
- Exceptional problem-solving ability. Logical reasoning, creative thinking, comfort with numbers, and the ability to untangle complex issues.
- Strong passion for consulting, ability to adapt and cope in a fast pace, challenging work hours and environment
- Fluent verbal and written English



Consulting Analyst – Supply Chain & Network Operations

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you will do

Living in a technology world that is fast-paced, gone are the days where we used to do things manually. As everything is now connected, we now have conversations about Digital Supply Network, instead of just about Supply Chain. Technology plays a key role in enabling this. There are many emerging technologies around us - too many in fact; thus one of our role as consultants is to help client mix & match the right tools, to enable their ambition and to allow them to have a connected technology landscape.

We want to build a team of supply chain specialists, centered on having capabilities in supply chain technologies. We will provide you with a strong and structured career development roadmap to become a Supply Chain Technology expert.

- As a member of this team, you will take on engagements to help our clients leverage on their supply chain operation as a strategic capability and source of competitive advantage.
- You will use various supply chain technologies to help our clients, develop and implement strategies and operational improvement projects within their own organization, as well as within their extended supply chain network with suppliers and channel partners.
- You will be involved in project delivery and in delivering strong proposals.
- You will use your creativity and knowledge to define the future of supply chain technological landscape, leveraging on the art of possible in today's digital supply chain (e.g. IoT, Mobility, Cybersecurity, Analytics).
- You will play a role in supporting the development of thought leadership and eminence, addressing the latest in supply chain innovation and digital supply chain.
- Work with a variety of high-profile clients across key industries such as Consumer Business, Process and Hi-Tech Manufacturing and Energy & Resources

Enough about us, let's talk about you

If you are someone who is:

- In your final year of study or recent graduate between 0-2 years of work experience
- Strong academic performance in your undergraduate degree from any academic majors.
- Strong numerical, analytical and excellent story boarding skills.
- Familiar in at least one of the following function: Supply Chain Strategy, Supply Chain Planning, Manufacturing Strategy & Operations, Sourcing & Procurement, Logistics & Distribution.
- Demonstrated curiosity and interest in emerging supply chain technology.
- Ability to identify business challenges and to focus on delivering results and generating business value across different Supply Chain functions.



- Experienced in project delivery environment, including but not limited to pace of delivery, organizational & people change management, stakeholder management is added advantage.
- Excellent interpersonal, communication skills and presentation skills (including exposure to public forums / larger audiences).
- Excellent verbal and written English language skills
- Demonstrated leadership and teamwork within or outside a work setting



Consulting Analyst – Technology Strategy & Transformation

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Work you will do

This role sits within the Technology Strategy and Transformation (TS&T) team of Deloitte Southeast Asia, which encompasses IT Strategy and Transformation. As a leader of this group, you will drive the growth of our TS&T business in the region and be responsible for the creation, sale and delivery of TS&T solutions: IT Strategy, Application & Systems Development, IT Business Transformation, etc.

As an Analyst, your role would include but not limited to:

- Supporting project teams in providing end-to-end advisory and overlay point-of-views and industry insights onto the research and analyses provided by the project teams, and seek to formulate innovative technology-enabled solutions to address our clients' business needs.
- Managing the assessment and business requirements gathering processes, review appropriateness of functional specifications against the problem statements/business requirements, and support solutions prototyping and architecture re-design by applying industry insights and know-hows.
- Engaging our clients in discussions, presentations and workshops to validate technology-enabled solutions provided by the project teams, as well as perform walk-through of work products and deliverables with the clients.
- Develop trusted relationships with your clients and gain recognition in the marketplace for technical and advisory capabilities across the spectrum.
- Provide quality assurance and ensure timely delivery of work products developed by the project teams.
- Actively coach project teams during the execution of projects and support senior team members in maintaining operational excellence at all times.
- Together with project team, meet clients on a regular basis to define problem statements, analyze key priorities/issues, and work with senior team members to develop responses to client enquiries, formulate proposals and produce point-of-view publications.

Enough about us, let's talk about you

You are someone who is:

- In your final year of study or recent graduate between 0-2 years of work experience
- Strong academic performance in Information Technology, Business Information Systems, Business, Engineering or Computer Science or related disciplines
- Some experience in either advisory or as implementation experience in the following areas:
 - **IT Strategy:** IT strategy development, IT governance, IT operating model, enterprise architecture
 - **IT Transformation:** IT sourcing advisory, program and project management advisory

- **IT Operations:** IT service management, IT shared service management
 - **IT Optimization:** IT cost reduction, IT Merger & Acquisition
- Understanding of current IT trends (cloud computing, big data, social media, RPA, IoT, blockchain, etc.).
- Team player with effective interpersonal and communication skills
- Demonstrated leadership and teamwork within or outside a work setting
- Exceptional problem-solving ability, logical reasoning, creative thinking, comfort with numbers, and the ability to untangle complex issues
- Fluent verbal and written English language skills

Consulting Analyst – Cloud Engineering

Cloud is transforming the way technology enables the business. It represents a radical shift in how IT services are obtained, used, and managed. Companies are navigating through the various cloud options and deciding between private, public, or a combination across different and dynamic provider ecosystems.

Our cloud specialists guide our clients through multi-year journeys from the case for change through implementation across all dimensions of cloud – business alignment, technology architecture and design, cloud application on-boarding, and transforming their operating model – to help solve our client's most complex issues with the focus on value creation.

Work you will do

This role sits within the industry-leading cloud professionals will enable our client's end-to-end journey from on premise legacy systems to the cloud, from design through deployment, and leading to a transformed organisation primed for growth.

As an Analyst, your role would include but not limited to:

- Support project teams in creating a strategy for how their organisations can leverage the Cloud, create a business case, design a Cloud architecture and put in place governance and policies to manage the new world
- Assist consultants to architect the migration approach which includes thinking through on the best approach towards which applications to migrate, re-built using Cloud native technologies, or bought from Cloud SaaS providers
- Being innovative in delivery by embracing new agile ways of working, enabled by new Cloud tools, to deliver the Cloud solutions to our clients
- Work with project teams in considering how to integrate the Cloud into clients' enterprise through infrastructure and networking solutions to connect, optimise, and manage Cloud solutions across a wide choice of platforms
- Provide support in managed services by ensuring client's use of the Cloud is secure, resilient, compliant, cost effective, and properly service managed, consider the use of a Cloud Managed Service Provider

Enough about us, let's talk about you

You are someone who is:

- In your final year of study or recent graduate between 0-2 years of work experience
- Degree in Computer Science, Computer Engineering, Engineering, Information Systems, or related disciplines
- Demonstrates keen interest in Cloud technologies
- Certification in Cloud e.g. AWS, Microsoft Azure will be advantageous
- Some understanding of Agile, SCRUM and Continuous Delivery
- Appreciation of digital enterprise and emerging technologies

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- Strong analytical skills, excellent oral and written communication skills in English, self-motivated, and able to work in stressful situations with changing priorities
- Drive, tenacity, entrepreneurship, client focused and results oriented. You enjoy working methodically and with a great attention to detail
- Proven demonstration of sound business acumen & teamwork, confidence in public speaking and presentation preparation is appreciated



Consulting Analyst – Technology Consulting (SAP)

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people, and society. Whatever your aspirations, Deloitte offers you unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you will do

This role sits within the Enterprise Technology and Performance team of Deloitte Consulting Southeast Asia, which helps clients achieve maximum value from digital transformation investments in Finance, Supply Chain, and IT operations by taking a holistic view of performance improvement including strategy, process design, technology enablement, and operate services.

As part of SAP Team, you will drive business transformation and on-going operations and maintenance services for the full suite of SAP software solutions using an array of HANA-based preconfigured solutions and assets.

Your responsibilities will include but not limited to:

- Engage clients in workshops and interviews to analyze process and reporting requirements
- Advise clients on industry/ cross-industry leading practices.
- Advise clients on SAP recommended processes and functions
- Design target state SAP solutions for clients.
- Influence clients' thinking in adopting leading/ standard practices while developing target state
- Analyze application landscape to design interfaces to SAP solution
- Perform SAP configuration and tests.
- Develop specifications for development of forms/ reports/ interfaces.
- Lead the consultant and client teams through the implementation cycle including planning and execution of testing, migration, and cutover.
- Support change management execution by developing training material, delivering training, and supporting users post cutover.

Enough about us, let's talk about you

If you are someone who is:

- In your final year of study or recent graduate between 0-2 years of work experience
- Strong academic performance in your undergraduate degree from any academic majors; Finance, Engineering, Information Technology, Computer Science, or Information Systems preferred
- SAP experience will be added advantage
- Team player with effective interpersonal and communication skills
- Demonstrated leadership and teamwork within or outside a work setting.
- Exceptional problem-solving ability, logical reasoning, creative thinking, and the ability to untangle complex issues.
- Fluent verbal and written English language skills



Consulting Analyst – Technology Consulting (Oracle)

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people, and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you will do

This role sits within the Oracle team of Deloitte Southeast Asia, which encompasses the Oracle Module solutions, respectively. As an Analyst, you will focus on application creation and drive the growth of our Oracle business in the region. You will also be responsible for the creation, sale, and delivery of Oracle solutions: Functional and Technical Design, Application & Systems Development, Business Transformation, etc.

- Analysts may need to be involved in cross-functional (functional and technical) project implementation teams
- Gain exposure to at least one of the following application development modules: Financials Analytics / Enterprise Resource Planning & Performance Management (ERPM) / HRMS / Supply Chain
- Work with the Project Manager to provide timely and accurate project status information to our client's PMO team, escalate project issues appropriately, and identify and share implementation best practices with them
- Work closely with different stakeholders to gather requirements for reports, interfaces, integrations, and conversions for Oracle Cloud applications.
- Work alongside the Project Team to deliver technical solutions in Oracle Cloud Architect and articulate technical options for clients
- Acquire new skills as professional training will be provided (e.g. Oracle Certification) to position you as a skilled technologist

Enough about us, let's talk about you

You are someone who is:

- Open to fresh graduates with no more than 2 years of working experience
- Strong academic degree in Information Technology, Computer Science, Business Information Systems, Engineering, or related disciplines.
- Can code in at least one industry-standard language (e.g, Java, Python, R)
- No Oracle experience is required as professional certification training is provided!
- Strong analytical skills, excellent oral and written communication skills in English, be self-motivated, and be able to work in stressful situations with changing priorities
- Excellent problem-solving skills and the ability to think out-of-the-box
- Possess drive, client focused and results oriented
- Proven demonstration of sound business acumen, teamwork, and leadership qualities.
- Willingness to work outside of office base



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