

# D.cisions

Helping you get the career you want

Issue 6  
November 2016

FREE  
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Don't Hold  
Anything Back:  
**Ignite Your  
Career**

Secrets to  
Success  
from our  
partners

Your time to  
**SHINE**  
with Deloitte  
Inspire Awards

**Derek  
Wong**

starts his audit  
career with  
Deloitte

**TOP TIPS**  
to ROCK your  
first day of  
internship

**10**

Gift ideas for  
the festive  
season







## A Note from our talent partner

August to October was a busy sporting period for the firm as we moved from competing between departments in our IDG to battling out with the other big accountancy firms at the Institute of Singapore Chartered Accountant (ISCA) Games competition. The enthusiastic participation of our staff in these sports activities provides opportunities for us to bond with each other and create wonderful memories. It also gives us the chance to bring to life our creed of 'work hard, play hard.'

Meanwhile, I am delighted that our talent programmes were once again recognised as some of the best in Singapore as we clinched 3 Awards at the Singapore Human Resources Excellence Awards 2016. For the third consecutive year, we brought home the Gold Award for Excellence in Employer Branding - an incredible achievement. In addition, we were awarded Silver Award for Excellence in Workplace Wellbeing for our office design, working culture, and smart benefits which collectively help to create a conducive workplace for our people. We also won the Silver Award for Excellence in Workforce Mobility, reaffirming our efforts on encouraging mobility in SEA and globally.

One of our initiatives - the Intern Experience - allows undergraduates to experience the Deloitte culture first-hand and you can be part of this initiative by joining our internship programme. In this magazine, you can find out what an internship is really like through our intern guest tweets, as well as stories from our ex-interns. Don't forget to check out the tips to help you ace your first day of internship too!

I look forward to meeting those of you who are joining us for the Winter Internship in December; and to all students: I wish you all the best in your upcoming examinations!

If you are keen to find out more about any of our activities, opportunities for internships or jobs with Deloitte, please drop us an email at [sgcampusrecruit@deloitte.com](mailto:sgcampusrecruit@deloitte.com).

**Seah Gek Choo**  
Deloitte Singapore  
Talent Partner



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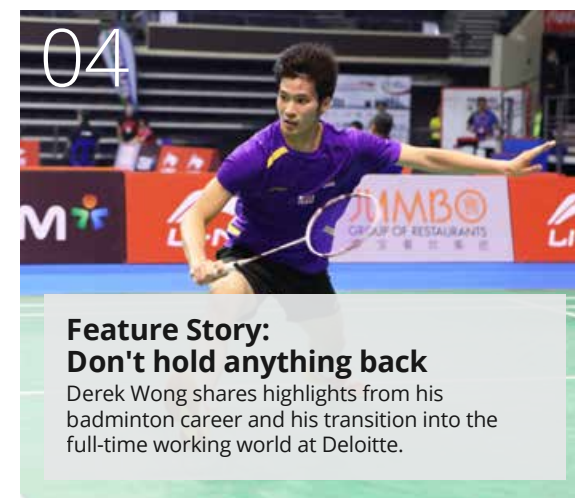
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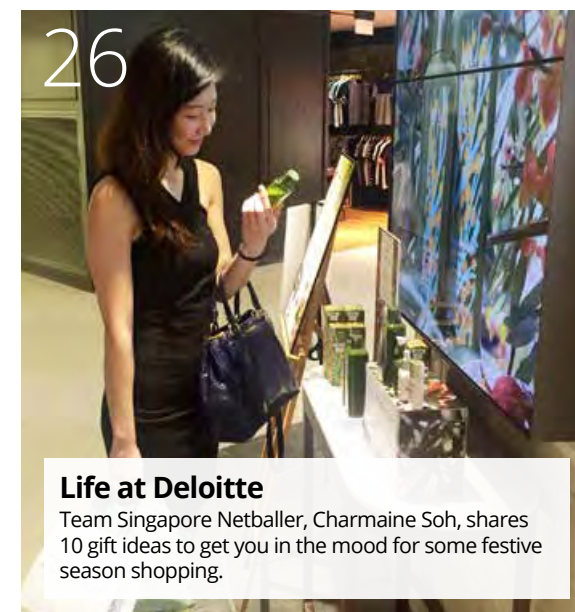
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# Derek Wong

"I always believed in fate. I chose Deloitte for my full-time career because they were there for me before I became a Commonwealth Games Medalist and two-time Olympian."



## ACHIEVEMENTS

### 2011

- Defeated Olympic and World Champion Taufik Hidayat in the second round in the London World Championships
- Bronze Medal in SEA Games

### 2012

- Gold Medal in Vietnam International Championships
- Represented Singapore at the London Olympics

### 2013

Gold Medal in Singapore International Championships

### 2014

Individual Silver medal and team Bronze medal in Glasgow Commonwealth Games

### 2015

Team Bronze medal in SEA Games 2015

### 2016

Represented Singapore at the Rio Olympics

## My badminton journey

I started playing badminton when I was seven years old due to the influence from my parents, who both represented Singapore in the sport. I was inspired by my father, Wong Shoon Keat, who won the 1983 SEA Games Gold Medal in the Men's Singles Individual event.

Growing up, I played badminton regularly and it was after my 'O' levels that I began my career as a professional sportsman. It was not an easy decision – I consulted my parents,

teachers and also seniors that I looked up to. But once I made that decision, I was determined to never look back.

I like the adrenaline and the mental challenges when competing in international scene.

Badminton is a sport that requires a lot of physical, agility and mental training; it builds my competitive and resilient mindset, which pushes me to seek continuous improvement in everything I do. These characteristics allow athletes like me to contribute to the community and society.

My sports journey, like any athlete, consisted of many ups and downs. One of my

lowest times was when I could not train on a regular basis while serving my National Service (NS).

Although the time away for my national obligation was a life experience that I do not regret, going back to full-time training after my NS was extremely tough. It was all worthwhile in the end when results started to show in competitions and it gave me the strength and motivation to train doubly hard and strive for even better results.

All this while, I kept a quote from Roger Federer's in mind: "I fear no one, but respect everyone" and apply this to sports and work. From 2011, I reaped the rewards of my hard work and discipline and achieved some of my proudest accomplishments in my badminton career.

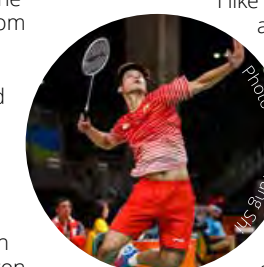


Photo credits: Tang Shi





## Deloitte's ignite support

Apart from the support from my family, friends, teammates, and the Badminton Association, Deloitte also played a big part in helping me achieve success on both the regional and world stages. The firm has given me more security to pursue my sporting goals without worry, helping me to excel in my sports and career transition from professional sports to the working world. Deloitte started supporting me even before I won the Silver medal at the Commonwealth Games in Glasgow. Their belief meant a lot to me and brought me to where I am today. In 2014, Deloitte offered me a part-time working experience in the Clients & Markets Team as a Research

Analyst through the Deloitte Ignite Programme, a special programme for both current and retired elite athletes that offers flexible internship and employment opportunities with the organisation.

I am thankful for Deloitte's tremendous support and the arrangement of a customised work schedule that allows me to work from home and around my training schedule. I think that the Deloitte Ignite Programme is a good platform for athletes who want to make sure they are prepared for their career after sports. This in turn allows athletes to commit a hundred per cent of their energy and focus in the sporting career they are currently pursuing and excel in it. I like the working environment in Deloitte, although everyone works

hard, they also find time to interact and bond with colleagues from different departments during their break time or after work. There is a staff lounge with a café, a pool table and a foosball table for staff to relax and enjoy some time away from their desks.

The sporting environment in the firm also appeals to me greatly as it shows the emphasis of work-life balance in Deloitte. It was a new experience for me to play badminton with my colleagues at corporate challenges, instead of playing with my teammates that I'm so used to. Being part of the Deloitte family has also introduced me to a new world outside of badminton and my life skills have improved markedly.

## My transition to a career in Audit

I always believed in fate. I chose Deloitte for my full-time career because they were there for me before I became a Commonwealth Games Medalist and a two-time Olympian. I am thankful to the family at Deloitte who supported my smooth transition into the company. One may ask, "Why Audit?" Given that audit is one of the main functions in Deloitte, I believe that joining the audit team will allow me to understand the company better.

Although it will be busy, the experience will broaden my perspective on how I can balance work and life. It has been a month since I joined Deloitte. The core Audit trainings during my first

two weeks has equipped me with the technical knowledge and skills required to perform in my role on the field. I will also be enrolling into the fully-sponsored Deloitte-ICAEW programme which will provide me with the route to obtain the Association of Chartered Accountant (ACA) qualification. I am glad that I had the opportunity to pursue my sports career for so many years but I am now ready to excel in my new career in audit and work towards my goal of being a partner in Deloitte.

Badminton is in my blood and I plan to keep coaching badminton outside of

work to groom the next generation of shuttlers. This sport has taught me a lot about discipline and the limits that we can push our minds and bodies to. The lessons in excellence, resilience and determination from sport have also helped me in the world outside of it, and I have been able to apply these lessons in my work with Deloitte.

Another lesson I have learnt is never to take support for granted – it is because of my family, friends, teammates and my supervisors and colleagues in Deloitte that I am able to dream so big and come so far.



Derek (second from right) at ISCA Badminton Games 2015.



## Ready to ignite your career?

We're looking for people with integrity, leadership and initiative as well as good team-building and problem-solving skills. If you have ambition, tenacity and a desire to be part of a dynamic organisation, then we want to hear from you.

For more information on opportunities at Deloitte Singapore and how you can fit around your sporting commitments, contact us at [joindeloitte@deloitte.com](mailto:joindeloitte@deloitte.com).

For more information on the Deloitte Ignite Programme, scan the QR code:







### With Risk Advisory Partner Jeffery Tan

Deloitte Risk Advisory Partner, Jeffery Tan, started his career in the firm back in 2005 as a Manager. Deloitte was an obvious choice for him as it was one of the few professional services firms which believed in end-to-end delivery, especially in the space of Cyber Security.

As an advisor, continuous learning and self-improvement are key to help Jeffery progress through his career. Deloitte provided the training and coaching platform to guide the staff at each step of the way, including the right level of technical and professional trainings for long-term career success.

**"Apart from the internal programmes, Deloitte offers both external local and regional training courses to expose us to other technology vendors so we are updated on the latest development and trends," commented Jeffery.**

In addition, the firm also provides opportunities for collaboration with other Deloitte member firms; the exchange of ideas enables the team to improve and develop themselves further.

Being admitted as a partner was a momentous career milestone for Jeffery, as it signified the recognition from the firm and his readiness to take on the next level of his career. As a partner, he observed a gradual shift in responsibilities to more business development related tasks, which includes taking on more business portfolios.

"The firm offers many training programmes in Deloitte University Asia Pacific (DUAP) – based in Singapore – that has helped me to learn more about managing relationships with people" revealed Jeffery. He participated in a coaching course called 'Moments that matter', which focused on enhancing client interactions and improving relationship management skills. The course covered the

## My advice to undergraduates

**Q** What can undergraduates expect when working in Risk Advisory?

"Over the past years, the service offerings of the Risk Advisory team have evolved significantly to address the threats and vulnerabilities that comes with the revolution of technology and processes. The digital revolution introduced new risk exposure, but at the same time opened up new opportunities to the business. The team is constantly reviewing and exploring new solutions to address the evolving threat introduced by technologies. As a fresh graduate in Risk Advisory, you will be exposed to the latest state-of-the-art technology to mitigate against the ever-changing threats."

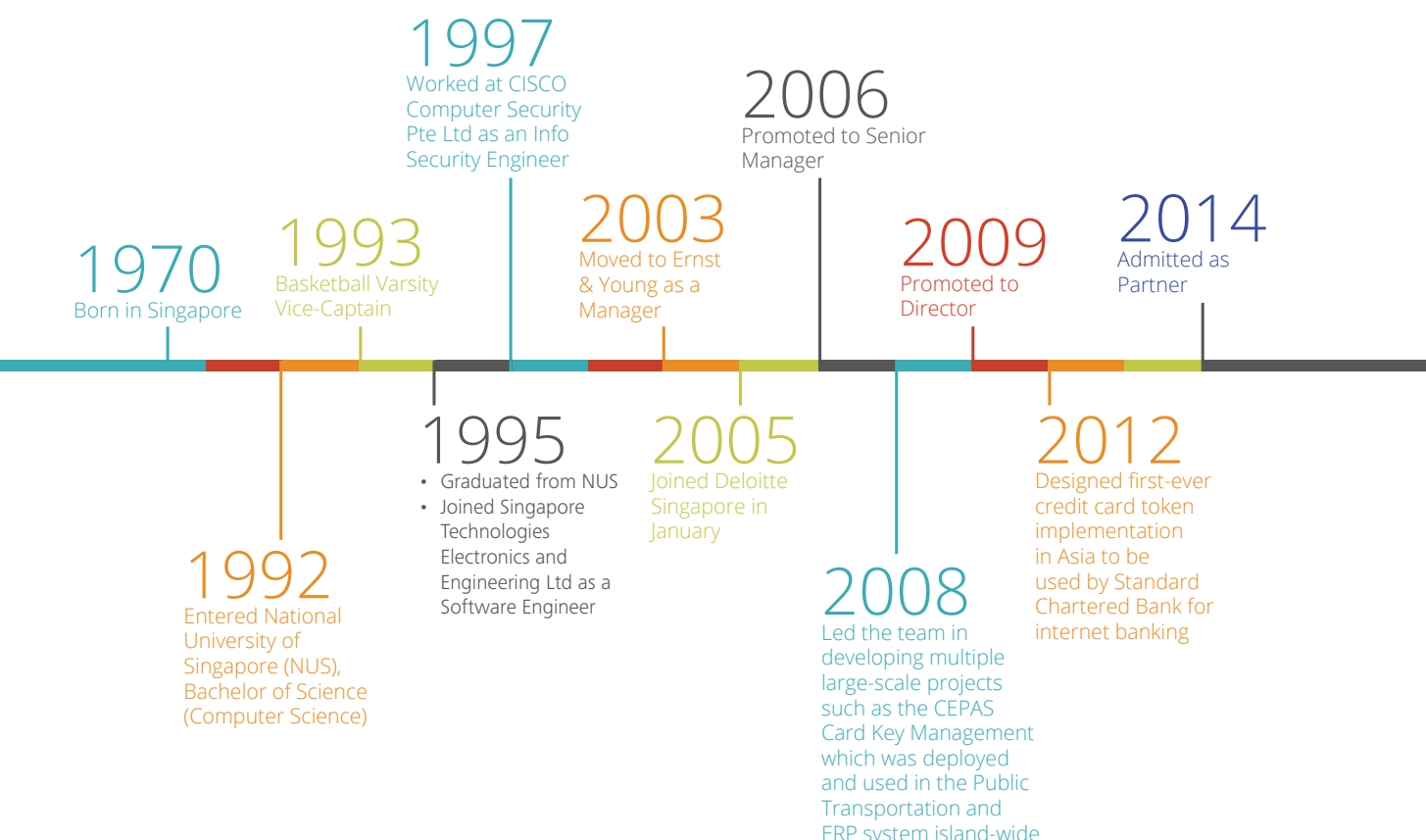
**Q** What advice would you offer to undergraduates who want to pursue a career in Risk Advisory?

"Graduates who want to join Risk Advisory need be ready to learn and participate. Although the journey may be bumpy and tough, you will be able to ride through it with the right attitude to try, learn and consult. Apart from focusing on technical skills, it is also important to understand how you can contribute to the organisation, and deliver solutions that benefit both society and clients. Delivering the solutions goes beyond just driving the trends; you need to uncover the needs of the people and consider solutions that are not too narrowly focused."

art of negotiation and art of coaching, both of which have benefitted him greatly. He also learned to identify the different personality types and working style of people in order to be successful in managing relationships.

Jeffery believes that a good consultant should provide clients with practical and implementable advisory. "It is only when going through the process and operations that allow one to be able to appreciate the challenges faced on the ground," said Jeffery. Although the partners in the firm have their own specialisation, Jeffery pointed out that they are always encouraged to work across service lines to deliver value-added solutions to clients, which deepens their responsibilities in client relationships management.

Jeffery reflected, "I am excited about the journey that I had with the firm so far and I am looking forward to advancing together with the Risk Advisory team and the firm. I am also grateful for the opportunities that Deloitte has provided me to grow and advance my career."







**Course / University:**  
Accountancy, Nanyang Technological University (NTU)  
**Function:** Audit

*"Having experienced a full-fledged audit engagement, I am prepared and equipped for my future audit life!"*  
- Gary

**Q. What did you do during the internship?**

During my Audit internship, I was assigned to several audit engagements and this gave me the opportunity to experience the life of an auditor. I conducted fieldwork at the client's place and was tasked to perform audit procedures with the guidance of my seniors. I came to realise that the theories and concepts taught in school are very relevant to the real-life audit practice, and I had the opportunity to apply what I learned to the tasks assigned to me.

**Q. What did you like about interning at Deloitte?**

The people that I have encountered and worked with in Deloitte are very friendly and helpful, making my experience in Deloitte a very pleasant one. Deloitte also has various recreational activities such as the Audit Off-peak Party and Carnival where I got to know more people and made a lot of friends. As an ex-youth national footballer myself, I love playing sports and the Inter-departmental Games gave us the opportunity to team up with our colleagues to compete in a variety of sports. This focus on healthy living and the understanding of how sports can train an individual to be resilient really resonates with me. Besides that, I also found out that Deloitte has a structured training programmes for its employees and has a good career progression structure.

**Q. What was the best part of the Deloitte internship?**

It must be the Carnival, where Deloitte employees as well as their friends and families were invited to enjoy free food and a variety of programmes such as live performances by local singers including Sing! China finalist Nathan Hartono, arcade games and free massages! The last item of the night was the Intern lip sync battle where some of us, interns, impressed the audience with our dance moves and antics. The Carnival event, which fell on the same day as our last day of internship, marked the end of our summer journey at Deloitte. I have no regrets choosing Deloitte for my internship, it was a really valuable experience.

**Q. What was the most challenging part of your internship?**

It was to perform the audit procedures with no prior experience. There are specific ways to perform the testing and documentation, which I needed to learn on-the-job. I overcame this challenge by spending more time understanding the procedures using the resources provided and asking my seniors for guidance.

**Q. What did you learn during your internship?**

I was able to build up my interpersonal skills and communication skills. I also realised that the learning will never stop as there are still many accounting concepts and principles for us to acquire.

**Q. How has the Deloitte internship benefited you?**

Having experienced a full-fledged audit engagement, I think I am quite prepared and equipped for my future audit life!

**Q. What advice would you offer to undergraduates who are going to do an internship?**

Adopt a "I am here to learn" mentality and enjoy yourself during your internship!

"Diamonds are the most precious things money can buy, but even money can't buy the precious friends I've made here at Deloitte."

- Gary (first from left) in Deloitte office with his fellow interns)



Gary (second from right) playing for Balestier Khalsa Football Club in S. League 2016



**Tips for a successful internship:**

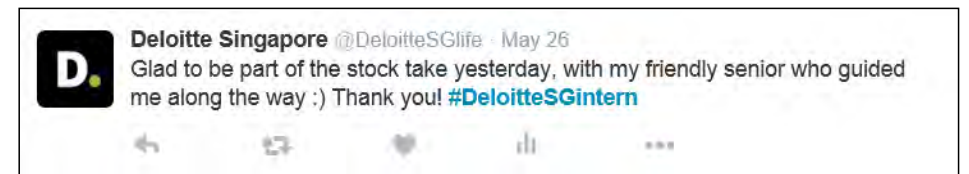
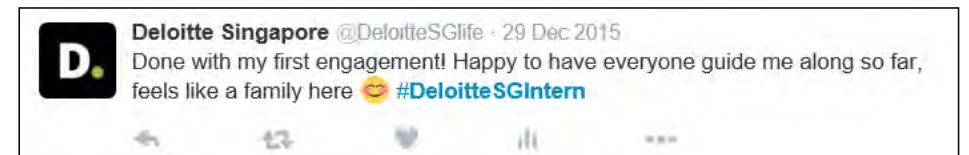
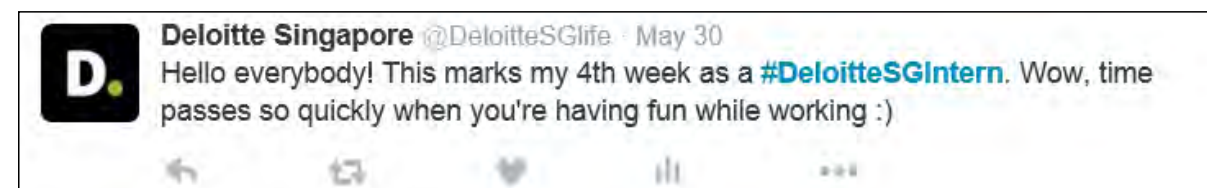
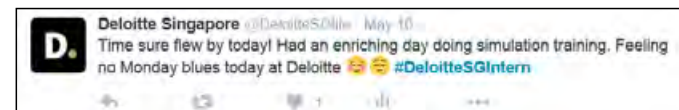
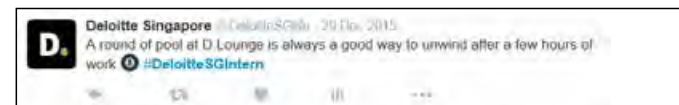
1. Be friendly and get to know more people during internship, including your fellow interns.
2. Be open and have an appetite for learning.
3. Be adventurous and scout for good and cheap food around office.



# What is an internship at Deloitte like?

Ever wondered what it is like to be an intern at Deloitte? For the past few internship periods, we handed over our @DeloitteSGLife twitter account to our interns to share about their life in Deloitte and their experience with us.

Here's some of the highlights of their stories.



Want to have more glimpses of the Deloitte internship experience? Simply search up the **#DeloitteSGIntern** hashtag!

From December, our students will be sharing their Winter Internship experience on Snapchat... so don't miss the fun: follow **Deloitte Singapore** on Snapchat now!



@DeloitteSG



# TOP TIPS

## TO ROCK YOUR FIRST DAY OF INTERNSHIP

Congratulations on landing your dream internship! Now, it's time to prepare for the big day. The first day on the job may seem daunting and stressful, but you are not alone. Here are some essential tips to start things off on the right foot and help you make a lasting impression that counts.

**1 Keep yourself updated on the latest news and happenings of the company**  
Conduct research about the company, news, employees, and working culture beforehand. You can start by reviewing their social media profiles, or simply do a search of the company online. Being in the know makes you look more involved and current, it also provides you with common topics to start conversations with your colleagues.

**2 Be mentally and physically ready**  
Don't wait till the morning! Pack your bag the night before and make sure you have everything you need for your first day. Having a good night's sleep and waking up fresh will help keep your energy level up. If you feel overly excited or anxious, channel the energy to do some mental visualisation of yourself completing a successful day at work. To keep your body fuelled, treat yourself to a nutritious breakfast before work.

**3 Arrive early**  
Plan your journey to the office and factor in extra time for the peak hour traffic in the morning. As a rule of thumb, target to arrive 10-15 minutes early; it reflects your professionalism and allows you to time settle down. You can even practice your commute before the first day so you are familiar with the route and have a good idea of the commute time.

**4 Dress to impress and smile**  
Follow the dress code if it is provided. Otherwise, remember to clarify it with your recruiter in advance. Take time to shop for at least two to three appropriate outfits for your internship and always pick those that make you feel comfortable and confident. Beyond your attire, keep in mind that your smile is your best accessory!

**5 Ask questions**  
No one expects you to know everything on your first day at work and asking questions is perfectly acceptable; it is also the best and fastest way to learn. When in doubt, don't be afraid or shy to seek help from your colleagues and mentors. It exhibits your willingness to learn, critical thinking and interpersonal skills.

**6 Take notes**  
You are likely to be overloaded with information on the first day so bring along a pen and a notebook wherever you go. Taking notes help you organise your thoughts and ensures that you don't miss out any pertinent information during briefings and discussions. It also shows your bosses that you take your work seriously and that you are eager to do your work well. While it is convenient, avoid taking notes on your mobile phone as it may be misunderstood that you are texting.

**7 Network, network, and network!**  
From the first day of your internship, meet and network with as many people as you can in the company. Take the initiative to start conversations with your colleagues or introduce yourself to someone new from another department. You will be amazed by the number of people that you can meet and learn from in the organisation. Try and keep in touch with the people you met after your internship ends as well.

**8 Be yourself**  
Be your true self at work so that you can create a genuine and memorable impression on others. At the same time, it is important to maintain professionalism while in the work environment. Keep in mind your strengths and establish your own personal brand in order stand out from the rest!

## Applications for Deloitte Summer Internship 2017 open in January!

With over 7,700 people in Southeast Asia and over 245,000 people worldwide, Deloitte is the world's largest professional services network. We're always looking for people with relentless energy to push themselves further and those who make an impact that matters in everything that they do.

If you have the ambition, tenacity, resilience and desire to be part of our purpose-led organisation, **apply online** for our **Deloitte Summer Internship 2017** positions at [www.deloitte.com/sg/jobs](http://www.deloitte.com/sg/jobs) from 9 January to 3 February 2017!





## RAYNA LEE

Deloitte Student Ambassador from SMU and  
Summer Intern 2015 & 2016

As a Deloitte Student Ambassador, I was given the opportunity to intern with the world's largest professional services firm! It was really an eye-opening experience for me to be able to work alongside highly skilled professionals and learn practical knowledge from them. While the work was challenging, I was always able to rely on my colleagues for help.

My first internship was with Audit in 2015 and the second in the Financial Advisory services team, in 2016. I thoroughly enjoyed both internships. During my Financial Advisory internship, I was involved in a regulatory landscape assessment project. Although I had limited Anti-Money Laundering and Counter-Terrorism Financing knowledge, the guidance I received from my mentor helped to build my knowledge and confidence such that I was able to present the methodology we developed during the project to the entire department. Although it was an intimidating experience, I managed to stay calm with the reassuring nods from my team mates.

Beyond work, I met many friendly seniors and enjoyed hanging out with fellow interns. I joined the Inter-departmental Games Ultimate Frisbee Team Green under the encouragement of a senior, and I am glad that I had the courage to step out of my comfort zone to pick up a new sport and meet new people from other departments!



If you want to know more about my internship experiences or have any questions for me, feel free to contact me at [rayna.lee.2013@accountancy.smu.edu.sg](mailto:rayna.lee.2013@accountancy.smu.edu.sg)!

*"While the work was challenging, I was always able to rely on my colleagues for help."*

- Rayna Lee



Rayna (second from left in front row) with the Inter-departmental Games Frisbee Team Green



Here are my tips for students who are embarking on their internship

- 1 Do not be afraid to share your thoughts and ask questions when in doubt! This is the best chance to learn from your mistakes.
- 2 Be proactive and make the best out of the internship - take the initiative to talk to people around you and offer your assistance.

## Connect with our Deloitte Student Ambassadors!

Launched in 2014, the Deloitte Student Ambassador Program was created to provide special recognition and support to a selected group of students from the local universities who have excelled in their studies, Co-Curricular activities or their internships with Deloitte, and have accepted priority offers to join the firm upon graduation. Through this program, these Student Ambassadors will be able to experience our Deloitte culture, network with our people and act as liaisons between Deloitte and their respective universities. They will be part of the Deloitte Student Ambassador Program from now until they join the firm full time.

Curious about Deloitte and want to find out more? Connect with your fellow school mates to find out more about their first-hand experience with Deloitte!

### SMU



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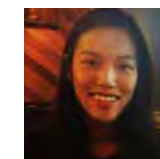
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## YOUR TIME TO SHINE

On 13 July 2016, we celebrated the outstanding achievements of our Deloitte Inspire Awards winners with an afternoon of fun. This award recognises undergraduates who have excelled beyond their studies, in the areas of sports, arts and community work.

The event kicked off at The Escape Artist, where the participants had to strategise their escape from the game rooms by solving a series of clues.

The group later adjourned to the PlayNation café for food and drinks, and the opportunity to interact with other students, as well as with Seah Gek Choo (Deloitte

Singapore Talent Partner), Lena Tan (Human Resources Senior Manager) and Michelle Koh (Human Resources Manager). They also shared among the group tips on how to juggle their studies and other commitments.

*"As a Water Polo national athlete, I knew that Deloitte Singapore was a strong supporter of athletes and I was keen to be part of the organisation and understand culture. I am extremely honoured and grateful that my commitments and achievements beyond academic results are recognised by an employer."*

**Kai Yang**

*"Besides the monetary reward, I like that the Inspire Awards provided recipients with an internship opportunity. Through the internship, I had the opportunity to experience the Deloitte culture, learn about the audit profession, and even had fun at various social and recreational activities. Deloitte has a strong family culture that distinguishes itself from other firms and I have forged many new friendships that I truly treasure!"*

**Bryan**

*"The Deloitte Inspire Award has affirmed my contributions to the arts. I am honoured to have received the award and will encourage my juniors to apply too. It also spurs me to encourage my juniors who are active in the SMU Art's scene to continue to pursue their passion in arts. The award is also a reminder for us to continue to inspire those around us to excel in areas beyond our studies."*

**Shawn**

Congratulations to the awardees!		
Name	Area(s) of achievement	School
Amanda Ng	Sports	SMU
Bryan Halim	Community work and performing arts	
Chan Jing Wen	Community work	
Lee Kai Yang	Sports	
Shawn Hew	Community work and performing arts	
Lim Chuan Ji	Community work and sports	NTU
Pearlyn Tan	Sports	



## Your time to shine with Deloitte Inspire Awards!

At Deloitte, we offer you a chance to lead, inspire others and shine! Our Deloitte Inspire Award celebrates and recognises students who not only have outstanding academic achievements, but also made exceptional contributions and performed well in sports, arts and/or community work.

### Who is eligible?

Year 1 to 3 accountancy students who have made outstanding achievements and contributions in sports, arts and/or community work.

### What do the winners get?

Attractive cash prize, Certificate of Achievement and an Internship opportunity with Deloitte Singapore in either the Audit or Tax division.

### How do you apply?

Applications for Deloitte Inspire Awards open in January 2017. Follow us on our Deloitte Singapore Facebook page or keep a lookout for the Electronic Direct Mailers that will be sent to your universities for more information!



# Instagram

## What are we up to at Deloitte?

Here's a sneak peek into the Instagram accounts of Deloitte Singapore and our people:



### Institute of Chartered Accountants (ISCA) Games

It's that time of the year again when our Deloitte sports teams come together to compete with the other Big Four Accountancy firms at the ISCA Games.



### IMPACT DAY

Our 5th annual SEA-wide IMPACT Day took place on 26 August this year - marking a day where our people from across the various Deloitte SEA offices celebrated our joint commitment to society through volunteering efforts, to make an impact that matters for our communities.

Over 500 volunteers from our Deloitte Singapore practice contributed their time & skills across 16 different activities





## Pesta Sukan

Deloitte was the title sponsor for this year's Pesta Sukan – Singapore's largest netball carnival. CEOs, NorthLight School (NLS) students, celebrities, Deloitte staff, and Team Singapore netballers played two charity matches and helped raised a total of \$15,000 for Rainbow Centre Singapore



## Inter-departmental Games (IDG)

Kick-started in June this year, our annual IDG returned bigger than ever with a total of 8 teams battling it out across departments in more than 20 sports to achieve glory.

Congratulations to Team Orange for taking home the overall IDG 2016 title!



Follow us on social media to stay up to date with our events and news!



WINNER



## Post Of The Issue

And... we have a winner! Deloitte Tax Associate Mervyn Sim has won himself a Polaroid camera for sharing his Deloitte ISCA Games experience on his Instagram account: @simmysimmervyn.

Want to be our next winner? Simply share what you've been up to with us on Instagram with the hashtag #DeloitteDecisions and tag @DeloitteSingapore to participate.

Say cheese!

Answer a simple question and stand a chance to win a pair of admission tickets to Universal Studios Singapore (Worth S\$148)\*!

Question: What is the name of the Deloitte award which recognises students with outstanding academic achievements as well as their contributions and performance in arts, community work and sports?

Send in your answer with your name and university to [sgcampusrecruit@deloitte.com](mailto:sgcampusrecruit@deloitte.com) by 13 January 2017.


\*All entries with the correct answer will be entered in a lucky draw. This contest is open to all university students based in Singapore; Deloitte employees are not eligible to enter.



# ARE YOU PASSIONATE ABOUT SPORTS?

Want to join a company with a strong sports culture? At Deloitte, we offer you a chance to be part of a friendly firm where we not only work hard, but we play hard too. You can take part in the Corporate Community Games (CCG) and annual ISCA Games through our more than 20 firm-sponsored sports team. This is a good chance for you to stay fit and make new friends. You can even take the chance to pick up a new sport!

Keen to find out more? Feel free to contact our Deloitte captains for more details on the teams and trainings.

 **Badminton (mixed)**  
**Vincent Tam**  
(vtam@deloitte.com)  
**Kelvin Cheong**  
(kelcheong@deloitte.com)

 **Bowling**  
**Jonathan Ong**  
(jonong@deloitte.com)

 **Darts**  
**Mohsin, Mohamed**  
(mohammohsin@deloitte.com)

 **Floorball Ladies**  
**Chan Bingxin**  
(binchan@deloitte.com)

 **Futsal Men**  
**Arvind Rajandran**  
(arajandran@deloitte.com)  
**James Walton**  
(jmw Walton@deloitte.com)


 **Pool Ladies**  
**Edith Lin Miaohui**  
(mialin@deloitte.com)

 **Snooker Ladies**  
**Edith Lin**  
(mialin@deloitte.com)

 **Squash**  
**Poh Wei Xuan**  
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**Han Xinjuan**  
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 **Touch Rugby**  
**Amanda James**  
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 **Basketball Ladies**  
**Tan Jing Er**  
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 **Carom**  
**Justin Ooi Shi Hao**  
(juooi@deloitte.com)

 **Dragonboat**  
**Brynnner Loke**  
(bloke@deloitte.com)

 **Floorball Men**  
**Rochester Tan**  
**Zhong Ming**  
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 **LAN Gaming**  
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 **Snooker Men**  
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 **Table Tennis**  
**Hsu Man Pin**  
(mhsu@deloitte.com)  
**Nicholas Koh**  
(nichkoh@deloitte.com)

 **Ultimate Frisbee**  
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(yongq@deloitte.com)

 **Basketball Men**  
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 **Cricket**  
**Matin Abeer Ehsanul**  
(amatin@deloitte.com)

 **Field soccer**  
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(jmw Walton@deloitte.com)  
**Tan Jia Le**  
(jiatan@deloitte.com)  
**Alvin Ang Shi Hao**  
(aang@deloitte.com)


 **Futsal Ladies**  
**Christa Mori**  
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**Olivia Ong**  
(oliviaong@deloitte.com)

 **Netball**  
**Tan Yan Lin**  
(yatan@deloitte.com)  
**Koh Kailing**  
(kailkoh@deloitte.com)

 **Running**  
**James Walton**  
(jmw Walton@deloitte.com)

 **Softball**  
**Chong Ji Qian**  
(jiqchong@deloitte.com)

 **Tennis**  
**James Ng**  
(jamesng@deloitte.com)

 **Volleyball (mixed)**  
**Beach volleyball**  
**Lee Jun Yang**  
(junyalee@deloitte.com)  
**Chew Jiaxing**  
(jichew@deloitte.com)  
**Oriana Tan**  
(otan@deloitte.com)

# WORK HARD PLAY HARDER

*"Representing Deloitte at the ISCA Games has been an honour because it's a combination of two things close to my heart - Deloitte and tennis. As a team, we have been consistently achieving a medal placing in recent years and have shown dedication and commitment during training sessions to prepare for the annual competition. I hope that we continue with the never-say-die attitude and strive to push ourselves while enjoying the sport."*

- James Ng, Audit Manager and ISCA Tennis Captain



*"The camaraderie built up through weeks of trainings leading up to the ISCA competition, not just within the firm, but across firms as well, makes it all the more exciting and meaningful to be part of this journey alongside teammates and colleagues."*

- Tan Jing Er, Audit Senior and ISCA Basketball Ladies Captain

*"If you have always wanted to try a new sport, know what it is like to play alongside like-minded individuals and feel the rush of adrenaline during competition days - do join our Deloitte trainings! For me, I can't help but feel good being part of a great team such as this, and who knows - you too might find something that Deloitte can provide for you beyond the workplace."*

- Raihan Mohammad, Clients & Markets Senior Executive and ISCA Touch Rugby, Futsal, Field Soccer Player



# 10 gift ideas for the festive season



By Charmaine Soh,  
Deloitte Regulatory  
& Compliance Senior  
Associate and  
Team Singapore  
Netball Player

## Below \$10 The Body Shop Shower Gel

"This unisex fragrant gel is small and convenient to bring around while you are on vacation! There is usually a 1-for-1 promotion during the festive season so it's definitely a good deal. You can choose from a variety of flavours: mango, strawberry, pink grapefruit, passionfruit, olive and more!"



## Nike Water Bottle

"Looking sleek and trendy, this gift not only stands out in its appearance, but is also a practical gift for most people! It costs just \$9.90."



## Gifts for your partner

### GTA Gold Wireless Bluetooth Earpiece

"Go wireless with this golden earpiece which offers a clear and rich audio. Your partner can enjoy the best quality music while jogging in windy conditions or in a noisy environment. Best for music-lovers!"



### GoPro Hero 5

"Pamper your beloved one with a GoPro Hero 5 – an ultimate gift choice for this festive holiday! Create memories together with this handy yet powerful camera. Great for activities like skydiving, swimming, diving, and hiking. It's small, durable and offers storage space for 4K videos and 10MP Photos." *\*Hints to my own partner\**

## Below \$20



### Royce Pure Chocolate

"The gift that appeals to both guys and girls. This irresistible chocolate has a beautiful texture and melts in your mouth. What's more, it is individually packed so it can be easily shared among your loved ones. My favourite is the white chocolate flavour!"



### MUJI Hanging Travel Case

"This travel case makes an excellent gift choice for those who like to travel. Organise and store your toiletries into the different compartments and hang them on bathroom hooks or shower curtain rails."

## Gifts for your parents



### Cloud9 Inflatable Lounge

"Need to take a rest during your vacation or just want to relax on the beach? This ultra-light inflatable lounge allows your parents do so comfortably and quickly. No, you don't need to blow it up to inflate it, just swing it through the air and be ready to lounge within seconds! Pick their favourite colour from a wide variety of colour options."

### Philips Avance Collection Juicer

"Health is wealth! What better gift can you give your parents than a quality juicer to treat themselves with healthy homemade juice? Unlike other juicers in the market, this machine extracts up to 10% more juice. No pre-cutting is needed as there is an extra-large feeding tube to allow large fruits and vegetables to fit through. It is also designed for easy cleaning with its polished sieve and integrated pulp container and smooth surface."



## Gifts for your siblings

### GTA Gold-Plated Wireless Bluetooth Speakers

"Roughly the size of a small rock, it qualifies as one of the world's smallest wireless speakers, making it the perfect travel companion with its high portability. It may be small, but the bass is strong. This pretty gold-plated gift is a brilliant way to keep your siblings upbeat this holiday season."



### iPico Handheld LED Personal Projector

"Watch a movie with friends without crowding around a laptop with this handheld LED Personal Projector. You can set up your home theatre anywhere. This highly portable device fits nicely in your pocket and is great for viewing photos, videos, or movies."



# Deloitte.



## Don't hold anything back.

While we may work hard, we know that work isn't everything. We understand the need for a balance between work and your personal needs.

At Deloitte, you can be your true self, pursue your passion, and define how you want your career to be.

Connect with us:



**What impact will you make?**  
[www.deloitte.com/sg/careers](http://www.deloitte.com/sg/careers)