Decisions

Helping you get the career you want

Issue 11
August 2018

FREE COPY!

PARTYING AWAY
during off-peak

5 TIPS TO ACE AN INTERVIEW!

UNLEASH your impact

HOW TO MAKE THE MOST OF YOUR UNI DAYS

TAKE A STEP INTO A WHOLE NEW WORLD
Overseas work opportunities

SNAP AWAY!
5 instagram-worthy places in the CBD

A NOTE FROM OUR TALENT PARTNER

I hope that you had an enjoyable break during your summer vacation.

For those who were with us during your summer internship, we hope you had a great time learning new skills and expanding your knowledge. I also hope that you had fun at our various staff events such as the Audit off-peak party, Big Bash, Mentor Appreciation Day and Eatz@Deloitte.

This year, we received many innovative ideas from our summer interns through the Deloitte Intern Innovation Challenge. With their creativity, we are able to refine our programmes to make them more appealing to undergraduates like yourselves.

In May, Deloitte participated in an international event that was held in Singapore called UNLEASH. UNLEASH, is a global innovation lab, focused on guiding talents towards creating tangible solutions for the UN Sustainable Development Goals (SDGs). I had the honour of being a facilitator for the Education track and with my other 49 Deloitte facilitators, we were able to apply our business capabilities and experiences to guide 1,000 young and bright talents in developing innovative solutions and making an impact to the community. This is an eye-opening experience and you can read more about Deloitte's involvement in UNLEASH on page 4.

If you are keen to learn more about our activities, opportunities for internships or jobs with Deloitte, or share suggestions on how we can improve our existing programmes, please email us at **sgcampusrecruit@deloitte.com**. You can also keep in touch with us by following our social media channels.

We hope to see you back again in Deloitte soon!

Seah Gek Choo
Deloitte Singapore
Talent Partner

WIN

shopping vouchers in 3 simple steps!

1) Visit our Deloitte Singapore Instagram page
2) Look out for this Decisions magazine cover picture
3) Answer this question in the comments section

The contest closes on **31 October 2018**. Share your comments with us today!

Question
Today, Deloitte member firms around the world are delivering programmes and initiatives that support the WorldClass ambition to prepare 50 million futures for a world of opportunity by the year _____.

3 lucky winners will be picked to win $30 worth of Capitaland vouchers each!

*This contest is open to university students based in Singapore only.

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UNLEASH your impact

Deloitte's Purpose is 'To make an impact that matters' with our clients, our people and in our communities. It is not just a statement: it is seen in doing everything we do – in our behaviours and values. UNLEASH is just one small part of fulfilling that promise, as we set out to do every day.

UNLEASH is a global innovation lab, convening 1,000 carefully selected millennial thought leaders from more than 100 countries in Singapore, who will collaborate to create real, scalable solutions to eight of the UN Sustainable Development Goals (SDGs).

In 2017, the inaugural UNLEASH was held in August in Denmark, and attended by 1,000 talents from 129 countries. In November 2017, Singaporean Prime Minister Lee Hsien Loong was handed the host country torch for UNLEASH 2018 by Danish Prime Minister Lars Løkke Rasmussen. "We each have a valuable contribution to make to sustainable development," observed PM Lee Hsien Loong. "I am happy that Singapore's private sector will be hosting UNLEASH 2018 and doing their part for the Sustainable Development Agenda. This gathering of young, creative and innovative minds will harness the power of human ingenuity, to create imaginative solutions that achieve the SDGs."

UNLEASH
Unleash your impact

Deloitte's participation in UNLEASH is aligned to our global commitment to prepare 50 million futures for a world of opportunity. The skills people need to thrive within this new world economy are changing. While technological advances present incredible opportunity to individuals and society, millions are being left behind. By applying our skills, experience, and global reach, we will make a significant impact in helping those who may otherwise be left behind.

As the lead innovation partner for UNLEASH, Deloitte facilitates 'innovation labs' where our professionals apply their business capabilities and innovation experience to guide young entrepreneurs towards creating tangible solutions that further such goals.

2018 saw UNLEASH gather 1,000 talented young people in Singapore, including 16 Deloitte staff members, for a five-day 'innovation lab' event. Some 50 Deloitte professionals from around the globe also guided the participants through the unique process that involved idea creation, prototyping, testing and finally presenting to a group of potential investors.

Deloitte is also providing funding and pro bono support to the most promising solutions connected to education, skills, and access to opportunity.

Our Deloitte professionals facilitating UNLEASH labs to brainstorm for solutions for the 8 SDGs

The UNLEASH journey

30 May

Talents were guided through a day of activities at Nanyang Technological University (NTU)'s The Wave.

31 May

Talents went through a five-day innovation lab held at University Town, National University of Singapore (NUS) and The Hive, NTU. They formed teams that worked on solutions within their areas of expertise which was facilitated by our Deloitte professionals.

5 June

Talents pitched their solutions to experts, mentors and peers and went on to showcase their solutions at the market place, alongside Temasek's Ecosperity conference at Suntec City.

6 June

Five winning teams were selected to receive special awards at the UNLEASH Awards Show at Suntec City which was attended by the President of Singapore Halimah Yacob, Nobel Peace Prize laureate José Ramos-Horna, actor and UNESCO Special Envoy Forest Whitaker.

"Having played a role in the success of the inaugural UNLEASH in 2017, we are honoured to continue our support as lead innovation partner and bring this meaningful experience to Singapore. We are excited to see the wonderful ideas that have been developed through the innovation process and how they will help make the world more sustainable for the future.

- Philip Yuen, Chief Executive Officer, Deloitte Southeast Asia and Singapore

Academy Award-winning actor and UNESCO Goodwill Ambassador, Forest Whitaker at the UNLEASH closing ceremony mingling with diverse talents from around the world

The Deloitte organising team for UNLEASH with Flemming Besenbacher, Chairman Carlsberg Group

Keynote speaker, James Walton, Corporate Responsibility Leader, Deloitte Southeast Asia inspiring talents to make an impact that matters in his speech

UNLEASH participant, Haruna Nakayama, a secondee from Deloitte Japan who is currently based in our Singapore office, shares about her experiences at UNLEASH

What made you register for UNLEASH?
I wanted to experience how ideas are developed by working with culturally and professionally diverse individuals on the causes I want to advocate for.

Tell us more about your idea.
My team and I worked on mental health issues under SDG3: Good Health and Well-being. We identified that youths living in urban India have a stigma about addressing mental health issues which deters them from seeking help despite the services and facilities available to them.

Our objective is to encourage them to freely share their mental state by implementing a chatbot (mobile app). This platform will enable the user to share anything without the fear of being judged. It will also have a key feature which will sound an alarm if the user requires professional help, and he or she will be referred to a nearby facility where further assistance can be sought.

Mental health affects everyone, yet it is often overlooked. It is important for us to all stay mentally healthy so we can lead our lives to the fullest.

Share with us your experience.
It has been one of the most enriching and eye-opening experiences for me. I feel honoured when I learned that Deloitte is an Innovation partner as it shows in action our commitment in action to create an impact that truly matters.

There are many talent programmes all over the world. What makes UNLEASH unique, is that we are creating a global lab and platform fully dedicated to the new SDGs, where talents can add value directly and access a unique eco-system of corporations, think-thanks, foundations, non-profits, and angel investors, etc.

Through UNLEASH, connections were made. Inspirations were found. Passions were unleashed. Innovations launched, and most important, world problems were solved!

If you want to get involve in subsequent editions of UNLEASH, email the UNLEASH team at **contact@unleash.org**, or follow them on Instagram and Facebook at unleashlab.

WorldClass

Deloitte is committed to empowering people to succeed in a rapidly changing global economy. That is why we created WorldClass, a powerful global initiative that commits our most valued asset – our professionals – to creating opportunities for those left behind.

By collaborating with businesses, governments and educators, together we are transforming learning and enabling individuals to access the skills they really need to meet future job demands.

Today, Deloitte member firms around the world are delivering programmes and initiatives that support the WorldClass ambition to prepare 50 million futures for a world of opportunity by 2030.

This initiative, WorldClass, builds on the strengths of the many innovative programs already being delivered by Deloitte member firms. In FY17, Deloitte member firms invested US$200 million globally in societal impact programs. Of that, over US$65 million was aligned to education and skills, including more than 410,000 hours of Deloitte professionals' time.

If you have the ambition, tenacity, resilience and desire to be part of our organisation, we want to hear from you.

Apply now at **www.deloitte.com/sg/careers**.

Xin-Pei (left) celebrating his night away with his colleagues at Audit off-peak party

Deloitte Audit Partner Aw Xin-Pei's journey to success

1999 **Graduated with a Diploma in Accountancy from Ngee Ann Polytechnic**

2001 **Matriculated into SMU School of Accountancy (SOA)**

2002 **Admitted into SMU SOA Dean's List**

2003 **Internship with Deloitte; Admitted into SMU SOA Dean's list for 2nd consecutive year**

2004 **Graduated with a Bachelor of Accountancy (Major in Law) from SMU; Joined Deloitte**

2007 **Married his university sweetheart**

2009 **Promoted to Manager**

2012 **Promoted to Senior Manager**

2015 **Received Formation NS Man of the Year Award – Letter of Commendation**

2016 **As an NS Man: Commanding Officer Coin Recipient**

2017 **Promoted to Director; Received 10th year long service award; Received NS Man of the Year Award**

2018 **Admitted as Partner, Audit & Assurance**

Deloitte Audit Partner Aw Xin-Pei is the second person from the pioneer batch of the SMU School of Accountancy to make partnership among the Big Four firms. He shares with us his journey to success and some of his golden tips for undergraduates.

What are your hobbies?

I enjoy spending time with my family, reading and playing recreational basketball. I am also an avid supporter of Liverpool FC and the Golden State Warriors!

Why did you choose Audit as your career?

In my opinion, audit provides an "exclusive" access to the ins and outs of various industries and companies, and it was the perfect learning opportunity for a young graduate to build a strong foundation.

Why did you choose to join Deloitte?

Deloitte was the only organisation offering an internship in both audit and tax during my polytechnic days. Throughout the internship, regardless of audit or tax, one thing that really struck a chord with me was Deloitte's open and engaging culture. The experience I gained was invaluable.

What is the best part of your job?

There are many best days at work. For instance, having a satisfied client – the sense of elation and achievement knowing that I had made a difference, and the ability to mentor and work with many of our bright young professionals in the infancy of their careers. Every day is an adventure!

What is your proudest career achievement so far and why?

To be considered for admission as a partner is the proudest career achievement. This is an affirmation and recognition of my abilities.

What do you like most about working in Deloitte?

Deloitte is a people-centric organisation and in our different and small ways, we are a group of like-minded individuals working towards a common ambition – for Deloitte to become the world's undisputed leader in professional services.

Xin-Pei volunteering his time with his colleagues at our annual CSR day

Xin-Pei with some of his colleagues at a Christmas gathering

My advice to undergraduates

What are your secrets to success?
I always believe in the concept of "value-add". In all situations, it is important to determine what you can bring to the table, how you can value-add.

There are good days and then there are bad days. While it is a perfectly normal human psychology to be demoralised by a "bad" situation, there is always something that you can learn from each situation. It is important to rise above that negativity and to look for the silver lining. You are after all, a sum of your experiences.

What are the top tips you would offer to undergraduates to help them find a career that they love?
It is perfectly acceptable that you are not sure how your career will grow. It is an evolving process. Use the opportunities offered in audit to learn and explore, and it will naturally bring you closer to that career you always dream of.

What advice would you offer to undergraduates who want to pursue a career in Audit?
You would have read that more than 65% of tomorrow's workers would be working in jobs that does not exist today. It is no different in audit. We are living in an age of disruption; data analytics, big data, etc.

Technology advancements are truly wondrous but there are many ways in which such advancements will never be able to compete with us. Focus on developing your people skills: creativity, empathy, communication skills, and compassion to remain competitive.

What type of traits will help one excel in Audit?
Perseverance, your own unique personal brand, hard work, and an ability to balance the art and science of being an auditor.

SUMMER PARTYING at the Deloitte Big Bash!

Held on 14 July at New Mempari Beach at Sentosa, the Deloitte Big Bash, our annual Family Day, was a full day of great fun in the sun with many exhilarating games and goodies lined up for our people and their families.

Summer partying at the Deloitte Big Bash
Highlights of the event.

Capture the flag!

It was a battle of accuracy and agility in the Nerf gun and water balloon challenges as teams fought to capture their opponent's flags in intense 10-minute matches. Teams went all out firing and dodging bullets, with some even pulling acrobatic moves through the maze to seize their rival's flags!

Games galore

Our people and their families enjoyed carnival favourites such as ring toss, knockdown and duck shooting and also a massive inflatable waterpark complete with a giant slide! Fun activities including balloon sculpting, face painting and manga drawing kept our littles ones happily occupied.

Extreme Bingo

Competing in mini games, players had to cross out numbers on their Bingo sheets, with the objective of making a horizontal, diagonal or vertical line to score a Bingo.

Slurp, snack and stretch!

Those who came to enjoy the sea breeze and yummy snacks were not disappointed! With a tempting menu of nachos, hot dogs, ice cold beer and flavoured sodas to beat the heat, it was not surprising to see a bustling crowd getting a good tan by the beach! Besides enjoying the free flow of snacks and drinks, some of our people learnt how to make their own cocktails while others stretched their muscles with soothing massage and yoga sessions.

Sandcastle competition

Reliving their childhood moments, participants got their hands dirty with spades and buckets as they scooped sand to build the tallest skyscrapers on the beach.

Scavenger hunt

Participants went on a hunt, searching high and low to capture photos from a random list of items or moments. Some even unleashed their creativity by recreating photos using editing software!

Lucky draw

Rounding off a fun day in the sun was the segment everyone was waiting for – the lucky draw, with winners walking away with attractive prizes such as the GoPro Hero 6 and Nespresso machine!

DELOITTE SPORTS BUSINESS GROUP
COOL PEOPLE. COOL JOB.

Did you know that there's a department in Deloitte that is dedicated to serving football teams, stadiums, professional leagues and national sports associations?

Deloitte Partner James Walton leads our Southeast Asia Sports Business Group (SBG) team based in the Singapore office. Our local team is part of a global network of Deloitte Sports Business practitioners whose clients include the Premier League, UEFA, ATP, NFL, Formula One and FIBA as well as some of the biggest teams and events in sports.

In Singapore we combine traditional professional services like audit, tax and risk advisory with sports-specific expertise in areas like the commercial, financial, governance and organisational aspects of sports and strategy development – in fact, we are currently appointed by Sport Singapore as the official strategy advisor to all 63 National Sports Associations. You may even see some familiar faces amongst the Deloitte SBG team – including national footballer Anders Aplin, national bowler Jasmine Yeong-Nathan and national netballer Cassandra Soh.

We asked Jasmine and Cassandra to tell us a bit more about why they think they have the coolest jobs in Deloitte!

JASMINE YEONG-NATHAN
Assistant Manager (Sports Business Group) and Team Singapore Bowler

Credits: Singapore Bowling Federation

You started your career with another Big 4 firm, why did you join Deloitte?
As an athlete, sports has always been close to my heart. I love to read and follow sporting news on a daily basis. To be able to combine my passion for sports with my work is really a huge plus for me.

In my role, I work closely with sports organisations and help them navigate their business challenges and develop plans that will take their business to the next level. That excites me the most because I know that we are helping athletes to build their sporting career, at the same time cultivating the sporting environment in Singapore as well as regionally.

What have you learnt on the job so far?
I have gained a better understanding and an appreciation of the sporting ecosystem as well as the hard work and planning that goes into ensuring its vibrancy. For one of my projects, I had to learn about a sport that I was not familiar with, but through the research and time spent with the athletes, I was able to appreciate the uniqueness of each sport and that has also helped me think of ways to improve my own game.

What are some of the highlights of your job?
It has been a great opportunity to meet people from different backgrounds with a strong passion for sports. We have a lot of opportunities to catch the latest and biggest sporting events in Singapore as well as in the region. It's all part of the job!

CASSANDRA SOH
Assistant Manager (Sports Business Group) and Team Singapore Netballer

What is one thing that excites you most about your work as part of the Sports Business Group?
Growing this service line and building it up from scratch excites me the most. I did not have any prior experience in this role, having started my career as an auditor at another Big Four firm, and I see this as an opportunity to do something more challenging. I am currently working on a long-term strategy review project for a client and get to work closely with the sports administrators of the different sports. Being a national athlete myself, I am able to get a more in-depth understanding of the local sporting landscape and an appreciation of the work that they do, something which I find cool and exciting!

What have you learnt on the job so far?
As cliché as it may sound, I learnt that team and culture matter so much at work. It is until you truly experience it, otherwise you would not know how it feels like. I am glad that I am surrounded with supportive and helpful team mates who are willing to go the extra mile and it makes working so much more fun and enjoyable.

What are some of the highlights you enjoy as part of your job?
Our clients have invited us to events such as Ultimate Fighting Championship, One Championship and the Women's Tennis Association (WTA) Finals, and it was at WTA Finals 2018 that I met Billie Jean King at an exclusive meet-and-greet session. It was such a great pleasure to meet someone who is not only one of the greatest female tennis players of all time but also someone who is a champion for gender equality and in Tennis!

Cassandra (right) met Billie Jean King at an exclusive meet-and-greet WTA Final session

Interested in understanding more about sports? Check out some of the thought leadership and points of view from our Deloitte SBG team webpages at **www.deloitte.com/sg**, including our famous Deloitte Football Money League.

Also check out The Straits Times sports section every Monday from 13 August to 1 October to read our exclusive series 'Moneyball' on the real numbers behind European football!

"Sports is one of the fastest-growing industries in Southeast Asia with increasing professionalisation of leagues and teams and some of the world's biggest events being held here. We are proud to be recognized as being thought leaders in the Singapore sporting landscape and to contribute to the success of our national teams.

- James Walton
Sports Business Group Leader
Deloitte Southeast Asia

Gold for the Goal!

FIFA World Cup 2018 was a tournament full of surprises and drama which saw France bringing the golden cup home. If you're still having football fever, fret not as James Walton, our Southeast Asia Sports Business Group Leader, sums up the some of the highs and lows of this year's World Cup in Russia!

After all the pre-tournament fears of hooliganism, racism, unfriendly comrades and smothering political tension, one month and 64 matches later, we find ourselves reminiscing on a contender for the best World Cup ever.

James Walton
Deloitte Southeast Asia
Sports Business Group Leader

Best Goals of the Tournament

- The tournament opened with a cracking volley from Russian player Denis Cheryshev against Saudi Arabia
- Benjamin Pavard and Nacho Fernandez from Spain volleyed home in style
- Free-kick specials from Portugal's Cristiano Ronaldo, Germany's Toni Kroos and Serbia's Aleksandar Kolarov

Breakthrough Star

- 19-year-old "boy-wonder" on the field, Kylian Mbappe was awarded the FIFA Young Player Award. With a heart of gold, Kylian will be donating his US$500,000 World Cup winnings to charity.

Biggest Upset

- Germany's group-stage capitulation and their stunning 2-0 upset by South Korea.

Best Fans

- South Americans came in numbers and many stayed for the whole month, even after their teams were eliminated. Peru, Colombia, Argentina, Brazil were well-represented but the loudest and most visible fans were definitely from Mexico!
- Special mention goes to the Japanese supporters who stayed behind to clean up the stadium after each of their matches
- Kudos to the group of hardcore Senegal fans who literally danced every minute of every match.

To read the full commentary from James, check out: **https://www.todayonline.com/world-cup/best-world-cup-ever-recap-its-finer-moments-and-flubs**

Electrifying experience and energy at the World Cup 2018 with our fellow Deloitte colleagues

Sharan Balram Lakhiani, Financial Advisory Director, with Mexican fans singing and cheering their teams along

Football fanatics Dmitry Pismenny, Clients & Markets Manager (left) and James Walton, in Russia

RULE THE DOT

As the world cup went on in full swing, it is also time to get our game on as we kick-off our annual **Inter- Departmental Games (IDG)** in the month of July!

Similar to the Olympics, the IDG is an annual Deloitte affair which spans over three months and pits eight teams across different functions who are up against each other in multiple sports and games. This year, a total of 19 gold medals are up for grabs across 17 different activities like table tennis, badminton, LAN-gaming and more!

It has been great to see all our participants displaying a competitive spirit and team work as they battle it out to emerge as champions! Getting off to a good start with three golds in the bag were Team Blue and Team Orange, but with Team Green and Team Red level on total points as well, there is no guarantee who will emerge as champions. Who will make their way to victory and rule the green dot?

Team Green	Financial Advisory and Internal Services	Team Yellow	Tax
Team Red	Audit Group C, Audit Analytics	Team Orange	Audit Group A
Team Blue	Risk Advisory	Team Black	Audit Group - Financial Services industries
Team White	Audit Group B	Team Purple	Consulting

Inter-departmental Games 2018 Gold medalist teams:

Carrom

CSGO

Running

DOTA

Netball

Badminton

Basketball (Men)

Table Tennis

Basketball (Women)

Pool

Foosball

Bowling

GET FIT IN 15 WITH DELOITTE

Trying to achieve your resolution of keeping fit this year but can't seem to find the time? We've got the solution just for you, or rather, our Deloitte athletes do! With our "Get Fit with Deloitte" series, our Deloitte athletes share simple exercise routines that can be completed in just 15 minutes. Scan the QR code to watch the videos and start getting fit today!

Instructions:

• Complete the circuit of 4 exercises • Take a 60-second rest after each set • Repeat the circuit 4 times

Fencers

Swimmer

Dragon boaters

Netballer

Pole vaulter

Soccer players

Netballers

Badminton player

SEQUENCE 1: ABS BLASTER

Watch video

Ⓐ
- PLANK WITH KNEE TO ELBOW x10
- HEEL TOUCHES x20
- JUMP LUNGES x20
- PARTNER LEG RAISE/THROW x10

Ⓑ
- FLUTTER KICKS x20
- SIDE PLANK TWIST x10 (EACH SIDE)
- BRIDGES x10
- ELBOW TO KNEE SIT-UPS x20

SEQUENCE 2: GOODBYE TUCKSHOP ARMS!

Ⓐ
- KNEE PULL-INS x10
- RUSSIAN TWISTS x20
- PUSH-UPS x10
- BURPEES x10

SEQUENCE 3: LEG-TONING WORKOUT

Ⓐ
- SINGLE-LEG HOPS x10 - BOTH LEGS
- SQUAT JUMPS x10
- KNEE TUG JUMPS x10
- PLANK - 30 SECONDS

Ⓑ
- KNEE PULL-INS x10
- MOUNTAIN CLIMBERS x10 (EACH SIDE)
- SUMO SQUATS x10
- SINGLE-LEG DEADLIFT x10 (EACH SIDE)

SEQUENCE 4: THE ALL IN 1– LEGS, ARMS, ABS, CARDIO

Ⓐ
- ELBOW PLANK & CLAP x10
- HIGH KNEE LIFTS x20
- BUTT KICKS x20
- SQUAT JUMP & CLAPS x20

Ⓑ
- SIDE SKATER JUMPS x10 (EACH SIDE)
- JUMP & TURN 180 DEGREES x10
- PUSH-UP AND CLAP x10
- PLANK & LIFT ALTERNATE LEG x10

Ⓒ
- SIDE JUMPS x20
- V SIT-UPS x15
- SKIPPING x50
- SINGLE-LEG SQUATS x10 (EACH SIDE)

Deloitte Ignite

Since 2014, Deloitte has worked with Sport Singapore and placed many athletes with the firm under the Deloitte Ignite Programme.

They include current and ex-Team Singapore athletes, as well as sportsmen and sports-women who train regularly and compete in their respective sports at league level and above.

This programme allows us to provide employment opportunities customised for athletes that meet their training and competition needs, so that career, studies and athletic pursuits are not mutually exclusive.

Our past and present national athletes cover a range of sports including netball, basketball, soccer, athletics, badminton, floorball, taekwondo, sailing, fencing, shooting, drag-on-boating, swimming, triathlon, rugby, softball and many more.

Ready to power your performance?
With Deloitte you can work in Audit & Assurance, Tax & Legal, Consulting, Financial and Risk Advisory, Marketing, Communications, Human Resources and many other areas – either full-time, part-time or through internships. So what are you waiting for? Join the winning team: contact us now at **joindeloitte@deloitte.com**.

Performance.
Achieving the impossible.

At Deloitte, we are committed to developing exceptional leaders and professionals.

We offer a broad range of roles to start your career: audit, tax, consulting, financial advisory, risk advisory and more. Our structured learning and development programmes lay the foundation and support your journey towards becoming a leader in Deloitte.

Throughout your career with us, you will have the chance to work across multiple industries and with some of the most prestigious organizations in the world. And for those who seek to gain global perspectives and insights, we have a variety of cross-border assignments that will take you on an adventure.

Ready to achieve the impossible?
Apply now for our Singapore Universities Recruitment Fair (SURF) and Winter Internship positions at **www.deloitte.com/sg/careers** and embark on your learning journey with us towards becoming a world-class professional!

Connect with us:

What impact will you make?
www.deloitte.com/sg/careers

MY DELOITTE INTERN RHAPSODY

In the spotlight with our Deloitte Summer Intern, Deloitte Ambassador 2017 and Team Singapore Floorballer **AMANDA YEAP**

Why did you decide to pursue an audit internship?
I have always had a keen interest in audit and I want to learn how I can apply the accounting knowledge I have learned in university to my work.

What was it like to intern at Deloitte?
Interning at Deloitte was enjoyable because of the people, culture and environment. I am grateful to have met colleagues who generously offered their time to guide and support me whenever I had questions about the work assigned.

What did you enjoy most about the internship?
I liked that there were opportunities to get to know other interns and full-timers better on more informal settings such as during firm-wide and departmental events. One of which was the Audit Off-Peak party at Zouk Singapore where I was able to bond with fellow interns while rehearsing for a group dance performance. It was a blast performing that night and this experience left me with fond lasting memories to keep.

What were your key takeaways from the internship?
When in doubt, always be brave and never be afraid to ask questions.

What are your top three tips for interns?
Take the initiative at work, be responsible and enjoy the process!

Amanda (second from the right in front row) with her fellow interns during her internship

Want to know more?
If you want to know more about Deloitte and my internship experiences or have any queries, please feel free to contact me at **amanda.yeap.2015@accountancy.smu.edu.sg.**

Connect with our Deloitte Student Ambassadors!

The Deloitte Student Ambassador Programme was created to provide special recognition and support to a selected group of students from the local universities who have excelled in their studies, Co-Curricular activities or their internships with Deloitte, and have accepted priority offers to join the firm upon graduation. Through this program, these Student Ambassadors will be able to experience our Deloitte culture, network with our people and act as liaisons between Deloitte and their respective universities. They will be part of the Deloitte Student Ambassador Programme from now until they join the firm full-time.

Curious about Deloitte and want to find out more? Connect with your fellow school mates to find out more about their first-hand experience with Deloitte!

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Lynette Leong, Audit Assistant Manager (secondee to New York office) travelling in Mexico

TAKE A STEP INTO A WHOLE NEW WORLD

Experience the world with our Global Mobility Programme (GMP)! This programme provides our people the opportunity to work in different countries and develop new insights, cross-cultural competencies, and cultivate an invaluable network of contacts.

Let our Audit & Assurance colleagues **Lynette Leong** and **Nuur Fatihha Yusoff** bring you to their new homes – New York and San Francisco and share their overseas work experiences with you.

Lynette Leong in New York

What made you apply for the GMP?

Working overseas at some point of my career has always been my aspiration and the GMP provided me the perfect platform to do so.

How is like working in the New York office?

Working in the New York office has given me an insight into how global and prestigious the Deloitte brand is, which evokes a great sense of pride to be part of this organisation. Meeting different audit professionals from all over the world, and sharing more about our respective countries and cultures have broadened my horizons on both a professional and personal level.

What are some things you have done during your secondment to New York?

Being in the US has given me the opportunity to travel to exotic places like Mexico, which was a destination I would not normally consider visiting.

How has this GMP experience helped you?

The GMP has allowed me to challenge myself and explore new boundaries. I would definitely encourage anyone who wants to push their limits to be part of this amazing experience!

Nuur Fatihha Yusoff in San Francisco

Why did you decide to go on the GMP?

I wanted to gain overseas experience beyond Singapore and learn how the different Deloitte offices manage their engagements. The thought of being in the heart of Silicon Valley was also very exciting. There is so much innovation taking place here, even in audit.

How has your experience in the US been like so far?

I have learnt a lot about myself and constantly surprising myself with the littlest things that I never knew I was capable of achieving. It is like a road to self-discovery and I am finally understanding my own strengths and weaknesses.

How has the GMP benefitted you?

I get to live the 'American Dream' here! The country is a melting pot with diverse cultures and opportunities. I am able to network with people from different walks of life and continuously learning new things outside of work. It was a nerve-wrecking decision to join the GMP but the benefits are overwhelming and it is definitely something that everyone should sign up for!

Nuur Fatihha Yusoff (left), Audit Manager (secondee to San Jose office) touring with her friends in San Francisco

5 TIPS TO ACE AN INTERVIEW

Congratulations! You have just landed an interview for a really wonderful job. What's next? A successful interview will be essential for you to lock in a job offer, and this is your chance to impress the interviewer to get hired for the role. Read on as we share 5 tips to make your next interview a success!

1. TIME IS OF THE ESSENCE

There is no excuse for arriving late for an interview. Can you imagine rushing into the interview room with disheveled hair and having your interviewers checking their watches and waiting for you? Always aim to arrive 15 minutes before your scheduled interview to complete additional paperwork and allow yourself time to settle down. Arriving a bit earlier also offers you the opportunity to study the dynamics of the organisation.

2. DRESS FOR SUCCESS

Remember you are not dressing for a party or date - be appropriate! Plan ahead an outfit that is as professional-looking as possible. Doing so ensures that you don't have to scramble at the last minute about what to wear (and always have a backup outfit ready just in case!) Don't try a new haircut or style, but do get a trim about a week prior to your interview. Makeup, perfume and jewelry should be moderate. Being clean and neat is most important. Remember to wear clothing that fits and is clean and pressed. Try not to smoke or eat right before the interview - and if possible, brush your teeth or use mouthwash.

3. YOU NEVER GET A SECOND CHANCE TO MAKE A FIRST IMPRESSION

Be polite and greet everyone you meet. Shake hands firmly and then wait to be told when to sit. The prospective employer may take the opportunity to observe the way you treat the people around you. Be prudent, courteous, sincere and knowledgeable about the organisation and what you have to offer to them. Maintain a positive attitude and express enthusiasm for the job. Remember good body language. Poor body language can become a distraction or in extreme cases can put the interviewer off hiring you.

4. EYES ARE THE WINDOWS TO THE SOUL

Don't underestimate the power of eye contact! When greeting your interviewer, stand, smile, make eye contact, and offer a firm handshake. Ensure you look at your interviewer while conversing – this will show that you're paying full attention and confident of your answers! Looking away or being preoccupied will come across as rude or lacking confidence.

5. BY FAILING TO PREPARE YOU ARE PREPARING TO FAIL

Be prepared ahead of time and do some research online. You do not want to end up stumbling over your words or getting stuck on questions, so do your homework first! Plan the research necessary to prepare yourself for an interview as success begins with a solid foundation of knowledge. With research, you'll gain a better understanding of the organisation and possess the ability to better answer the interview questions. Review common interview questions and prepare your responses.

Take extra copies of your CV and reference list. If you have a portfolio or samples of your work, bring those along too. Finally, remember to bring a pen and a notebook to jot notes.

With these tips in mind, you are ready to nail your next interview. Good luck!

Tips to get the most of your university days!

Join a Co-Curricular Activity (CCA)

Take part in CCAs to connect with your fellow peers from other faculties. Besides picking up a new skill, you can also build soft skills such as teamwork, leadership, and creative problem-solving that employers look out for during an interview.

In Deloitte, we have the Inspire Awards initiative to recognise students who not only excel in their academic achievements but who have also made exceptional contributions in the areas of sports, arts and community work.

Find out more about the Inspire Awards here: **https://www2.deloitte.com/sg/en/pages/careers/articles/inspire-award.html**

Embark on overseas exchange programmes

Sign up for an exchange programme to broaden your international perspective and gain insights into how you can navigate an increasingly borderless world. By embarking on overseas assignments, you may find yourself becoming more independent and resilient in the process. Read page 20 of our magazine to hear about the experiences of our Deloitte colleagues who have embarked on the Deloitte Global Mobility Programme and how it has benefited them.

Get involved in community work

Volunteering and helping others gives you a sense of purpose when you devote your time to serve the community. It also allows you to make new friends and connections while developing your social skills.

Playing a part in building a stronger and happier community provides a natural sense of accomplishment as well! For more ideas on giving back to the community, visit NVPC website at **www.nvpc.org.sg/** for the various programmes available.

Take up an internship

Internships are equally important as they allow you to find out if the job or the company's culture is what you are expecting in a career. At the same time, taking on internships will help to build up your industry-related work skills and professional networks early. These valuable work experiences, which should be included in your resume, can provide you with the competitive edge over your peers.

Deloitte currently offers selected students a second internship opportunity where they can intern in a second division and determine where their interests lie before embarking on their future career.

Build connections

Attend recruitment fairs and networking sessions to expand your professional and social network. Through these events, you will be able to get a head start in your career by establishing meaningful connections with potential employers.

Remember to leave a good first impression while making personal contact, and make sure you have your CV on hand. These valuable connections allow you to gain a clearer insight about the industry, company and the job you are interested in.

TiPS for effective communication skills

Want to succeed in your future career? This can be achieved through having good communication skills. Being an excellent communicator will help you be more effective in school and at work, and advance your career as it is an important pre-requisite to taking on leadership responsibilities.

Start honing these invaluable skills right from the start during your internship and also while working on projects in school.

Be approachable

Use a tone of voice that demonstrates positivity and warmth, and take a forward-leaning posture. By doing this, you will be seen as approachable and encourage your school mates and colleagues to open up to you during conversations.

Listen actively

Devote your attention to the person whom you are communicating with and maintain eye contact at all times. By asking relevant questions during the conversation, the other party would feel that you are genuinely interested in what is being shared.

Being succinct

Being clear and concise is key to effective communication. If you are conducting a school project presentation or a business pitch, familiarise yourself with the points that you want to bring across and rehearse well beforehand so that you are able to convey your messages with confidence and clarity.

Tell a story

Be expressive and engage your audience through storytelling by sharing personal experiences. This is a great way to connect with your target audience or listeners on a more personal level.

Be empathetic

The ability to empathise with another person's feelings and situation helps to develop trust and build rapport

Follow these five tips now and boost the effectiveness of your communication at school and the workplace!

5 Instagram-worthy places in the CBD

1) Marina One (7 Central Boulevard)

Marina One is best known for its beautiful architecture and lush sky gardens. Come enjoy some fresh air and green vibes as you snap a shot of this scenic place for your Instagram page!

2) The Working Capitol Building (1 Keong Saik Road)

Ripple Root, an artist moniker commissioned by The Working Capitol, brought in some fresh ideas to transform two dull white walls to become a vibrant alley – one side is painted with abstract art and the other is painted with floral motifs which are inspired by traditional Peranakan tiles.

3) Duxton Road

Discover this long stretch of street art that has is both modern yet traditional. Looking more closely at the wall, it is interesting to see ancient Chinese ladies carrying either an Ipad, a phone, or a luxury bag!

4) Free the Robot café (118 Telok Ayer Street)

Just a 10-minute walk from the Deloitte office and you will get to sip coffee set against a backdrop of cool robotic illustrations of its operations behind the wall. This café is definitely one of the most Instagram-worthy locations with each wall illustrating different scenarios for you to choose to pose with! Don't forget to check out their food menu too!

5) Potato Head Folk (36 Keong Saik Road)

Formerly known as the red light district, Keong Saik Rd which features contemporary murals and art deco-style shop houses has now transformed into one of Singapore's most vibrant places for hipsters to hang out. In the day, enjoy lunch in the nearby restaurants and by night, the entire alley is transformed into an exotic night scene with bars jamming to the latest hits.

Passion.
Powering your dreams.

While we may work hard, we know that work isn't everything.

We know that work-life harmonisation is important and we respect the need for a balance between work and time to pursue your personal passion. That's why we offer you great chances to meet new people and have fun outside of work.

At Deloitte, we take fun to another level and provide you with an exceptional career experience where you can pursue your passion and power your dreams.

Ready to drive your passion?
The first step to powering your dreams begins right here. Apply now for our Singapore Universities Recruitment Fair (SURF) and Winter Internship positions at **www.deloitte.com/sg/careers**.

Connect with us:

What impact will you make?
www.deloitte.com/sg/careers

LIFE AT DELOITTE

It's Fashionista time at the Audit off-peak party
It was a glamorous night out at the Audit off-peak party that took place on 22 June at f.Club Singapore as we celebrated our achievements over the past year. Everyone was dressed to the nines as they partied the night away with free-flow drinks and delicious food. They also had a great time playing games and cheering on their colleagues who participated in the best dressed competition.

HumanResources ASIA Recruitment Awards 2018

Leading in the field of recruitment at Asia Recruitment Awards 2018
Faced with stiff competition from some of the largest companies and public sector organisations in Asia, Deloitte won 3 awards at the 4th edition of the Asia Recruitment Awards (Singapore) which was held on 20 April 2018, reinforcing our position as one of the best employers to work with in the region.

Gold Award

Silver Award

Silver Award

Life at Deloitte
Find out what our people have been up to recently!

Deloitte MasterChef at Eatz@Deloitte
"Eat With Your Family Day" is a national movement held in conjunction with the National Family Celebration. In support of this meaningful initiative, we dedicated Eatz@Deloitte on 25 May to encourage our people to enjoy a meal with their families. Besides granting an early release for our people to make time to eat with their families, we also organised a Deloitte MasterChef competition where teams showed off their culinary skills and high levels of creativity while bonding with each other at the Social Kitchen.

Deloitte-ICAEW Business Challenge 2018: Are you up the challenge?
The second Deloitte-ICAEW Business Challenge took place on 21 June with close to 300 students participating from Singapore, Indonesia and Vietnam! In this full day challenge, participants had to put their business acumen to the test as they came up with innovative ideas to tackle challenging business cases. Well done everyone and congratulations to Team Pineapple Pie from Singapore Polytechnic who emerged as the ultimate champions for the challenge!

Feasting at Hari Raya staff party
On 22 June, we held a staff lunch at D.Lounge to celebrate one of the biggest cultural holidays in Singapore – Hari Raya! Our people came together to enjoy a selection of delicious food and delicacies including local favourites like satay, rendang and sayur lodeh (curry vegetables), as well as traditional kueh kueh.

#DeloitteAppreciates
Mentor Appreciation Day is a special day dedicated for our staff to show our appreciation to our mentors who have inspired and motivated us in many different ways. On 6 July, we celebrated this occasion with food and drinks and had fun taking photos at the instant photo booth. There were also special animal-themed bookmarks and muffin toppings for our people to pen special messages for their mentors, with each animal representing a positive trait which best represents their mentors.

Deloitte.

Purpose. Passion. Performance.
Create your career. Define your future.

At Deloitte, we believe in the power and possibility of the individual. Whatever your ambitions and aspirations, we offer you unrivalled opportunities to create your career and define your future.

When you join Deloitte, you join a powerful and global network of talented professionals, with the opportunity to build lifelong connections with colleagues and clients – all around the world.

This is a chance for you to work within a culture of camaraderie and grow your career the way you want. Ultimately, you decide how you want your career to be and Deloitte will provide you with the canvas on which to paint your story... a story of your own passion, purpose and performance.

Ready to define your future?

Apply now for our Singapore Universities Recruitment Fair (SURF) and Winter Internship positions at **www.deloitte.com/sg/careers** to start creating your career!

Connect with us:

What impact will you make?
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