

Deloitte.



Your future,
unleashed.

Deloitte *FasTrack* Programme



Deloitte FastTrack

The world is evolving with accelerating scale and complexity – where change is the only constant and transformation is exponential. At Deloitte, we know that speed is of the essence.

Deloitte's *FastTrack* programme in external audit helps you to **keep up with the competition** and **accelerate your career progression** by equipping you with the necessary skills and experience to perform at a higher level right from the get-go.

Upon successful completion of the programme, you will be well-prepared to embark on your career as an Audit Analyst (equivalent to a Year 2 Associate) at Deloitte Singapore after graduation. You will secure a **career head start** and a **higher starting salary** of \$4,500.

Move **fast**.
Think **fast**.
Act **fast**.

If you are able to fulfil the following criteria, we want you:

-  **Interested** in a career **in external audit**.
Candidates currently pursuing an SCAQ preferred.
 -  Currently pursuing an **Accountancy degree** at our local university.
 -  Able **to commit 30 cumulative weeks** for **the internship programme**.
- OR
-  Able **to commit 20 weeks** if you have completed at least 12 weeks of Audit internship with Deloitte **during your diploma studies**.

It's not a job. It's an *experience*.



Experience unique opportunities

As an undisputed leader with a global network, Deloitte is uniquely able to offer you a whole new world of opportunities to solve big problems and help drive real change for our clients and communities.



Experience curated learning

We recognise the leadership potential in every candidate and invest in your development. At Deloitte, you will receive support, guidance, and opportunities for growth and advancement throughout your career. Reimagine your career experience with us and let your ambition take you as far as you want to go.



Experience diverse industries

For over 175 years, Deloitte has worked with leaders worldwide—from Fortune Global 500® companies to private businesses. You will have the chance to broaden your skills, reach and career through significant client and industry exposure.



Experience our culture

Built on a workplace culture of respect, we focus on being people-first and providing everyone with equal opportunities to grow, develop and succeed. We don't just want you to fit in – we want you to feel at home and bring your whole self to work.



Deloitte *FasTrack*

Are you ready for the ride of your life?

The Deloitte *FasTrack* programme is designed to help you keep up with the competition and accelerate your career growth through a structured internship to deepen your audit and accounting technical skills, gain industry exposure as well as enhance your knowledge in critical thinking, soft skills and data analytics.



Get a head-start on your Singapore Chartered Account Qualification while you are still in school with ISCA's Accelerated Pathway Program.



Accountancy students from local Universities can front-load their Professional Programme modules during their university studies and your *FasTrack* internship experience will count towards your practical experience!



START!

FasTrack: A 30-week programme that accelerates your career progression by equipping you with the necessary skills and experience to perform at a higher level right from the get-go



ANALYST PHASE

- Nurture your talents and strengths in a challenging, exciting and conducive learning environment
- Elevate your experience and take on a greater role in more advanced and complex areas



MENTORSHIP

To support your professional development and career aspirations, every professional - including our interns - has a mentor who will share valuable career insights and help them understand what it takes to be successful



SENIOR ANALYST AND BEYOND

Experience an accelerated career progression than those on the normal track, enabling you to reach significant career milestones like manager in a shorter period of time.



SKILLS DEVELOPMENT HUB PHASE

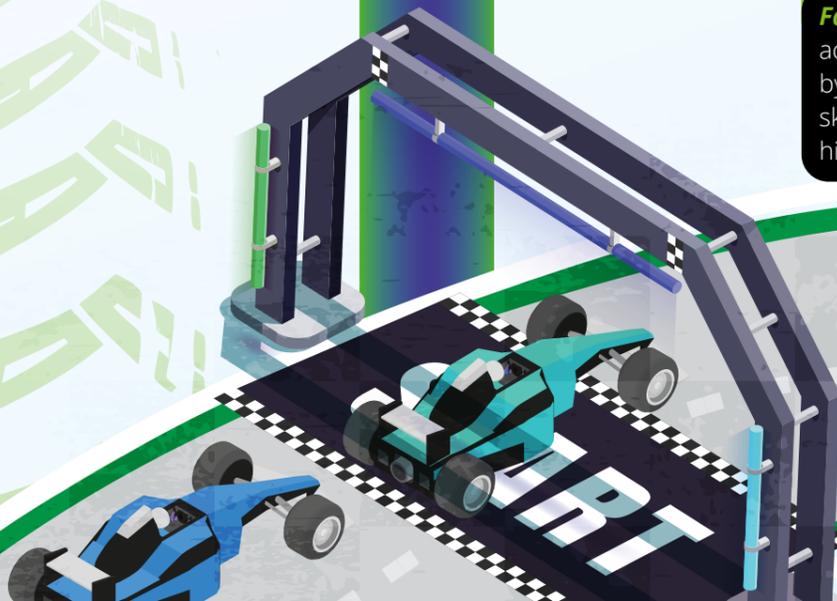
- Focus on enhancing your foundational skillsets
- Reinforce your audit fundamentals over commonly audited balances such as debtors, revenue and more



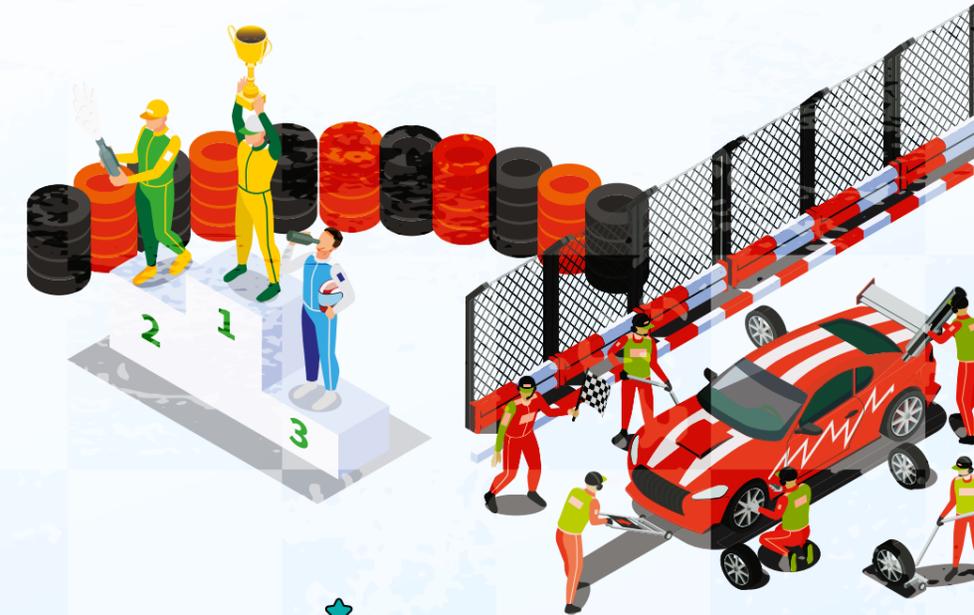
ASSOCIATE PHASE

- Undergo onboarding programmes to learn about the firm's culture and practices
- World-class professional training and on-the-job learning by directly supporting the engagement teams

PIT STOP



Hear from our *FasTrack* interns and graduates!



Experience unique opportunities

Foo Ji Gi
Audit & Assurance Senior Analyst 1

During the *FasTrack* internship, I had the opportunity to work with a **diverse network of cross-border teams and international clients**. It allowed me to develop essential business skills such as communication, problem-solving and teamwork which prepared me for my career now.



Experience curated learning

Sim Jun Jie
Audit & Assurance Senior Analyst 1

On top of the many on-the-job learning opportunities, I appreciate the access to **globally developed learning solutions** which increase my agility and professional capabilities. I feel supported to discover and grow new skills in the digital era and advance my career.



Experience diverse industries

Lee Heng Sheng
Audit & Assurance Senior Analyst 1

The extended internship experience allowed me to elevate my work experience and develop a **comprehensive insight on the audit industry** through exposure to various industries and sectors within the vast Deloitte network. The **holistic and immersive experience** allowed me to discover my strengths and grow in my career.



Experience our culture

Ho Sue Ping
Audit & Assurance Analyst

While the learning curve was steep, I was able to thrive in my role thanks to the **camaraderie-driven culture** and constant support from my mentor and teammates, which helped me to **adapt quickly and seamlessly** to the fast-paced environment.



Johannes Ng
Audit & Assurance Senior Analyst 1

My internship allowed me to gain insights into life as an auditor and allowed me to grow as I worked alongside teammates on **challenging yet rewarding assignments**. It affirmed my decision to join the audit industry and I was excited for the advantage of **accelerated career opportunities** after graduation.



Mark Tan
FasTrack Graduate

Through this internship, I was able to apply the knowledge gained in school to real-world projects, thus giving me the opportunity to gain a **deeper understanding of the audit landscape**. This experience accelerated my professional development and elevated my skillsets.



Goh See Teng
FasTrack intern

As a *FasTrack* intern, I was exposed to client engagements across diverse industries and sectors during my internship allowed me to hone my technical skills, setting a **solid foundation** for me to tackle the ever-changing audit landscape.



Aung Myin Oo
FasTrack Graduate

At Deloitte, you can build **meaningful relationships** with approachable seniors and enjoy the **vibrant culture** that supports creativity, collaboration, and innovation. I am proud to have made an impact during my internship!



See Hwee Jin
FasTrack intern

I like how even as interns we are assigned to **real audit teams** and given **real responsibilities** to contribute directly to the project from the start. These opportunities provide me with a better understanding of the auditing process and allow me to better interlace my academic learning with practice.



Harsimran Kaur
FasTrack intern (Work-study programme)

I have been exposed to many incredible opportunities during my internship – from client engagements to in-depth training and development programmes and **impactful one-on-one coaching sessions** with my mentor. Due to the support provided, I was able to quickly gain the **confidence** to work independently and effectively on my deliverables.



Regina Tan
FasTrack Graduate

My internship was immersive and meaningful as I was given the opportunity to gain hands-on experience through real client engagements. I enjoyed **collaborating with dynamic teams** and working on assignments from a **multitude of different industries**.



Dylan Yap
FasTrack Graduate

By joining Deloitte, you get to **foster a sense of belonging** and experience a myriad of firm events filled with good food and great company. I've particularly enjoyed meeting like-minded friends through various networking opportunities along the way!



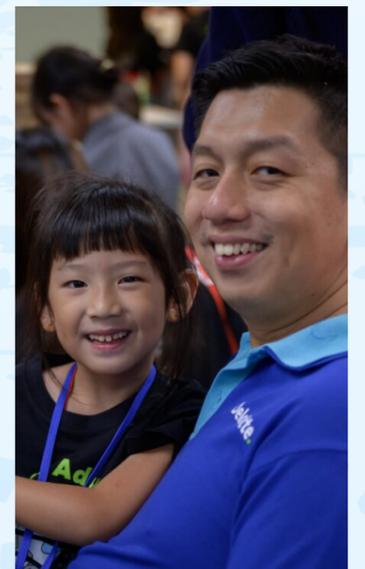
Are you ready for the *ride of your life?*

Submit your **resume** and **latest transcript** to our Talent team at audittalent@deloitte.com.

Applications are accepted on a rolling basis.



SPACE 2123:
The Final Fro
Deloitte Year-End Party
Friday, 3 November



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