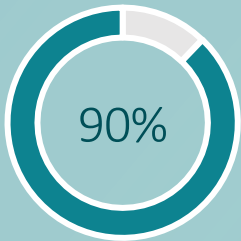




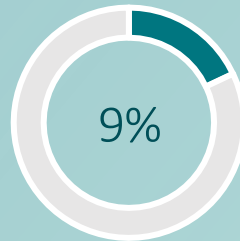
# Organisation Design as a Service (ODaaS)

Strengthen organisation design capabilities and enable long-term organisational health

Today's organisations are 19<sup>th</sup>-century pieces of hardware trying to run 21<sup>st</sup>-century software. Organisation Design as a Service deploys our deep organisation design experience, tailors it, and embeds it within your organisation to help strengthen your ability to continuously improve and adapt in an unpredictable world.



More than 90% of companies view an effective organisational structure as a top priority.<sup>1</sup>



Only 9% say they have the capacity to thoughtfully organise effectively to be best positioned to grow.<sup>2</sup>

Effective OD requires a variety of transformational capabilities, data-driven insights and tools to propel continuous improvements.

## With Deloitte Human Capital ODaaS



### Access leading technology to gain insights

Visualise, plan, monitor, and analyse the design of your organisation using state-of-the-art technology. Best-in-class software provides access to advanced Organisation Design tooling for insight and modeling of potential future organisational models.



### Understand and act on your organisation data

Integrate, structure, and maintain your organisational data to provide insights into your organisational health and define targeted actions.



### Enhance your capabilities to adapt

Use the latest organisation design trends and models to embed OD into everyday operations with customised approaches and methodologies.



### Work with a global network of SMEs

Take an outside-in view through benchmarks, case studies, and access to a global network of SMEs to guide you through your organisational challenges and opportunities.

## Key capabilities

Organisation Design as a Service (ODaaS) enriches your ability to operate an internal OD capability by embedding our deep knowledge and experience thus you will have the confidence to recognise when changes are needed and execute them with efficiency and certainty.



### Technology

- Cloud-based platform
- Tool implementation
- Master user training

### Capability Uplift

- Training modules
- Toolkits
- OD community building
- OD academy

### Data & Insights

- Data management
- Define metrics
- OD health checks
- Scenario modelling
- Organisational analytics

### Advisory Support

- Board & leadership advise
- Coaching
- OD improvement initiatives
- OD center of expertise

## The Deloitte Difference

**Accelerate the speed of organisation transformations** with a long-term focus.

**Enhance the quality of your organisation insights** with our experienced professionals.

**Increase cost predictability** and obtain tailored pricing for your specific needs.

**Optimise your organisation structure and processes** using the latest technology and data-driven insights.

## Get in touch to learn more:



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