



The shape of the future? That's up to you.

We live in a world of seemingly unbounded possibilities. You have chosen to explore the exciting world of consulting. Check out the different roles under our INSPIRES Consulting Internship below.

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Consulting Intern – Strategy & Business Design (Monitor Deloitte)

Founded in 1983 by six entrepreneurs, Monitor Deloitte’s Purpose is “to shape the future by helping clients create new value in a dynamic world.” A global management consulting firm, we bring cutting-edge ideas, approaches, and methods to bear on clients' toughest problems and biggest opportunities. Specifically, we provide ambitious leaders and organizations advisory and capability-building services that unlock the challenges of achieving sustained growth by pursuing the new opportunities inherent in the complexity and dynamism of our times.

Monitor Deloitte works with the world’s leading and most ambitious corporations, governments, and social sector organizations to drive growth on the issues that are most important to them. To that end, the firm has developed client advisory content and services in the areas we think are critical to growth: corporate and business unit strategy, marketing and sales, organization and leadership, innovation, national economic development, and social impact.

Monitor Deloitte’s client engagements are predominantly in industries and organizations facing important—often profound—transitions. Monitor Deloitte typically works with CEOs, business unit heads and other members of the senior management team. Client engagements may be as short as a few months, but often evolve into multi-year, wide-ranging and transformative relationships.

Work you will do

As an Intern, you will have exposure to a wide range of business services within Monitor Deloitte team and work closely with Senior Consultants and Managers to conduct research, interpret results and make recommendations. As an intern your specific responsibilities include, but are not limited to, the following:

- Support and interact with case teams and clients
- Draw insight and synthesize findings from qualitative and quantitative research
- Provide support to analyze and model discrete data sets
- Assist with the creation of client-ready presentations
- Have an increasing level of autonomy and responsibility, eventually taking on greater project management roles and client responsibilities, as consultants gain experience and demonstrate willingness to take on initiative



Enough about us, let's talk about you

If you are someone with:

- In your penultimate or final year with strong academic performance in Business, Economics or Engineering discipline
- Demonstrate strong analytical abilities, both quantitative and qualitative
- Strong reasoning and verbal communication skills
- Ability to present information in an insightful and structured manner, both written and oral
- Intellectually powerful and agile: curious, rigorous, and creative
- Strong interpersonal skills: high ability to build strong relationships that inspire openness and trust; to collaborate in teamwork settings with colleagues and clients; and to balance inquiry and advocacy in all personal interactions
- Comfortable with working on difficult issues where there can be no definitive “right” answer, patient in the face of uncertainty, complexity and ambiguity



Consulting Intern – Artificial Intelligence & Data

The Artificial Intelligence & Data team leverages the power of cloud, data, analytics, robotics automation, AI, design thinking, and cognitive technologies to uncover hidden relationships from vast troves of data, generate insights, and automate decision-making. We help clients transform their business by architecting organizational intelligence programs and differentiated strategies to win in their chosen markets.

As an Intern, you will have exposure to a wide range of business services within the Artificial Intelligence & Data team, working with some of the best and brightest people anywhere, on behalf of many of the world's most influential companies.

Work you will do

As an intern your specific responsibilities include, but are not limited to, the following:

- **Modernized Application Using the Cloud / Hybrid:** Deploy enterprise-grade container orchestration and management service clusters and workloads running on virtual machines across environments with a consistently managed Kubernetes experience. Run existing virtualized infrastructure and bare metal servers without a hypervisor layer for legacy software.
- **Achieve Operational Excellence with Hyper-Automation:** Using Robotic Process Automation (RPA), organizations can automate processes, eliminating the need for manual intervention in many repetitive tasks. Embedded with AI, these automation reaches the next level of guided process automation that had cognitive capabilities.
- **Develop Advanced Cognitive Deep Learning Models:** Support the project teams in applying trending advanced technologies to help our clients maximize the value of their data by generating actionable insights and decisions that provide real business outcomes.
- **Build Multi-Dimension Knowledge Models for Deep Learning:** Together with the consulting team, design and implement data structures to support Big Data and Analytical solutions using cloud technologies, multi-dimensional learning models, data engineering, machine learning, CI/CD, Dev-Ops, ML-Ops and graph databases.
- **Implement Leading Edge Data Architectures and Real Time Pipeline:** Support designing and developing data integration architectures using tools such as ETL solutions, APIs, Data Governance, Data Quality, MDM, Metadata management and custom applications.
- **Deploy Advanced Analytics to Enable Insights Democratization:** Applying analytical models to uncover insights from complex data and relationships, predict business outcomes, perform cognitive functions and optimize decisions.
- **Marry Advanced Information Technology with Business Insights:** You will be part of a collaborative team that provides our clients with solutions that are practical as well as visionary and have an impact from the back office to the boardroom.
- **Apply Practical Real-World Methods for Maximum Business Impact:** Support the project teams in recommending BI/DW/Analytics processes, governance, organizational and platform models, tool selections, and data integration options to clients.



Enough about us, let's talk about you

If you are someone with:

- In your penultimate or final year with strong academic performance in Computer Science, Computer Engineering, Statistics, Mathematics, Data Science, Engineering, or other Data related disciplines.
- Proficient in at least one programming language (eg. Python, SQL, etc.).
- Good understanding in Knowledge Models, AI, Machine Learning, and Deep Learning
- Good understanding in Data Modelling & Engineering, Application Development
- Interest to working in cloud, and/or cloud hybrid environments
- An interest in data ingestion and transformation pipelines using Big Data technologies
- Demonstrates interest for all the latest technologies, libraries & languages
- Strong analytical skills, excellent oral and written communication skills in English, self-motivated, and able to work in stressful situations with changing priorities
- Proven demonstration of sound business acumen & teamwork, confidence in public speaking and presentation preparation is appreciated



Consulting Intern – Customer Strategy and Design

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people, and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you will do

This role sits within the Customer and Marketing (C&M) team of Deloitte Southeast Asia, which is a part of Deloitte that uses technology and creativity to better connect the customer with the business. Better known as Deloitte Digital, we use emergent technology to imagine, deliver, and run entirely new business futures. We create innovative ventures, digital platforms, and more meaningful experiences.

Whether your go-to-market team is digitally fluent, or just beginning to make sense of the digital universe, our specialists can help you navigate a profitable path through new digital customer business models, offerings your customers will love, new digital experiences, and transformational end-to-end digital strategies.

You will:

- Collaborating with product managers, business stakeholders and technologies to understand and act upon key business requirements.
- Contributing to new feature definitions and exploration from concept through execution within an integrated team that meets business needs, user needs and technical capabilities.
- Delivering design via concept sketches, wireframes, and ultimately production-ready comps.
- Designing for motion/transition to enhance the feel of the resulting interface.
- Creating and evolving consistent affordances across the product set to enhance and standardize the usability of the interfaces.
- Partnering with other UX/UI designers and developers to deploy user-friendly mobile-first customer experiences.
- Seeing product additions/enhancements from concept or research to deployment and optimization.
- Assisting senior design team in creating design rationale and specifications.
- Advocating for clean, simple user-centred interfaces.



Enough about us, let's talk about you

If you are someone with:

- Excellent verbal and written communication skills
- Detail oriented and curious mindset
- Interested in producing polished wireframes, mock-ups, and prototypes
- Experience delivering successful and highly interactive web applications will be advantageous
- Having experience working as a UI developer conceptualizing, designing, developing data-driven complex interface solutions using modern web technologies will be advantageous
- Interested in participating in requirements gathering session and prototyping to drive front-end goals
- Strong background with knowledge/experience with HTML5, CSS3 and Front-end frameworks like Bootstrap and AngularJS will be advantageous
- Interested in defining and creating the workflow for the user experience and style guide of web applications including page layout, navigation, and data entry
- Knowledge in Microsoft Visual Studio and Microsoft Team Foundation Server (TFS) will be advantageous



Consulting Intern – Marketing and Commerce (Marketing Analytics)

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Work you will do

This role sits within the Customer and Marketing (C&M) team of Deloitte Southeast Asia, which is a part of Deloitte that uses technology and creativity to better connect the customer with the business.

Better known as Deloitte Digital, we use emergent technology to imagine, deliver, and run entirely new business futures. We create innovative ventures, digital platforms, and more meaningful experiences.

As part of Advertisement Marketing and Commerce (AMC), you will work with the team to help our clients optimize their Digital Marketing initiatives, leveraging data, technology, and marketing strategy.

You will:

- Engage in marketing insights projects to analyse data and performance and effectively communicate findings
- Translate client business & marketing problems into analytical problems, and recommend suitable approaches to address the client's issues
- Help clients identify the right marketing key performance indicators (KPIs), highlight areas of improvement, and influence strategy
- Extract and process large quantities of relevant data to help create meaningful reports/dashboards as per the client's requirements
- Use analytic techniques such as statistical analysis (test vs. control), customer segmentation and ROI analysis to derive insights
- Deliver results of statistical analyses, in the form of dashboards & PowerPoint reports
- Implement data & analytics solutions and provide recommendations that drive results for client campaigns and larger business objectives
- Solve challenging business problems creatively, efficiently, and independently, especially when faced with time and operational constraints or ambiguity
- Deliver on multiple initiatives in the same time frame with minimal supervision



Enough about us, let's talk about you

If you are someone with:

- Interest in marketing analytics/strategy, business analytics, management consulting, sales operations
- Advance knowledge of PowerPoint, including the ability to use PowerPoint to communicate analytical insights effectively to stakeholders
- Experience with impactful data-related or analytics projects and visually presenting and communicating findings with minimal supervision
- Experience in communicating and collaborating with cross-functional teams (e.g., marketing, sales, finance, business analytics, and engineering) at various levels (e.g., peers to senior leadership)
- Experience and comfort with using and analysing large data sets
- Intermediate/Advanced knowledge of SQL
- Expertise in digital/growth marketing within fast paced and dynamic market environments. You will also have a sound understanding of direct response metrics and an ability to measure program/campaign ROI and a proven ability to manage paid social campaigns



Consulting Intern – Digital Customer (Salesforce)

This role sits within the Customer and Marketing (C&M) team of Deloitte Southeast Asia, which is a part of Deloitte that uses technology and creativity to better connect the customer with the business. Better known as Deloitte Digital, we use emergent technology to imagine, deliver, and run entirely new business futures. We create innovative ventures, digital platforms, and more meaningful experiences.

Work you will do

As part of Digital Customer Team, you will leverage insight-driven strategies and advanced technology solutions to energize sales and service operations for digitally powered growth and enhance our client's customer relationships with immersive experiences powered by leading digital arts. Eighty percent of the customer moments that make up their brand happen in the sales and service experience. We not only help our clients to make those memorable for their customers, but we integrate their whole business around those moments—whether it's a trip into their supply chain, logistics, and fulfilment, or advancing the customer mind-set of their employees and partners.

As intern within the Technology Practice (Salesforce Team) working alongside with some of the best and brightest people, on behalf of many of the world's most influential companies. You will be at the center of it all, configuring and customizing Salesforce.com solutions for our clients, based on their requirements. We will require you to perform data analysis and modelling as well to tackle complex business problems. In addition, you will contribute directly to the development of proposals, presentations, and publications. You have development experience but does not know Salesforce? Don't worry! You will be enrolled in a training to make sure you understand and feel comfortable with the software, so you are ready to configure and customize it!

Enough about us, let's talk about you

If you are someone with:

- Strong academic performance in your undergraduate degree preferably computer science or related field, or equivalent professional experience.
- Team player with effective interpersonal and communication skills, demonstrated leadership and teamwork within or outside a work setting
- Experience in marketing analytics/strategy, business analytics, management consulting, sales operations
- Advanced knowledge of PowerPoint, including the ability to use PowerPoint to communicate analytical insights effectively to stakeholders
- Experience with impactful data-related or analytics projects and visually presenting and communicating findings with minimal supervision
- Experience in communicating and collaborating with cross-functional teams (e.g., marketing, sales, finance, business analytics, and engineering) at various levels (e.g., peers to senior leadership)
- Experience and comfort with using and analyzing large data sets
- Good knowledge of SQL, HTML and CSS
- Expertise in the use of digital solutions to drive outstanding customer and user experience, including ways-of-working within fast paced and dynamic market environments.



Consulting Intern – Operations Transformation

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you will do

When it's time to reinvent how the wheels turn in your organization—to react, innovate and reconfigure your business, our Operations Transformation professionals' deep sector knowledge, coupled with our operational and technical expertise, bring your strategy to life in delivering lower-cost, more effective and fit-for-the-future operations that underpin profitable growth. We plan and deploy game-changing cognitive and digital technology to reduce costs, maximize efficiency, transform payments and revenue processes, and benefit from innovative and emerging business models.

As an intern, you will work alongside the team to help our clients make decisions and implement solutions based on "Heart of the Business" transformation strategies to drive business value. You will also assist in determining the requirements of clients' projects and programs by defining, analyzing, and managing requirements to help fulfill their needs. You will have the opportunity to exercise strong analytical and critical thinking skills with the chance to solve complex problems and communicate your findings. Finally, you will work independently and collaboratively in a team.

Enough about us, let's talk about you

If you are someone with:

- Year 2 and above undergraduates who can intern for at least 10 - 12 weeks
- Candidates from Business, Economics and Engineering majors are encouraged to apply
- Strong academic performance in your undergraduate degree
- Team player with effective interpersonal and communication skills
- Demonstrated leadership and teamwork within or outside a work setting.
- Exceptional problem-solving ability, logical reasoning, creative thinking, comfort with numbers, and the ability to untangle complex issues
- Fluent verbal and written English language skills
- Strong passion for consulting, ability to adapt and cope in a fast pace, challenging work hours environment and a sense of humour!



Consulting Intern – HR Transformation

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people, and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

We're passionate about the Future of Work and HR. Are you?

People are at the core of everything we do and there has never been a more exciting time to be a HR professional. We help our clients to take HR into the future, building exceptional Employee Experiences, and more.

Our HR Transformation practice is rapidly growing to meet increasing client demands in the Asia-Pacific region. Our ability to provide end-to-end services to our clients – from helping them envision where they want to go, to technology selection and solution design, straight through to implementation – makes us a standout in the marketplace. We're expanding fast, so we're looking for people who are brilliant change drivers and can grow our business together without compromising our standards, integrity or culture.

Find out more about what we do here: https://www2.deloitte.com/sg/en/pages/human-capital/topics/human-resource-transformation.html?icid=nav2_human-resource-transformation

Work you will do

As an Intern, you will work across a wide range of projects within the Asia-Pacific region and beyond, with some of the best and brightest people anywhere, on behalf of many of the world's most influential companies. In this role, you will be supporting clients in transforming their HR operations with leading HR cloud technologies (i.e., ServiceNow, Workday HR, SAP SuccessFactors) that enhance service delivery, enable innovation, and reenergize the employee experience for the client.

Your responsibilities will include:

- Supporting our clients in defining their HR strategy and according to values
- Understanding clients' needs, mapping out, analyzing, and suggesting improvements to end-to-end HR-processes
- Providing value add to the design of a delivery model for their HR services
- Advising our clients on the design and implementation of (global) HR transformation programmed
- Collaborating closely with the project team to propose improvements on HR processes
- Implement our clients' requirements into HR technology
- Follow-up after the go-live data to respond to questions or concerns



How You Will Grow

- By working with our varied national and multinational clients across industries, you'll have an opportunity to be exposed to the diverse challenges facing organizations of all types
- Increasingly, you'll learn how new target operating models can transform organizational performance
- You'll also gain the opportunity to hone your research and analysis skills and contribute to publications/ industry eminence
- As you grow in the job, you'll develop your skills in both the HR strategy and technology areas of this critical area of consultancy
- As you develop in seniority, you'll gain additional responsibility for business development by building and delivering business proposals on various human capital topics
- Having developed your management skills, you'll lead your own teams passing on your experience through coaching and developing others

Enough about us, let's talk about you

If you are someone with:

- Strong academic performance in your undergraduate degree preferably bachelor's degree in the relevant disciplines
- Understanding in systems requirement and/or some programming language would be beneficial
- Project experience in ASEAN region
- Excellent problem-solving skills, ability to think out-of-the-box, work under pressure and tight project timelines
- Proficient in MS office Excel, Word, and PowerPoint
- Excellent communication and interpersonal skills
- Able to carry conversation as a consultant with different level of stakeholders



Consulting Intern – Organization Transformation

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you will do

The Organization Transformation Offering enables an organization to operate differently in support of their business strategy. Organization Transformation can occur at the enterprise, business unit or functional level, and leverages behavioral analytics, actuarial capabilities and research insights to drive the change. Organization Transformation support companies to deliver project management & quality assurance and business process improvement services.

No matter what the driver, the same challenges typically apply: how to align your organization structures, talent, leadership and culture with your business, people, process, technology strategies make the transformation vision a reality and then sustain it over time. Deloitte OT&T practitioners combine deep transformation experience with practical business acumen, design-thinking and agile methods. Our organization and people solutions incorporate an array of innovative tools and resources, powered by analytics, to make a real impact.

Under Organization Transformation, you will have an opportunity to develop both your business and technical capabilities within a dynamic environment. Supporting leading human capital related topics in complex organizations, you will get the opportunity to develop strategic interventions, identify & manage risks & issues, and to operate/interact with project, program and business leaders. You would also get to hone your skills as a Human Capital expert in technical areas such as Organizational Design and Effectiveness; Strategic Change Management; Governance, Rewards and Well-being and Culture Transformations.



Enough about us, let's talk about you

If you are someone with:

- Currently studying Human Resource Management / Psychology / Sociology / Business / Technology / Industrial Engineering or equivalent
- Knowledge within key organization areas such as change management, organization design, business process improvement is an advantage. Candidates with experience in HR function processes, talent management, leadership development, project management office, quality assurance, or business process improvement are encouraged to apply.
- Demonstrates good knowledge of change management and system implementation methodologies will be an advantage.
- Outstanding problem-solving skills, including the ability to analyse complex issues, develop hypotheses and recommend solutions.
- Excellent written and verbal communication skills (in English).
- Team player, with excellent interpersonal and communication skills



Consulting Intern – Workforce Transformation

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Deloitte's Human Capital professionals help organizations drive productivity, value and impact through the organization, Human Resource and the workforce. Our professionals leverage research, analytics, technology solutions and industry insights to help:

- Create an organization that is adaptable to change that can respond to the increasing need for transparency in the era of the Social Enterprise
- Compose a workforce that drives productivity and value—today and in the future
- Design all aspects of work in a way that allows the worker to find meaning and esteem in the work they perform
- Provide business & people insights through human resources consulting

Workforce Transformation: In this practice, we recognize that multiple futures are unfolding simultaneously, and today's organizations and workforces are struggling to keep up with the constant change and uncertainty. Almost all workforce constructs from organizational design and learning, through to the very work that we do are changing dramatically and simultaneously. We help our clients to synchronize across all these changes and so that they not only survive, but they thrive in the face of continuous disruption. We leverage research, analytics, and innovation and industry insights to help imagine and activate workforces that are future ready, today. Depending on your experience and aspirations, you will be working as a member of a dynamic and highly collaborative team to co-create and deliver innovative and immersive programs for clients.

Work you will do

Supporting the team to efficiently deliver high quality projects on various opportunities including but not limited to:

- Reimagining teams to facilitate exponential growth and change
- Transforming human capital practices to facilitate future readiness
- Building leaders who can thrive across multiple futures
- Transforming cultures and ways of working
- Reimagining future modes of learning.



Enough about us, let's talk about you

If you are someone with:

- Strong academic performance in your undergraduate degree preferably bachelor's degree in the relevant disciplines
- Project experience in ASEAN region
- Excellent problem-solving skills, ability to think out-of-the-box, work under pressure and tight project timelines
- Proficient in MS office Excel, Word, and PowerPoint
- Excellent communication and interpersonal skills
- Able to carry conversation as a consultant with different level of stakeholders



Consulting Intern – Finance & Enterprise Performance

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you will do

As part of our Finance & Enterprise Performance team, you'll act as a trusted advisor to CFOs,. You will work in the team to support finance transformation projects, and this will include shaping the overall finance organization strategy, process improvements, operating mode design and/or implementation of cloud-based finance related solutions.

You'll work with clients across Southeast Asia, and in different industries - combining our finance capability and other Deloitte offerings to implement and embed improvements and deliver sustainable value. You'll:

- Identify opportunities for efficiencies in work process and innovative approaches to completing scope of work.
- Participate in team problem solving efforts and offer ideas to solve client issues.
- Conduct relevant research, data analysis, and create reports.
- Maintain responsibility for completion and accuracy of work products.
- Assessing restructuring operating models, organizational structures, and business processes to streamline the finance function service delivery.
- Assist in proposal development, as requested.
- Actively expand consulting skills and professional development through training courses, mentoring, and daily interaction with clients.

Enough about us, let's talk about you

If you are someone with:

- Team player with effective interpersonal and communication skills
- Demonstrated leadership and teamwork within or outside a work setting.
- Exceptional problem-solving ability. Logical reasoning, creative thinking, comfort with numbers, and the ability to untangle complex issues.
- Strong passion for consulting, ability to adapt and cope in a fast pace, challenging work hours and environment
- Fluent verbal and written English
- High level of energy and most of all...
- A sense of humor!



Consulting Intern – Supply Chain & Network Operations

Living in a technology world that is fast paced, gone are the days where we used to do things manually. As everything is now connected, we now have conversations about Digital Supply Network, instead of just about Supply Chain. Technology plays a key role in enabling this. There are many emerging technologies around us - too many in fact; thus, one of our roles as consultants is to help client mix & match the right tools, to enable their ambition and to allow them to have a connected technology landscape.

Work you will do

We want to build a team of supply chain specialists, centered on having capabilities in supply chain technologies. We will provide you with a strong and structured career development roadmap to become a Supply Chain Technology expert. As an intern your specific responsibilities include, but are not limited to, the following:

- Provide support on engagements to help our clients leverage on their supply chain operation as a strategic capability and source of competitive advantage.
- You will use various supply chain technologies to help support our clients, develop and implement strategies and operational improvement projects within their own organization, as well as within their extended supply chain network with suppliers and channel partners.
- You will use your creativity and knowledge to define the future of supply chain technological landscape, leveraging on the art of possible in today's digital supply chain (e.g. IoT, Mobility, Cybersecurity, Analytics).
- You will play a role in supporting the development of thought leadership and eminence, addressing the latest in supply chain innovation and digital supply chain.
- Support and work with a variety of high-profile clients across key industries such as Consumer Business, Process and Hi-Tech Manufacturing and Energy & Resources

Enough about us, let's talk about you

If you are someone with:

- In your penultimate or final year with strong academic performance from any academic majors.
- Strong numerical, analytical and excellent story boarding skills.
- Familiar in at least one of the following function: Supply Chain Strategy, Supply Chain Planning, Manufacturing Strategy & Operations, Sourcing & Procurement, Logistics & Distribution.
- Demonstrated curiosity and interest in emerging supply chain technology.
- Ability to identify business challenges and to focus on delivering results and generating business value across different Supply Chain functions.
- Excellent interpersonal, communication skills and presentation skills (including exposure to public forums / larger audiences).
- Excellent verbal and written English language skills
- Demonstrated leadership and teamwork within or outside a work setting
- Strong passion for consulting, ability to adapt and cope in a fast pace, challenging work hours environment and a sense of humour!



Consulting Intern – Technology Strategy & Transformation

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talent like you to make an impact that matters for our clients, people and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you will do

This role sits within the Technology Strategy and Transformation (TS&T) team of Deloitte Southeast Asia, which encompasses IT Strategy and Transformation. As a leader of this group, you will drive the growth of our TS&T business in the region and be responsible for the creation, sale and delivery of TS&T solutions: IT Strategy, Application & Systems Development, IT Business Transformation, etc.

- You will be supporting the business in an existing project by:
 - Requirements gathering with clients
 - Grooming of user stories
 - Testing of delivered system features and functionalities
- You will also be exposed in using some of the tools like: Jira, Confluence, Miro

As an Intern, you will have exposure to a wide range of business services within Enterprise Technology and Performance. Working with some of the best and brightest people anywhere, on behalf of many of the world's most influential companies. You will be at the center of it all, performing primary and secondary research, data analysis and modelling to tackle complex business problems. You will be assigned a graduate level responsibility to work on client projects.

In addition, you will contribute to the sprint goals of the scrum. Depending on the sprint goal and the skillsets, the individual could play varying roles across different sprints. These roles could include business analyst, QA, developer, DevOps, data migration. You will be part of the scrum team working on Agile implementation.

We encourage you to apply early as places are limited and an invitation to participate in our assessment process will be offered as soon as suitable applicants are identified.



Enough about us, let's talk about you

If you are someone with:

- Program open to Year 2 and above undergraduates who can intern for at least 10-12 weeks
- Strong academic performance in your undergraduate degree
- Degree in Computer Science or other IT related course will be advantageous
- Experience with SQL and any programming language
- Team player with effective interpersonal and communication skills
- Demonstrated leadership and teamwork within or outside a work setting
- Exceptional problem-solving ability. Logical reasoning, creative thinking, comfort with numbers, and the ability to untangle complex issues
- Ability to converse in your local language as you will need to work with locally based clients
- Fluent verbal and written English language skills
- Strong passion for consulting, ability to adapt and cope in a fast pace, challenging work hours environment and a sense of humour!



Consulting Intern – Technology Consulting (SAP)

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people, and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

This role sits within the Enterprise Technology and Performance team of Deloitte Southeast Asia, which helps clients achieve maximum value from digital transformation investments in Finance, Supply Chain, and IT operations by taking a holistic view of performance improvement including strategy, process design, technology enablement, and operating services.

As part of SAP Team, you will drive business transformation and on-going operations and maintenance services for the full suite of SAP software solutions using an array of HANA-based preconfigured solutions and assets.

Work you will do

Your specific responsibilities as an intern include, but are not limited to, the following:

- Support the project teams in engaging clients in workshops and interviews to analyze process and reporting requirements
- Assist consultants in advising clients on industry/cross-industry leading practices.
- Advise clients on SAP recommended processes and functions
- Together with project teams design target state SAP solutions for clients.
- Influence clients' thinking in adopting leading/standard practices while developing target state
- Analyze application landscape to design interfaces to SAP solution
- Support SAP configuration and tests.
- Develop specifications for development of forms/ reports/ interfaces.
- Work together with the consultants and client teams through the implementation cycle including planning and execution of testing, migration, and cutover.
- Support change management execution by developing training material, delivering training, and supporting users post cutover.



Enough about us, let's talk about you

If you are:

- In your penultimate or final year with strong academic performance in Computer Science, Computer Engineering, Engineering, Information Systems, or related disciplines
- Knowledge of SAP solutions will be advantageous
- Appreciation of digital enterprise and emerging technologies
- Drive, tenacity, entrepreneurship, client focused and results oriented. You enjoy working methodically and with great attention to detail.
- Proven demonstration of sound business acumen & teamwork, confidence in public speaking and presentation preparation is appreciated



Consulting Intern – Technology Consulting (Oracle)

At Deloitte, we offer a unique and exceptional career experience to inspire and empower talents like you to make an impact that matters for our clients, people and community. Deloitte offers you a highly inclusive, collaborative workplace and unrivalled opportunities to realize your full potential. We are always looking for people with the relentless energy to push themselves further, and to find new avenues and unique ways to reach our shared goals.

Work you will do

This role sits within the Oracle Cloud Consulting team of Deloitte Southeast Asia, which encompasses the Oracle Cloud Enterprise Resource Planning (ERP), Enterprise Performance Management (EPM), Supply Chain Management (SCM), Human Capital Management (HCM) solutions respectively. As an intern, you will focus on functional and technical design work while assisting the team in the delivery of Oracle solutions:

- Process and functional design
- Technical Design, Application Configuration, Systems Development, etc.
- Gain exposure to at least one of the following application development modules: Financials, Procurement, Inventory, Manufacturing, Planning & Budgeting, Human Capital Management, Oracle Integration Cloud, BI Publisher
- Work with the Project Manager to provide timely and accurate project status information to our client's PMO team, escalate project issues appropriately, and identify and share implementation best practices with them
- Work closely with different stakeholders to gather requirements for reports, interfaces, integrations, and conversions for Oracle Cloud applications.
- Work alongside the Project Team to deliver solutions for clients

Enough about us, let's talk about you

If you are someone with:

- Year 2 and above undergraduates who can intern for at least 10 - 12 weeks
- Strong academic degree in Accounting, Finance, Economics, Information Technology, Computer Science, Business Information Systems, Engineering, or related disciplines are encouraged to apply
- Candidates with SQL and database knowledge are highly preferred
- Passionate about working with the latest technology to create positive impact on businesses.
- Team player with effective interpersonal and communication skills
- Demonstrated leadership and teamwork within or outside a work setting.
- Exceptional problem-solving ability, logical reasoning, creative thinking, comfort with numbers, and the ability to untangle complex issues
- Fluent verbal and written English language skills
- Strong passion for consulting, ability to adapt and cope in a fast pace, challenging work hours environment and a sense of humour!



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